

Session 1:

Whole School Engagement Strategies for Reducing Student Absenteeism



Professional Learning Series

July 13, 2021

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Three E-Learning Sessions

During these sessions, participants will learn how to work as a team to take a multi-tiered approach to improve attendance in their schools:

- Session I Whole School Engagement Strategies for Reducing Student Absenteeism, Tuesday, July 13th
- Session 2 Early Intervention Strategies: Monitoring and Identifying Students in Need of Support during Distance Learning, *Tuesday, July 20th*
- Session 3 Partnerships that Make a Difference: Coordinated Systems Strategies, *Tuesday*, July 27th





Learning Goals for Session 1

Participants will:

- Be able to measure attendance and participation in a variety of learning settings
- Be introduced to the framework of multi-tiered strategies that moves schools towards prevention and early intervention
- Draw on a variety of high leverage, whole school strategies to create a positive school climate and strong relationships with students and families that prevent absenteeism



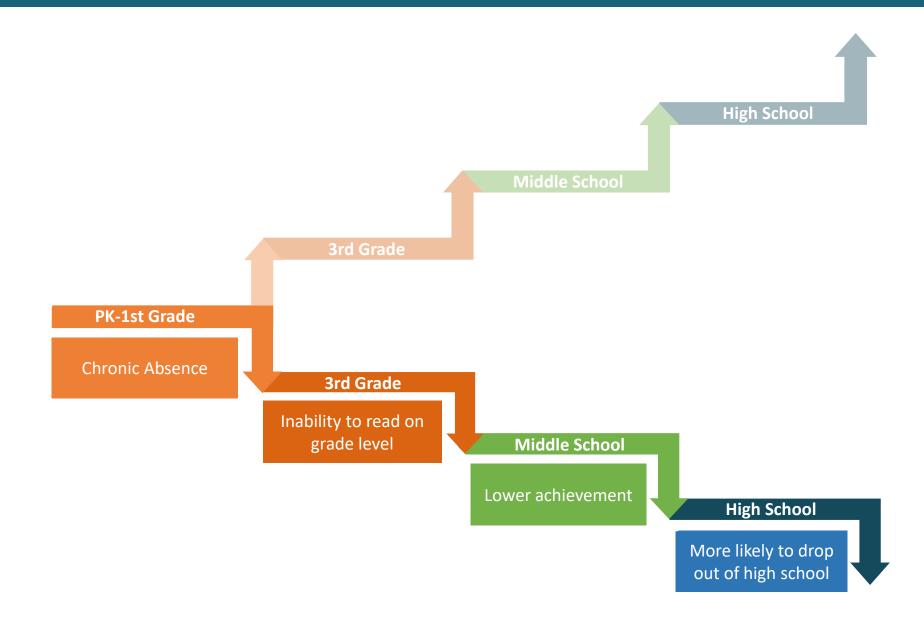


Use the Chat and share:

- \checkmark Your name and role
- \checkmark Your school and district
- The name of one person who inspired you to attend and learn, and a short sentence about how they motivated you



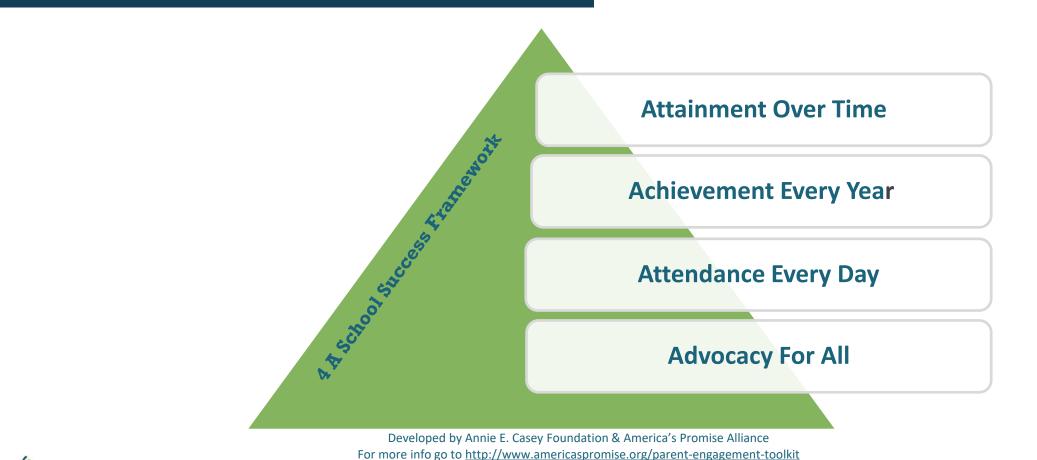
Improving Attendance Matters







Why Does Attendance Matter?







