

Session 1:

Whole School Engagement Strategies for Reducing Student Absenteeism



Professional Learning Series

September 12, 2023





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Three E-Learning Sessions

During these sessions, participants will learn how to work as a team to take a multi-tiered approach to improve attendance in their schools:

- ❖ Session I Whole School Engagement Strategies for Reducing Student Absenteeism
- Session 2 Early Intervention Strategies: Using Teams to Monitor and Identify Students in Need of Support
- ❖ Session 3 Partnering to Make a Difference





Learning Goals for Session 1

Participants will:

- Draw on whole school strategies to create
 - o positive conditions for learning and
 - o strong relationships with students and families that prevent absenteeism
- Understand what chronic absence is and why it matters
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
- Learn effective strategies to communicate with families about attendance





Welcome & Introductions

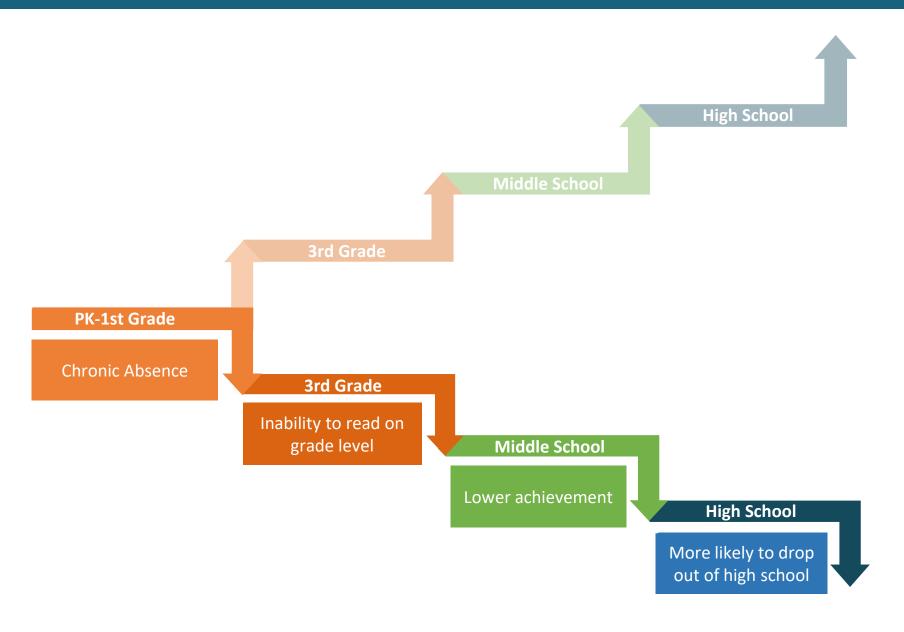
Use the Chat and share:

- √ Your name and role
- √ Your school and district
- √ Who or what motivated you to attend school every day?



Overview of Chronic Absence

Improving Attendance Matters



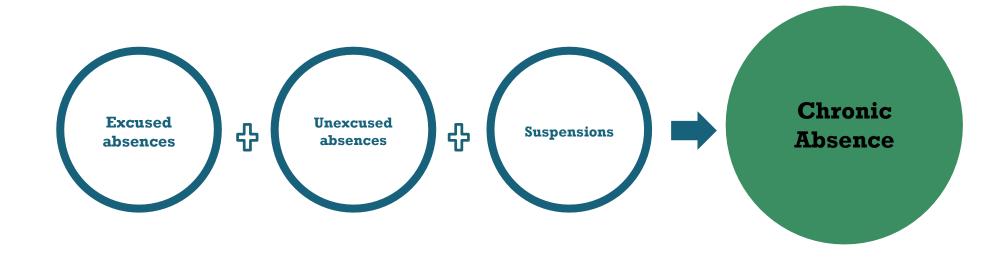




What is chronic absence?

Chronic absence is missing so much school for any reason that a student is academically at risk.