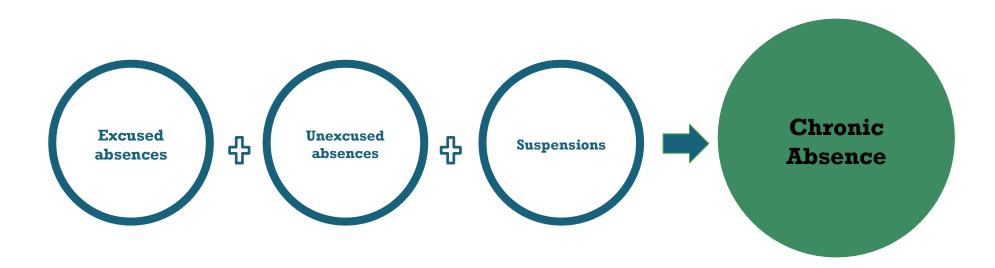
What is the relationship between absences and equity?

Absenteeism is a *leading* indicator and a *cause* of educational inequity





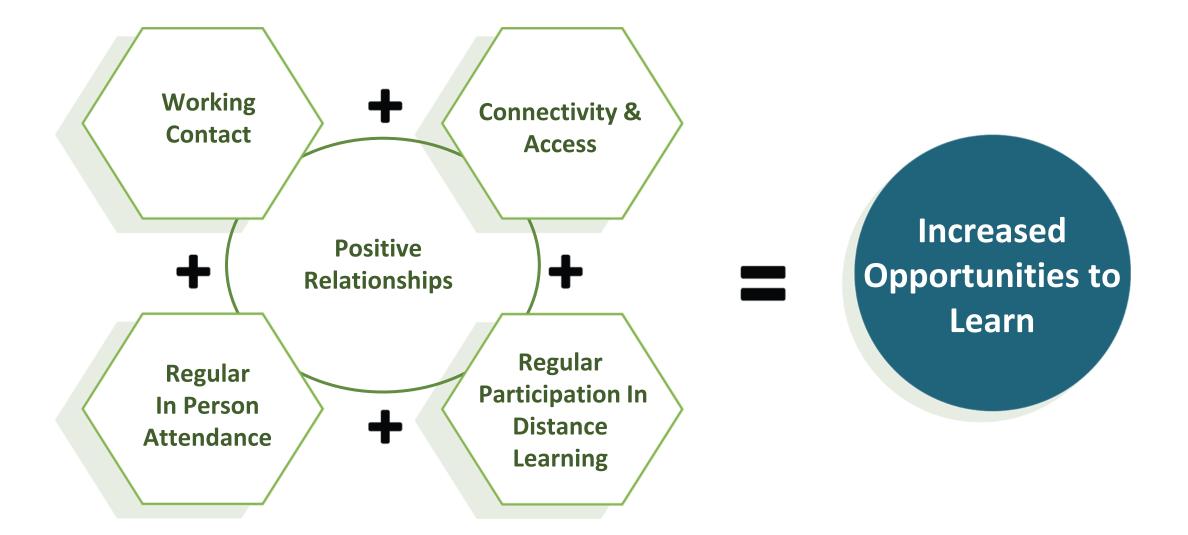
Chronic Absence Measures Lost Opportunity To Learn Chronic absence is missing so much school for any reason that a student is academically at risk. Chronic absence is defined as **missing 10 percent or more of school for any reason.**



Chronic absence is different from **truancy** (unexcused absences only) or **average daily attendance** (how many students show up to school each day).



Expanding How to Measure the Opportunity to Learn





Additional Metrics Defined

Contact

Schools have working contact and back up information for each enrolled student and their family. Connectivity & Access Students, families and staff have access to technology (computer, software and internet access) and other materials to support learning at home.

Relationships

Students and families feel connected, supported and engaged in reciprocal, problemsolving relationships.

Participation/ Attendance The extent to which students show up and complete learning activities within and across different modes of instruction.





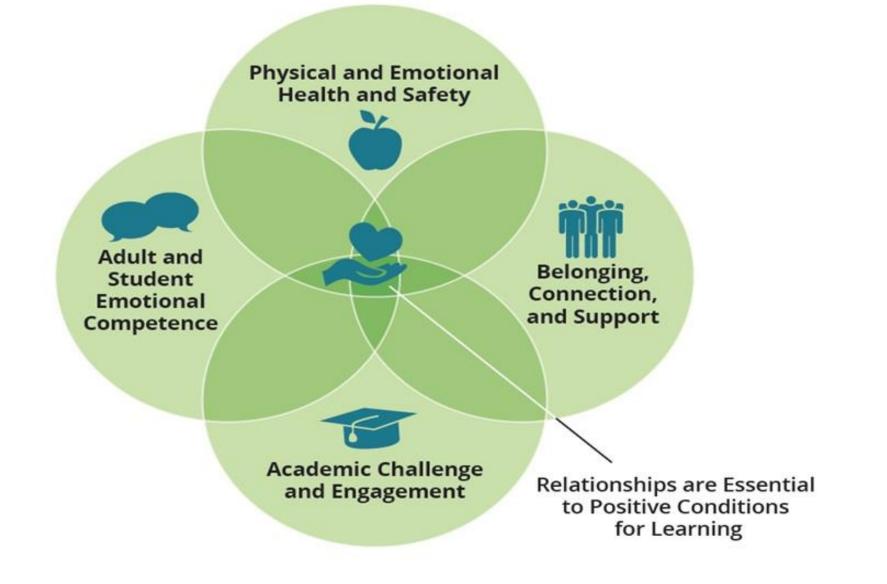
What attendance measures does your school / district track?