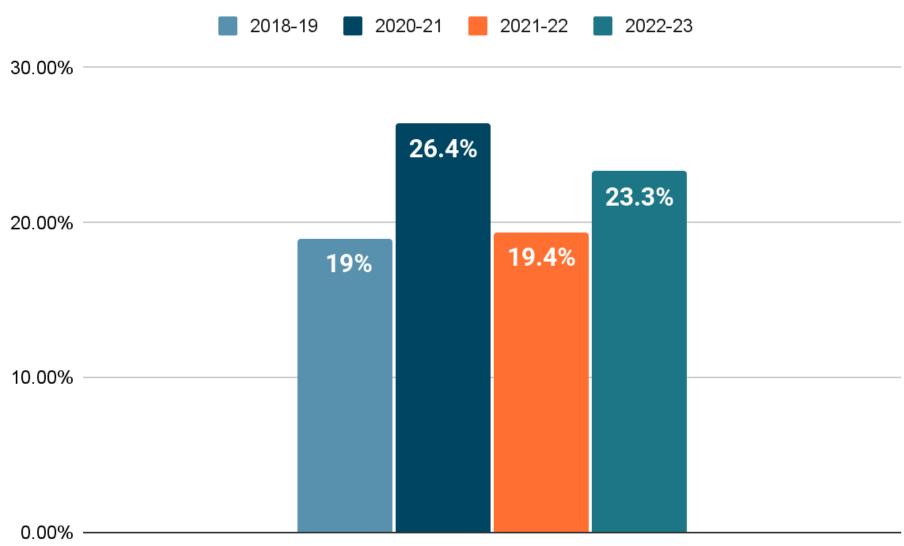
Chronic absence is defined as missing 10 percent or more of school for any reason.



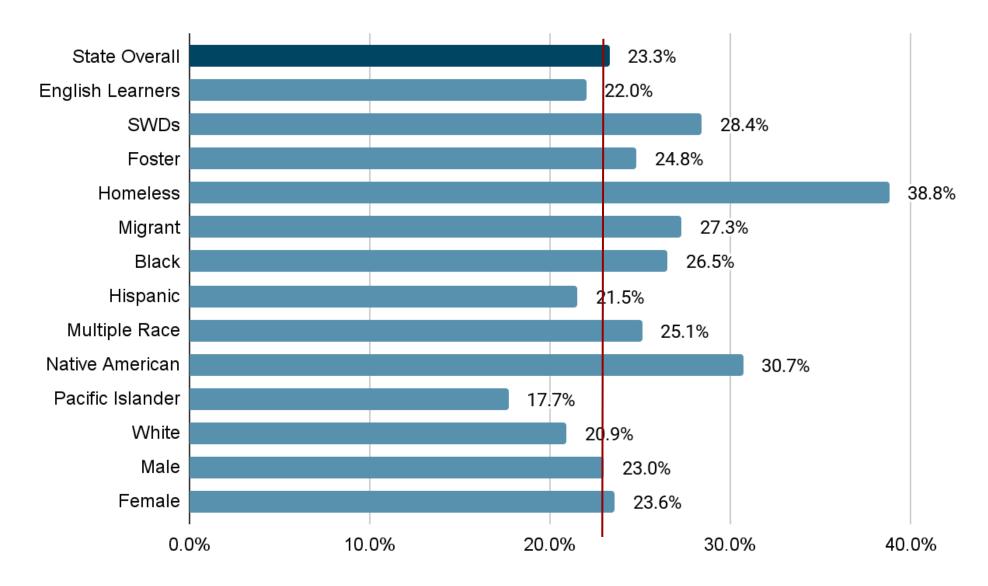
Chronic absence is different from truancy (unexcused absences only) or average daily attendance (how many students show up to school each day).



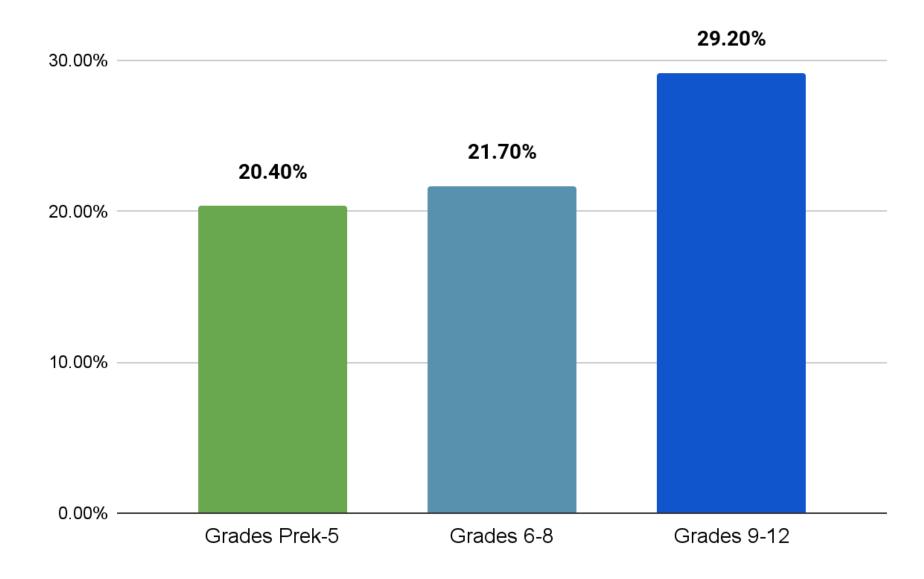
Louisiana Chronic Absence 2018-2023



Louisiana Chronic Absence by Subgroup 2022-23

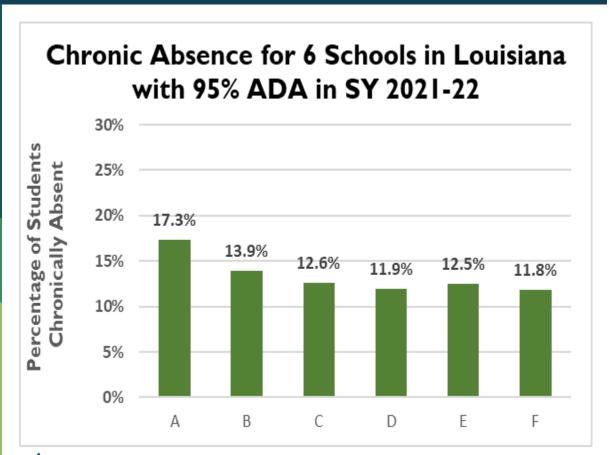


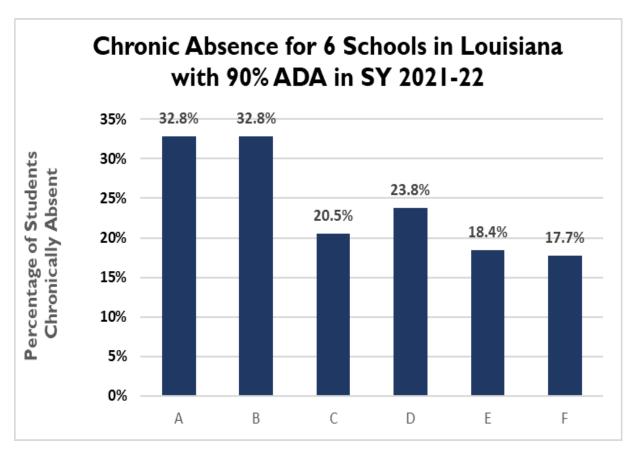
Louisiana Chronic Absence by Grade 2022-23



Average Daily Attendance (ADA) Can Mask Chronic Absence

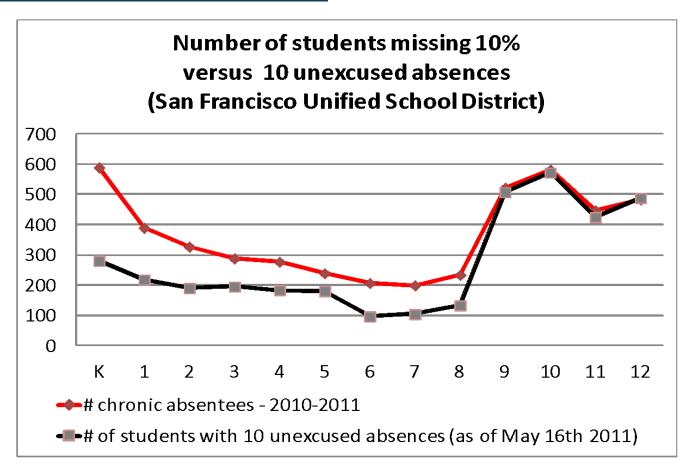








Chronic Absence vs. Unexcused Absences





What's the Difference between ADA, Chronic Absence & Truancy?

Average Daily Attendance (ADA)

- School level measure (not student level)
- Notice aggregate attendance at certain points in time (e.g., half-days, holidays, bad weather)
- Masks individual student chronic absences

Truancy

- Counts ONLY unexcused absences
- Emphasizes individual compliance with school rules
- Uses legal, typically more blaming and punitive solutions

Chronic Absence

- Counts ALL absences (excused, unexcused & suspensions)
- Emphasizes impact of missed days
- Uses preventative, problem-solving, traumasensitive strategies
- Cultivates family & student engagement



What is the relationship between absences & equity?