- Daily attendance
- □ Connectivity
- □ Chronic absence
- □ Participation
- □ An existing relationship
- Daily attendance differentiated between in-person or remote

Other (please post in the chat)



Absenteeism is a Sign that Positive Conditions for Learning are Missing, Whether Classes are In Person, Distance or Blended





Relationships are Essential

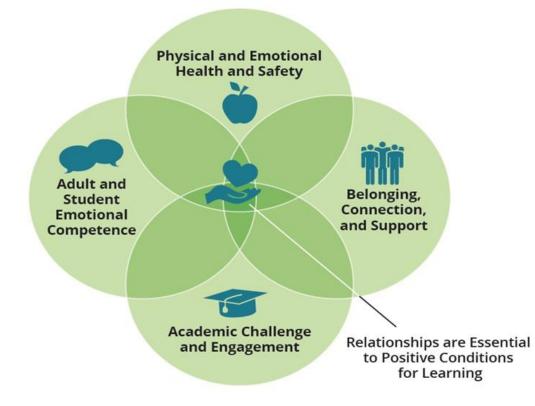


https://vimeo.com/260252509

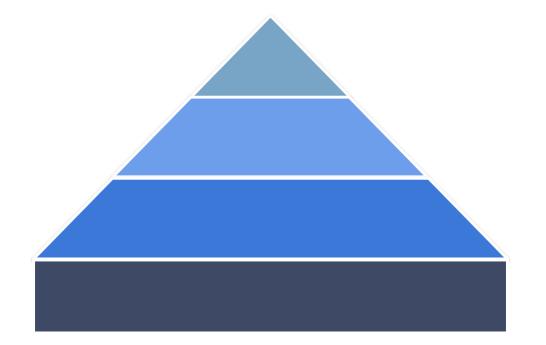


What Did You Notice?

How did the video illustrate positive conditions for learning?

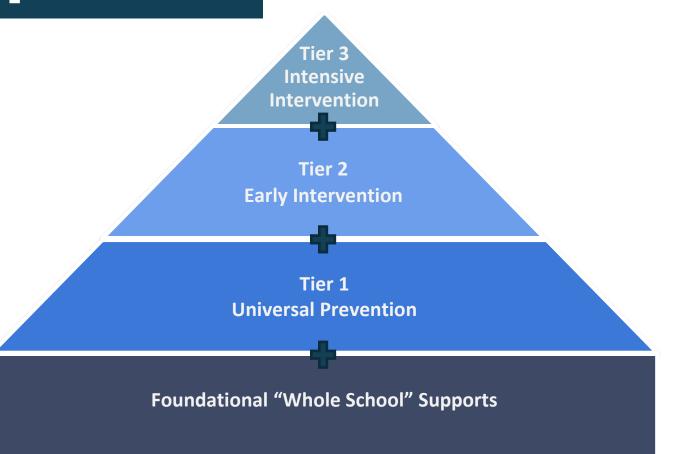






Building Your Multi-Tiered System of Support

Use Data to Support an Integrated Multi-tiered System of Support





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Foundational Supports are Building Blocks of Schools that Promote Attendance

- I. Name one or two foundational supports that became critical last school year.
- 2. Looking ahead to the coming school year, which supports are most critical for a successful transition?

Physically healthy learning environment	Enrichment activities and clubs	Positive relationships	Support for families to facilitate learning at home	
Access to tech equipment and connectivity	Access to Learning Supports	Routines, rituals and celebrations	A culture of continuous improvement	
Welcoming, safe, trauma-informed school climate	Home rooms and/or Advisory	A published schedule of classes	Active engagement of families in planning	
Foundational Supports				





Resources to Strengthen Foundational Supports

Planning for the Next Normal – Kaiser Permanante Playbook for Healthy Communities

https://thrivingschools.kaiserpermanente.org/get-inspired/coronavirus-response/schools-reopening-playbook/



Mental health and well-being

Understand how to assess and improve social-emotional health.



COVID-19 prevention

Make changes that help create a safe teaching and learning environment when school buildings reopen.

×A

Social drivers of health

Manage nonmedical health needs and provide resources to address food security, economic opportunity, housing, transportation, and more.



Physical activity and physical education

Implement strategies to safely provide physical education and activities.



Staff and teacher well-being

Address health considerations specific to adults working in your schools.





Schoolwide Strategies for Prevention

Three High Leverage Strategies

Schoolwide Strategies for Prevention

- I. Warm and welcoming School Climate
- 2. Positive Relationships with Families and Students
- 3. Clear expectations and communication about attendance





1. Warm and Welcoming School Climate

A Positive School Climate Can Motivate Students to Show Up to School Even When it is Hard





https://vimeo.com/224790634



School Climate and Attendance: Key Questions to Consider

- **Environment:** What modifications can we make to promote physical health and safety? How can we create a warm welcoming feeling, with safety protocols in place?
- **Safety:** What steps have we taken to update our behavioral and mental health model, supports, and resources for a strong prevention and early intervention strategy?
- **Teaching:** Do teachers have access to attendance information? Do they understand their role in engaging students and their families about the importance of attendance to academic learning and to understand the reasons for their students' absences?
- **Relationships**: Is there a pattern of supportive and caring adult relationships for students, including high expectations for students' success, willingness to listen to students and to get to know them as individuals?