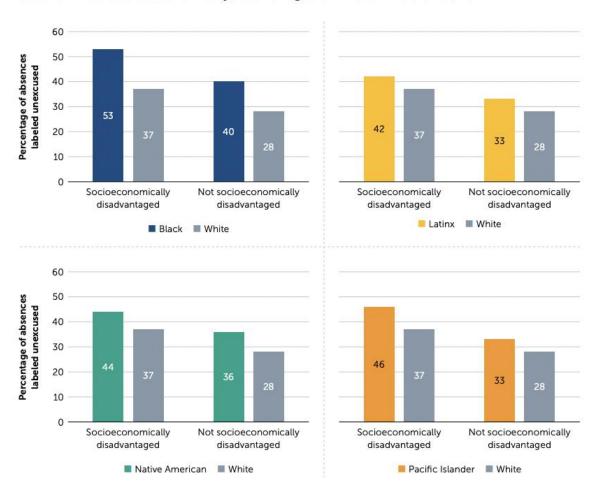
Absenteeism is a *leading* indicator and a *cause* of educational inequity



- 1

Unexcused absences are much higher among socioeconomically disadvantaged students and from communities of color

Figure 6. Racial and ethnic disparities in the percentage of absences labeled unexcused among students who are socioeconomically disadvantaged and those who are not, 2021–22



Percent of all student unexcused absences in regular K-12 California schools, by year and student socioeconomic disadvantage.

Large disparities in unexcused absenteeism persisted within each socioeconomic stratum in SY 2021–22 for Black, Pacific Islander, American Indian, and Hispanic students compared to White students.

McNeely, C., Chang, H., & Gee, K. (2023, March). Disparities in Unexcused Absences Across California Schools. [Report]. Policy Analysis for California Education

https://edpolicyinca.org/publications/disparities-unexcused-absences-across-california-schools



How "Unexcused" Label Can Affect Response

Response to "Excused"	Response to "Unexcused"
✓ Help with homework	X Denial of help or no credit for homework
✓ Make-up exams	X No make-up exams
✓ Home tutoring provided	X Denial of class credit
	X Removal from extracurricular activities
	X Send notices of truancy
	*If unexcused absences accumulate despite earlier outreach from schools and districts, courts can:
	> Fine students and parents
	> Require a community service program or parenting program
	> Charge parents with a misdemeanor







For Discussion:

How do we get more staff in your schools to monitor chronic absence data rather than just truancy (unexcused absences)?





Pathway for Change

Mindset

Actionable Data

Capacity

Strategies

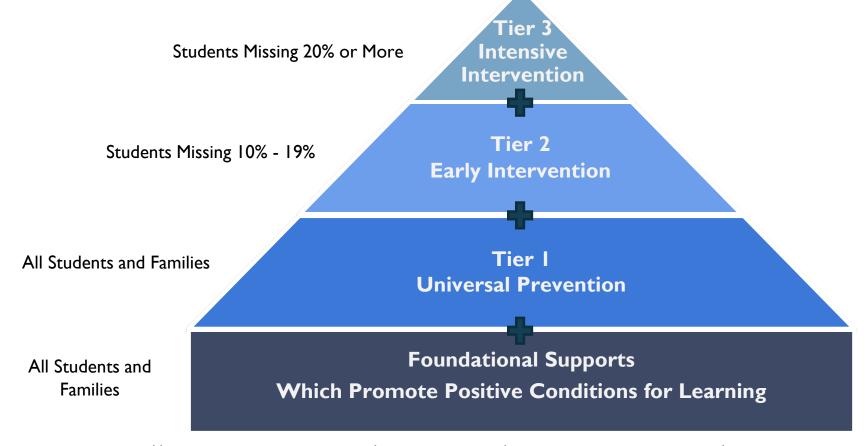
Outcomes



The Key to Improving Attendance is a Tiered Approach



Multi-tiered System of Support for Attendance



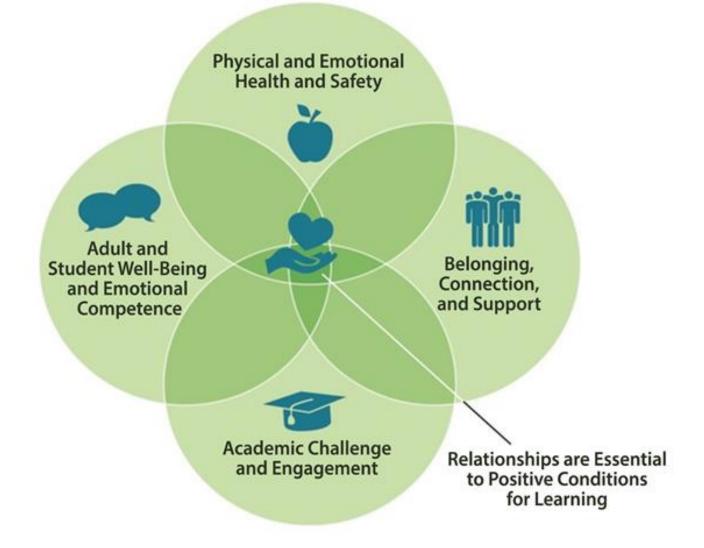


https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/

www.attendanceworks.org

Positive Conditions for Learning Lead to Students Being Engaged and Attending Regularly