How have we adapted our school climate during Covid-19? What do we need to have in place this fall to welcome last year's virtual students, families & teachers back to the building and ensure that all students feel welcome and safe?

Pick <u>one</u> of the four elements to discuss in your group:

- ✓ Environment
 ✓ Teaching & Learning
- ✓ Safety

✓ Relationships

Small group handout: <u>https://www.attendanceworks.org/wp-content/uploads/2019/06/School-Climate-Elements-rev-7-10-21.pdf</u>





Please share a key insight gained or idea shared from your small group discussion.





Climate Element	Strategies to Promote Positive School Climate and Culture
Relationships	 Community building opportunities for students and families that create belonging and connection with school staff Expanded learning opportunities Enrichment activities and clubs Advisories and Homeroom Mentoring and Tutoring Youth Voice
Teaching & Learning	 Fun Morning Greetings (classroom and schoolwide) and circle time Sharing activities, such as show and tell, scavenger hunts, dress up Attendance reinforced in interactions with students and families Student success plans developed with families and students Access to data about student attendance and participation with protocols for differentiated support Support for teachers returning to the classroom
Environment	 Documentation of student work on the walls Clean and safe physical environment with fully stocked cleanliness supplies Resources for learning e.g., books, learning collateral (crayons, markers, paper) Access to virtual learning (computer, internet, broadband and capacity) Warm and welcoming, e.g. natural light, pleasing color aesthetic, easily locatable office
Safety Attendance	 Individual wellness check and connectivity assessments Monitor lack of participation and attendance for outreach and support Provide a point of contact for requests for support Clearly communicated Covid-19 safety protocols Expanded behavioral and mental health services for the school community





Measuring School Climate

School Climate Survey Results

Schoand Data Sus Ut Office alon penor Refer tith als Attendance Data Attendance Data Use multiple measures of data to assess school climate. Review data disaggregated by race and ethnicity, disability, grade, and gender.





School and District Report Cards

This school received average on the Student Engagement Section:

	Our School	Change from Last Year
Percent of students served by gifted and talented program	21.0	Up from 18.3
Percent of students retained	4.0	Up from 3.5
Principal's/Superintendent's/Director's years at school/district	12	Up from 11
Percent of classrooms with wireless access	100	No change
Percent of students served by 1:1 learning	78	Change from 73
Chronic Absenteeism Rate	30.0	Down from 31.3

Results of Teacher, Student, and Parent Opinion Surveys

	<u>Teachers</u>	<u>Students*</u>	Parents*
Number of surveys returned	68	270	105
Percent satisfied with learning environment	95.6%	64.1%	77.1%
Percent satisfied with social and physical environment	94.1%	71.8%	71.2%
Percent satisfied with school-home relations	80.9%	76.2%	65.7%



Climate Walks Provide the Opportunity to Gather Information & Build Community

Climate Element	Observation	Location	Observed (Y/N)	Not Observed (Y/N)	Describe
Relationships	Students are respectful to one another	Hallways, classrooms, play yard, cafeteria			
	Students are observed engaging in small group activities including project work, socializing, or in classroom discussions	Hallways, classrooms, school grounds, cafeteria			
	The school visibly acknowledges and celebrates the diversity (cultural, ethnic, sexual, ability/ disability, etc.) of the student population through displays, art, signage, etc.	Hallways, Front Office, Classrooms			

https://www.attendanceworks.org/resources/scan-environment-attendance/





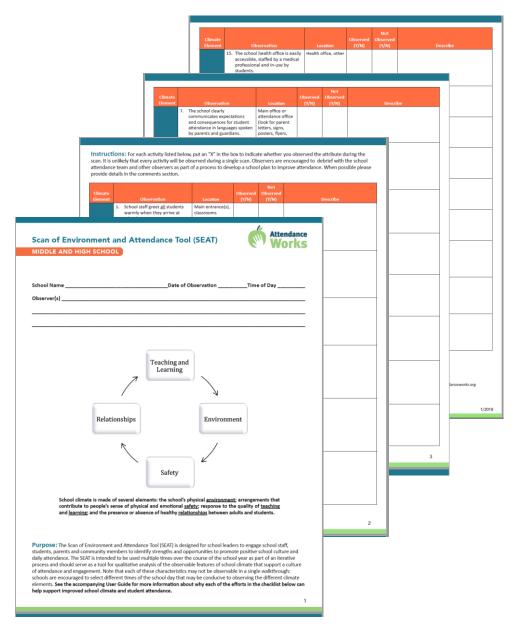
Use Attendance Works Scan of Environment and Attendance Tool to observe key elements of climate

The Scan of Environment and Attendance Tool (SEAT) is designed for school leaders to engage school staff, students, parents and community members to identify strengths and opportunities to promote positive school culture and strong attendance.