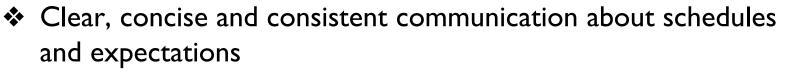








Tier 1: Universal Attendance Supports





- * Routines, rituals and celebrations related to attendance and engagement
- Personalized positive communication to families when students are absent
- * Recognition of good and improved attendance
- Impact of attendance on whole child widely understood
- Connection to a caring adult in the school
- Every child and their family encouraged to develop a success plan that includes attention to attendance

Share in Chat: In your experience, which Tier I attendance supports have been most essential at your school or in your district?



<u>Tier 2</u>: Early Interventions Layer in Support and Remove Barriers to Attendance



- Common community and school barriers identified and addressed
- Individualized student success plan that includes attention to attendance
- Attendance strategies added to IEP
- Family visit
- Mentors (e.g., Success Mentors, Peer Group Connections)
- Intensive tutoring
- Check-In/Check-Out (CICO)
- Expanded learning opportunities
- Small group interventions and supports for students
- * Restorative alternatives to discipline and suspension

Attendance Works ©





- Educational support champions / advocates
- Interagency case management
- Housing stability supports
- Student attendance review board
- Community-based, non-criminal truancy court
- Individualized learning and success plan leading to graduation
- Legal Intervention (as a last resort)

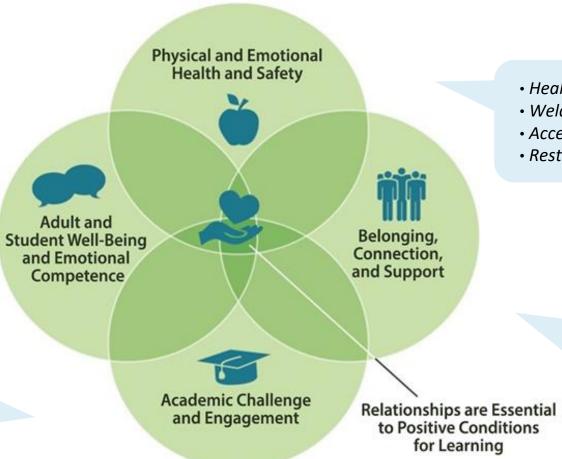


Positive Conditions for Learning Lead to Students Being Engaged and Attending Regularly



- Restorative check-ins
- Access to health care & mental health supports
- Trauma-informed practice
- Staff self-care

- Access to tech & internet
- Learning supports
- Project-based learning
- Credit recovery opportunities
- Internships/community service
- Alternative scheduling options



- Healthy learning environments
- Welcoming, safe school climate
- Access to food & other basic needs
- Restorative circles

- Active student & family engagement
- Advisories/meetings to build community
- Enrichment & clubs
- Positive peer connections

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What promotes positive conditions for learning?





Reflection

How did the video illustrate positive conditions for learning?





Conditions for Learning:

Adult and Student Well-Being & Social/Emotional Competence

What does this look like?
☐ Adults attuned to student development
☐ Resources for adults to practice self-care
☐ Adult belief in the potential of all students to learn
☐ Opportunities for students to develop self-awareness, self-management, social awareness, relationships skills, and responsible decision-making

What strategies are you using to support adult well-being and social/emotional competence?



Conditions for Learning: Belonging, Connection and Support

Challenging Condition

- ☐ Limited support provided
- ☐ Weak relationships between students and staff
- ☐ Negative peer relationships

Positive Condition

- ☐ Meaningful connection to adults in the school
- ☐ Adults emotionally attuned to students
- ☐ Care and inclusivity
- Cultural respect and responsiveness
- ☐ Positive peer relationships
- ☐ Equitable, effective and available support



MAIR

Small Group Discussion

About your school:

- In your experience, what creates a sense of belonging, connection and support in your school?
- How do you reach students and families who've been disconnected?



Ground Rules

- Turn on your video camera
- Briefly introduce yourself
- Raise your hand to speak
- Ask clarifying questions
- Explore differences of opinion
- Create space for everyone to speak (and use the chat to express ideas)
- The person whose first name is closest to the letter "A" should facilitate





Share in Chat:

Based on your small group conversation what was an 'aha' moment for you?