The SEAT comes with:

- A user guide
- A description of how key features of school climate positively reinforce attendance
- A debriefing tool

Equipped with information about building-level practices that influence attendance, schools can take actionable steps to address some of the causes, not just the symptoms, of chronic absence.





https://www.attendanceworks.org/resources/scan-environment-attendance/



2. Positive Relationships with Students & Families



Questions for Promoting Positive Relationships



Why are they important?

When students and families have meaningful relationships with school staff they are more likely to engage in school.

What are the equity implications?

Students and families who aren't connected to school are more likely to be those who are challenged by geography, poverty, language and disabilities.

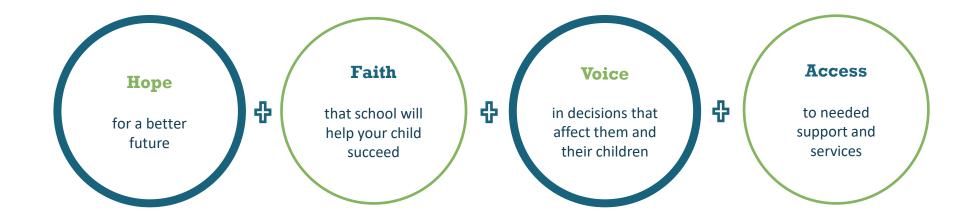
What do we need to know?

- Does each family and student have an on-going, positive, and supportive relationship with one or more members of our staff?
- How to reach each student and their family?
- Do we have a plan for early outreach when absences start to add up?





Recognize that Going to School Reflects When Families Have...







In your experience, what strategies work to forge positive relationships with students and families?

Please share your ideas in the Chat box.



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Evidence-Based Programs

Relational Home Visits

- ✓ Goal is to create positive relationship between educators and parents before any issues arise.
- Example of model program: Parent Teacher Home Visits
 <u>http://www.pthvp.org/what-we-do/pthv-model/</u>
- \checkmark Offers in-person and online training
- Offers in-person and online visiting options

Mentoring

- ✓ Goal is to create positive connection between mentor and student(s) to support student success in school
- Example of programs: MENTOR, Peer Group Connections, Success Mentor
- Virtual options for different age groups, <u>https://www.mentoring.org/virtual-</u> <u>mentoring-portals/</u>

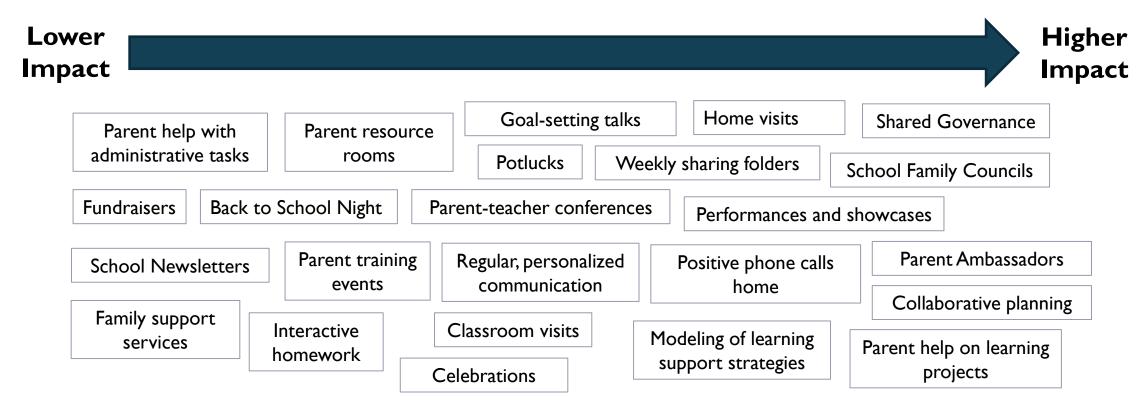


- Flamboyan Foundation, Beginning of the Year Relationship Toolkit <u>https://flamboyanfoundation.org/beginning-of-year-relationship-building/</u>
 - ✓ Welcome Calls
 - ✓ Wellness Checks
 - ✓ Challenging Assumptions
 - ✓ Questions for Trust-building
- America's Promise resources to work with teens <u>https://www.americaspromise.org/voices-of-young-people</u>
- Attendance Playbook, <u>https://www.attendanceworks.org/resources/attendance-playbook/</u>



High Impact Family Engagement

United States Department of Education Framework: Family Engagement Should be Relational, Should Build Capacity of Families and Staff, and be Linked to Learning



Chat: What do you notice about the higher impact strategies? What high impact strategies would you add?





3. Clear expectations & communication about attendance



What do families of chronically absent students understand about attendance?