Relationships are Essential at Every Level of Intervention

relationship mapping





GRADES

K - 12

IMPLEMENTED BY

School Administrators

CAPACITIES PROMOTED

Relationship-building: Student confidence: Shifting school norms

TIME & RESOURCE INTENSITY

low high

Key Elements

See all students at-a-glance.

See who is well-supported and who needs support by adults.

Involve all adults in relationship mapping.

Key Benefits
Connect all students to at least one school adult.

A Relationship Map lists all students in a school (or grade, team, etc.).

A Relationship Map allows adults in a school to have a quick and visual snapshot of students who are well supported and who most need support. Knowing this, adults can then strategize about how to best reach out to students who most need positive and supportive relationships with adults.

A Relationship Map is most effective if all adult stakeholders with a connection to students participate in its creation. This includes administrators, teachers, counselors, sports coaches, mentors, community partners, and other school staff.

A *Relationship Map* helps identify students who do not already have adult connections and provides opportunities for adults in school to build positive relationships with those students.

Download in-person and virtual versions of this guide at:

https://mcc.gse.harvard.edu/resourc es-for-educators/relationshipmapping-strategy

Re-establish Routines & Rituals

- I. Daily Wellness Check (e.g. Zones of Regulation, Mood Meter)
- 2. Whole Group Greeting (e.g. Go-around Questions, Circle Games)
- 3. Mindfulness/Grounding Exercises (e.g. Collective Breath)
- **4. Greetings at the Door** (e.g. Smile, Call person by name)



Starting Each Class With a Warm Welcome: https://www.edutopia.org/video/starting-each-class-warm-welcome
Making Connections With Greetings at the Door: https://www.edutopia.org/video/making-connections-greetings-door





Evidence-Based Programs

Relational Home Visits

- √ Goal is to create positive relationship between educators and parents before any issues arise
- ✓ Example of model programs:

 Parent Teacher Home Visits

 http://www.pthvp.org/what-we-do/pthv-model/
- ✓ Learning Engagement and Attendance
 Program (LEAP) Home Visit
 https://portal.ct.gov/SDE/Chronic-Absence/Learner-Engagement-and-Attendance-Program-LEAP

Mentoring

- √ Goal is to create positive connection between mentor and student(s) to support student success in school
- ✓ Example of programs: MENTOR, Peer Group Connections, Success Mentor
- ✓ Virtual options for different age groups, https://www.mentoring.org/virtual-mentoring-portals/



Resources for Intentional Relationship-Building

How to Guide Relationship Mapping guide
 https://mcc.gse.harvard.edu/resources-for-educators/relationship-mapping-strategy

2x10 Relationship Strategy Bank
 https://www.scoe.net/media/e4olyyjr/sesion 2 relationship strategy bank.pdf

 Edutopia – Relationship Building from Day I https://www.edutopia.org/article/relationship-building-day-I

Search Institute - Relationships Framework https://searchinstitute.org/resources-hub/developmental-relationships-framework



Strategies and Tools to Communicate About Attendance

Toolkit: Showing Up Matters for R.E.A.L.

It is an opportunity to...

✓ Build Routines

Daily attendance routines can reduce stress and create a sense of safety and security especially after chaotic transitions.

✓ Increase Engagement

Being in school helps build relationships with peers and school staff that nurture engagement.

✓ Provide Access to resources

Schools provide access to meals, health and mental health services, tutoring, mentoring, technology, extracurriculars (sports, clubs, music, etc.), afterschool and summer programs.

√ Support Learning

Showing up to school regularly helps students become proficient in reading and math and graduate from high school.





Forging Partnerships with Families to Support Engagement and Attendance

- ✓ Engage in two-way, supportive communications about attendance and engagement throughout the school year
- ✓ Provide tailored, personalized and caring messages to students and families who are chronically absent
- ✓ Offer actionable steps to improve attendance
- ✓ Make sure families receive updated health guidance, resources to meet basic needs as well as as support for learning at home





Utilize Research about Effective Attendance Messaging to Improve Your Communications

I. Readable

- Fewer words
- Accessibility: Flesch-Kincaid readability test
- Skimmability: bullets, format reinforces message

2. Programmatic

- Planned (personalized to audience)
- Timely
- Routinized
- 3. Easy to locate and multiple modes

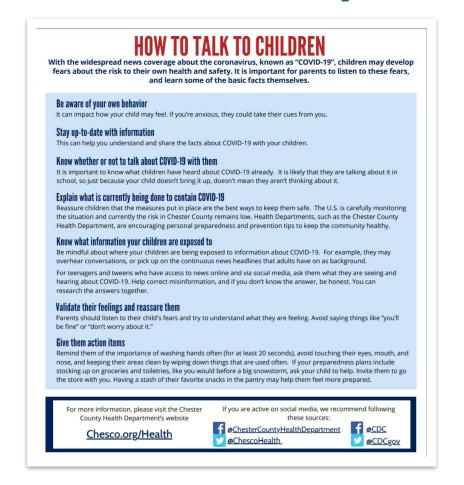


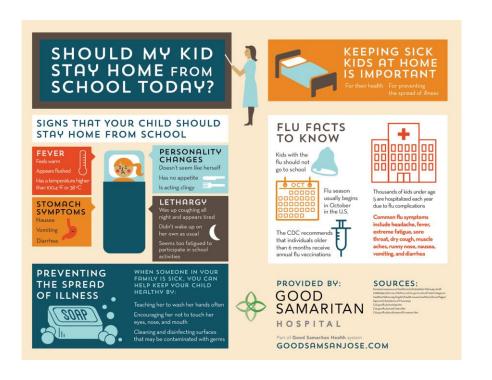


Todd Rogers@hks.harvard.edu

Let's Practice.

Which of these flyers aligns with research? Why?





Example A

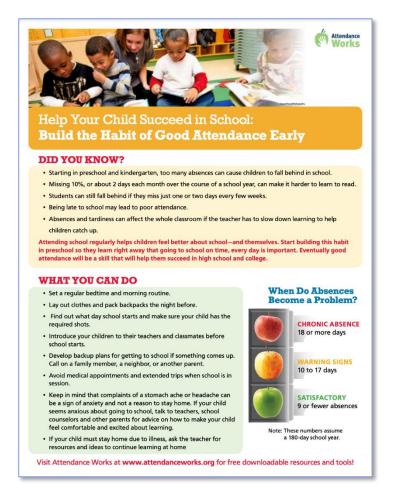
Example B





Handouts for Families

- ✓ Preschool, Elementary & Secondary Grades
- ✓ Available in English, Spanish, Chinese, Vietnamese, Tagalog and Creole https://www.attendanceworks.org/resources/handouts-for-families/

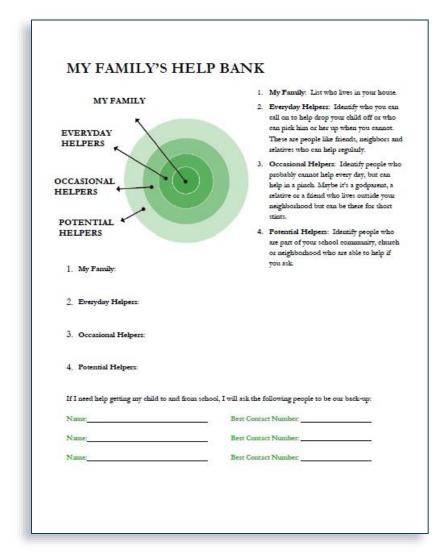


Sign up for the 2023 Attendance Awareness Campaign

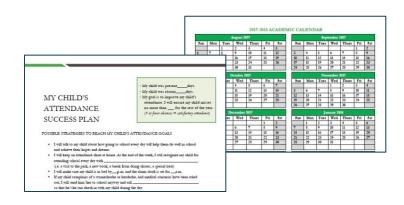
https://awareness.attendanceworks.org/contact/aam-updates/



Encourage All Students and Families to Create a Success Plan



- √ Set attendance goals
- √ Make backup plans
- ✓ Track absences
- √ Recognize success!



http://www.attendanceworks.org/resources/student-attendance-success-plans/



Better Truancy Notifications

- ✓ Started with positive language and moved punitive language to the end
- √ Fewer words
- ✓ Written at 5th grade reading level
- √ Formatted to help readers skim
- ✓ Makes connection between absences and achievement