- ✓ Families generally underestimate the number of days their child has missed
- ✓ Families believe their child is absent less or the same amount as other students
- ✓ Families believe missing a couple days of school a month is not problematic

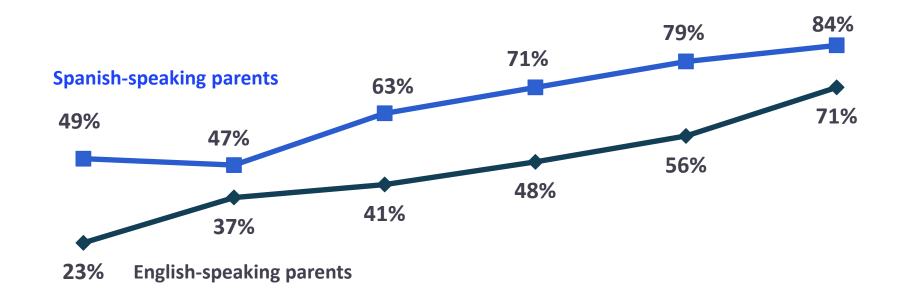


Ad Council: School Attendance Research Project (Issue brief). (2015). CA. https://oag.ca.gov/sites/all/files/agweb/pdfs/tr/toolkit/QualitativeResearchReport.pdf



Families of Chronically Absent Students are More Likely to Consider Attendance a "Big Deal" in High School

Percent who say "It's a big deal to miss at this grade level"



Pre-K Kindergarten Grades 1-3 Grades 4-5 Middle School High School



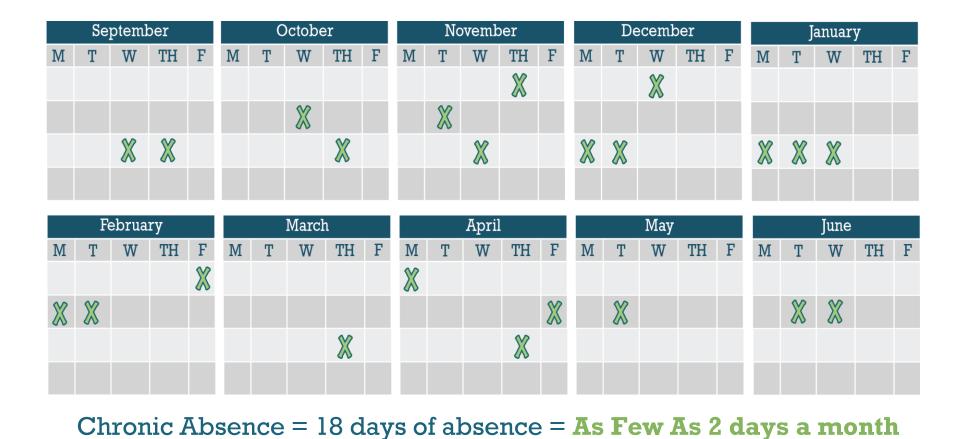
Source: Ad Council & Calif. Attorney General – Parent Ethnographies 2015 <u>https://oag.ca.gov/truancy/toolkit</u> <u>https://oag.ca.gov/sites/all/files/agweb/pdfs/tr/toolkit/QuantitativeResearchReport.pdf</u>







Sporadic Absences are More Likely to go Unnoticed



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School staff with this research?

Very familiar, Somewhat familiar, Not at all

Families with this research?

Very familiar, Somewhat familiar, Not at all





Adapting Routines and Rituals to Encourage Attendance and Participation

Classroom:

 Teach and reinforce attendance and behavior expectations (e.g. use PBIS 5:1 positive statements)

Daily:

- $\checkmark\,$ Take attendance in a caring manner
- Recognize when a student was absent and welcome him/her back
- ✓ Check-ins (e.g. mood meter)

Weekly:

- ✓ Friendship Fridays or Wellness
 Wednesdays
- ✓ Virtual clubs

School:

Daily:

✓ Morning Messages / Texts

Weekly:

- Principal pop-ins to say a few positive words
- Acknowledge good and improved attendance
- Virtual school assemblies or grade-level gatherings for fun activities or engaging programming

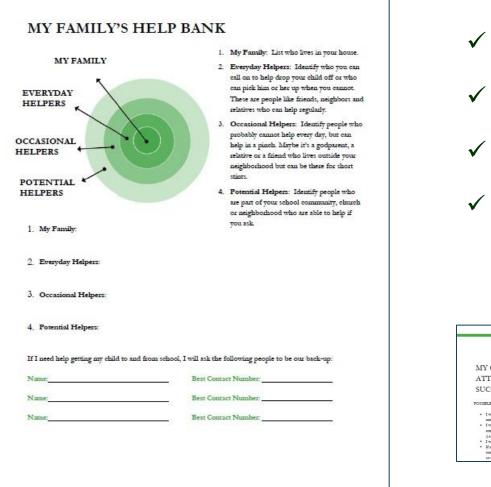
Bringing Attendance Home: *A Parent's Perspective*



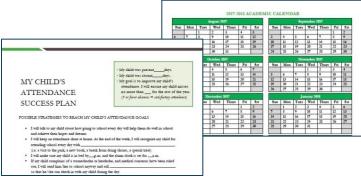


https://vimeo.com/230270780

Work With Students and Families to Create a Success Plan



- ✓ Set attendance goals
- ✓ Make backup plans
- ✓ Track absences
- ✓ Recognize success!



http://www.attendanceworks.org/resources/student-attendance-success-plans/





Which of the following strategies for communicating with families about attendance do you already implement?

- □ Approach the conversation with concern and optimism rather than blame.
- Ask questions to better understand the situation, and then work together for a solution.
- Assume the best. Almost all families want their child to be in school, but many don't understand the connection between too many absences and poor achievement. Assume that once they know better, they will do better.







Create a Communications Plan

Does our district have a centralized and comprehensive communications strategy around attendance and participation?

- Communications are targeted and accessible to diverse stakeholders (e.g., families, students, etc.)
- Create a year-long communications plan and calendar for timely, accessible communications about school operations, class schedules, available resources with provisions for modifying as needed.
- * Establish protocols to maintain two-way communication with families and with staff.
- Make sure families are informed in home language when students are absent or not participating in distance learning.

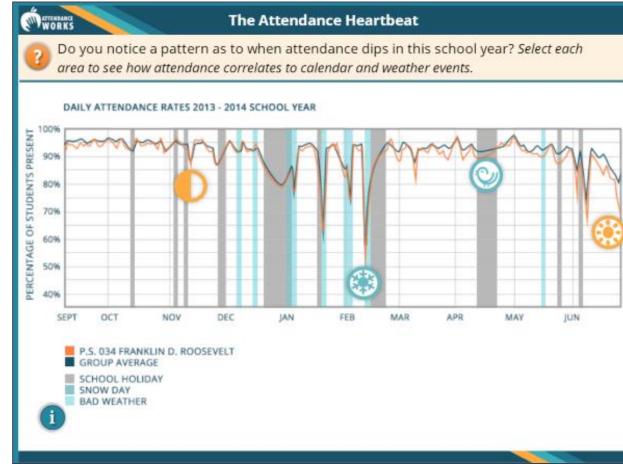
https://www.attendanceworks.org/wp-content/uploads/2019/06/District-Transitions-PLANNING-WORKSHEET-rev-







Combating Attendance Dips





Developing a Communications Plan

Identify Your Audience:

- Students
- Families/caregivers
- Teachers
- Community partners
- ✓ What does each group need to know?
- \checkmark What do you want them to do?
- ✓ How will you communicate it?

Communications Tips: <u>https://www.attendanceworks.org/resources/transition-guide/communication-tips-for-your-transition-attendance-plan/</u>

Strategies for Connecting with Students & Families: <u>https://www.attendanceworks.org/wp-</u> <u>content/uploads/2019/06/Strategies-for-Connecting-with-Students-and-Families-rev-8-27-20.pdf</u>





Additional Resources from Attendance Works

Handouts for Families

- ✓ Elementary & Secondary Grades
- ✓ English & Spanish versions

https://www.attendanceworks.org/resources/handouts-for-families/

	Help Your Child Succeed in Elementary School: Build the Habit of Good Attendance
	DID YOU KNOW?
	Participation in early education programs, like preschool and Head Start, lead to better attendance in kindergarten.
	Starting in kindergarten, missing 10% of school (or just 2 days every month) can make It harder to lean to read and cause children to fall behind in school.
	Good attendance, whether dass is held in person or remotely, can help children do well in school, and eventually in the workplace and in colege.
	WHAT YOU CAN DO
	Communicate with the School
	 Contact your child's teacher(s) and let them know how to reach you.
	 Get and post your child's class schedule and log in information on the refrigerator or your child's desk.
	Practice logging in to virtual classes and make a plan for supporting learning for children. Contact the school if you
	need help logging in.
	 Ask about the school's attendance policy.
	Make School Attendance a Priority
	Establish routines for bedtime, weking up and showing up for class.
	 Identify a quiet place for your child to do school work. If you have multiple children, make a schedule. Or ask your school or community agencies if they have created places for distance learning, or if noise-canceling headsets are available for stratearts.
	 Develop back-up plans for getting your child to school or logging in to the computer if you can't be there to halp. Find a family member, neighbor or older child who can help over the phone or who can help while wearing a mask and meintaining physical distance. Community besad organizations might also be able to help.
	When school is in session, avoid extended family trips and non-urgent medical appointments.
	 Ask your child's teacher about attendance and tell the teacher any concerns you have.
	Help Your Child Stay Healthy and Engaged
	 Monitor your child's attendance and participation; and contact the teacher to address any concerns.
	 Make sure your child gets the flu vaccine and other required shots.
,	 Find out if your child feels safe from bullies. Make sure that school discipline policies don't lead to your child becoming disengaged or pushed out of school. If these are problems, work with your school to find a solution.
<u>s/</u>	 If your child seems bored or anxious about school, talk to teachers, school courselors, or other parents for advice on how to make them feel comfortable and excited about learning.
	 Ask for help when you need it. School staff, after-school program providers, and other parents or community agencia are available to help families access online learning, obtain food or housing and address other experiences that make it

eveloped in partnership with Gonnec (Ed, Families in Schools, and Parent institute for Quality Education. Visit www.attendancoworks.org for more downloadable resources.

Sign up for the 2021 Attendance Awareness Campaign

https://awareness.attendanceworks.org/contact/aam-updates/



Year-Round Planning

School Name				1	ichool Year		
or each tier <mark>and time</mark> ou can also re-creat	e frame, fill in activities for your sc e this chart in a larger format and	hool or program. For each use post-it notes to add a	h activity, you might spec ctivities as a group exerci	ify who is responsible for leases. (See the SAMPLE ACTIVI	fing and how to measure res FIES chart for more ideas.)	ults of the activity.	
Timing	Before Start of School Year (July/August)	Welcome Back (August/September)	Ongoing (Weekty/Monthly)	Fall Semester (October - November	Winter Semester (December – February)	Spring Semester (March-April)	End-of-Year (Møyljune)
School Staff							
Tier 1 (universal)							
Tier 2 (targeted – moderate chronic absence)							
Tier 3 (targeted – severe chronic absence)			- 				



https://www.attendanceworks.org/resources/year-long-planning/



Questions from the Audience







Please let us know how we can improve: <u>https://app.upmetrics.com/data_collector/ckf2oltbqlt8k0759tfdbfybj</u>

Thank you!





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Lorri Hobson, Senior Fellow



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Attendance Works advances student success and closes equity gaps by reducing chronic absence. Operating at the local, state, and national level, Attendance Works:

- ✓ Advances better **policy**
- ✓ Nurtures proven and promising **practice**
- ✓ Promotes meaningful and effective **communication**
- ✓ Catalyzes needed research

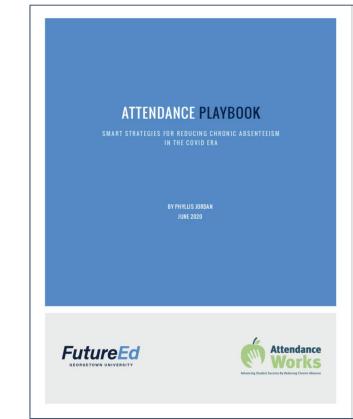
Since our launch in 2010, we have become the nation's "go-to" resource for improving student attendance. To learn more, visit our website: <u>www.attendanceworks.org</u>



Appendix: Additional Resources

Attendance Playbook: Covid Edition

- Evidence-based interventions to improve attendance
- Links to effective programs and resources
- Listed by tiers for use
- A section on monitoring attendance in distance learning
- Covid-19 modifications for interventions
- Added guidance on clean environment



Attendance Playbook: <u>https://www.future-ed.org/attendance-playbook/</u>

Implementation Guide: https://www.attendanceworks.org/resources/attendance-playbook/





The Guide to the Attendance Playbook offers practical tips for:

- > Forming a team
- Using attendance data to determine the number of strategies
- > Analyzing why students are absent and selecting strategies that address those reasons
- > Realistically assessing your team's capacity to implement each strategy
- > Selecting strategies that are likely to have the greatest impact for the lowest effort
- Making an implementation plan
- Assessing how well the strategies worked

https://www.attendanceworks.org/resources/attendance-playbook/



Family and Student Engagement	Social and Emotional Learning Relationships		ivioral and Ital health	Data M	Aonitoring		nysical lealth	Academic Support	Basic Needs
Connect family with community supports	Conduct empathy interview	b	vidual Plan ased on ified Needs	to loca and fa	ve outreach ite student amily and s situation	ba	idual Plan sed on fied Needs	Connect with a tutor or other individualized academic support	Provision of targeted resources
Virtual/physically distanced family meeting or home visit when absences add-up	Institute Success Mentor or Family Ambassador Program	cou provi for dea	all group nseling to ide support students aling with anxiety	absent to ta	Using teeism data activate orgeted opports	with i medi fam	st a family dentifying a ical home / ily health actitioner	Additional tech support and training for families and students	Assisting a family with signing up for public programs e.g. Medicaid, SNAP etc.
Community building to create belonging and connection	Invite families to design the school's drop-off and pick-up protocols	wellr and co	dividual ness check onnectivity essments	outr comm to fan Pr stud	sonalized each and nunication nilies when dents are lbsent		unization Clinic	Clear, concise and consistent communication about schedules and expectations	School Community Food and Household Goods Pantry
Physically healthy learning environmen	Welcoming, socially- emotionally safe, trauma- informed school climate		continuous		Home rc and/or Ad	and students in planning and		A leadership team that monitors attendance data	
Access to tech equipment and connectivity	Access to Learning Supports		Enrichment Routines, activities and clubs and celebr					Support for all families to facilitate learning at home	

Family and Student Engagement	Social and Emotional Learning Relationships	Behavioral and Mental Health	Data Monitoring	Physical Health	Academic Support	Basic Needs
			Tier 3 Intensive Intervention			
			Tier 2 Early Interventio	1		
			Tier 1 Universal Prevention			
		F	oundationa	31		
			Supports			

https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/

Adapted from format created by Nancy Erbstein, Associate Professor of Education in Residence, with the UC Davis Center for Regional Change and Sacramento City USD.



Supporting High School Students

America's Promise Alliance:

Consideration and FAQs for Leaders Managing the High School Experience During Covid-19

<u>https://www.americaspromise.org/content/considerations-and-faqs-leaders-managing-high-school-experience-during-covid-19</u>

Including free office hours!