Condition A (Control) Standard Notice School Name City, State Zip Parent Name Parent Address RE: Student Nam City, State Zip Student ID#: XXXXX Dear Parent/Quardian: Good attendance is required for academic excellence. [STATE] Education Code determines what types of absences are excused or unexcused. When a child is absent from school and/or tardy in excess of 90 minutes on three (9) occasions in one school year without a valid excuse, the law considers that child to be truant. The law and district policy requires all schools to notify parents when this occurs. The [district name] central office automatically sends these letters based on school records so that parents are aware of absences and can address these concerns School records indicate that your child was absent from school without a valid excuse on occasions, beginning with the following dates: Thursday, September 12, 2015 Thursday, September 19, 2015 Thursday, September 27, 2015 Our goal is to partner with families to ensure that atudents are attending school every day. Although the following consequences may appear harsh we are mandated by Education Code Article 48260.5 to inform you of the following: . That the parent or guardian is obligated to compel the attendance of the pupil at school. . That parents or guardians who fail to meet these obligation may be guilty of an infraction and subject to prosecution pursuant to Article 6 (commencing with Section 48290) of Chapter 2 or Part 27. That alternative education programs are available in the district. . That the parent or guardian has the right to meet with appropriate school personnel to discuss solutions to That the pupil may be subject to prosecution under Education Code Section 48264. · That the pupil may be subject to suspension, restriction, or delay of the pupil's driving privilege pursuant to Section 19202.7 of the Vehicle Code . That it is recommended that the parent or guardian accompany the pupil to school and attend classes with Please recognize that we are required to monitor attendance and notify parents of potential problems with student attendance. If you have concerns about your child's attendance, or if you believe there is an error in this notice, contact the school at «SCHOOL, PHONE, NUMBER». The designated attendance personnel will work with you to resolve this issue. We look forward to assisting you. Principal Signature

Principal Name

Condition D Add-up Notice

We need your help. [STUDENT NAME]'s absences from school are concerning, and your partnership is critical. Students who miss just one or two days of school each month can fall seriously behind.

[STUDENT NAME] is now "truant" because [SHE/HE] missed school (or was more than 30 minutes late) without a valid excuse on:

Thursday, September 12, 2015 Thursday, September 19, 2015 Thursday, September 27, 2015

Being absent can lead to doing poorly in school. Students who miss many days of school are more likely to:

- Fail their classes
- · Drop out from high school
- · Have poor relationships with parents and teachers

We are required by [STATE] law to send you this letter and to warn you of the consequences of additional unexcused absences (see sidebar).

Please remember that every absence matters and just a couple days each month adds up. You are key to improving [STUDENT NAME]'s attendance.

Sincerely. Principal X

facts of the pupil's circumstances. When a child is absent from school and/or bardy in excess of 30 minutes on three (3) occasions in one school year without a valid excuse, the law considers that child to be truent.

Education Code Section 48260.5 requires us to inform you of the following:

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- That the pupil may be subject to suspension, restriction, or delay of the pupil's driving privilege pursuant to Section 13202.7 of the Vehicle Code. . That it is recommended that the perent or guardien eccompany the pupil to school and attend classes with the pupil for one day

If you have concerns about your child's attendance or if you believe our records are inaccurate contact the school at «SCHOOL_PHONE_NUMBER».

Writing Truancy Notices That Can Improve Attendance Using Behavioral Insights to Improve School Administrative Communications: The Case of Truancy Notifications

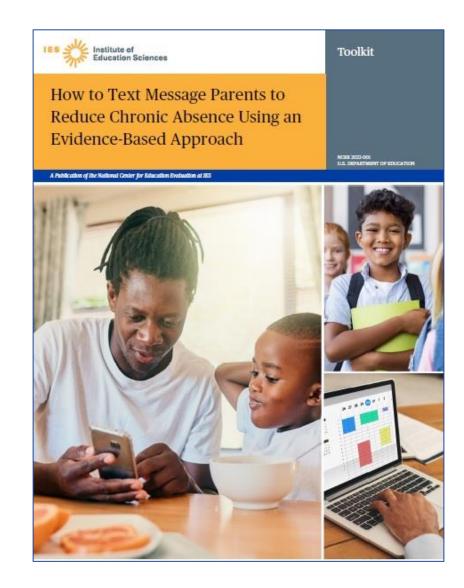


Communicating with Families

Use these resources to help your communications with families be clear and supportive.

- ★ Letters for Families https://www.attendanceworks.org/resources/welcome-students-to-school/
- ★ Spring Attendance Dips https://www.attendanceworks.org/resources/spring-attendance-slump/
- ★ Strengthen Summer Learning
 https://www.attendanceworks.org/resources/toolkits/showing-up-matters-for-real/using-r-e-a-l-to-strengthen-summer-learning/
- ★ Stay the Course: Winter Messaging

 https://www.attendanceworks.org/resources/messaging/stay-the-course-a-winter-messaging-toolkit/
- ★ Holiday Messaging https://www.attendanceworks.org/resources/messaging/holiday-messaging/
- ★ How to Text Message Parents to Reduce Chronic Absence Using an Evidence-Based Approach https://ies.ed.gov/ncee/pubs/2022001/pdf/2022001.pdf

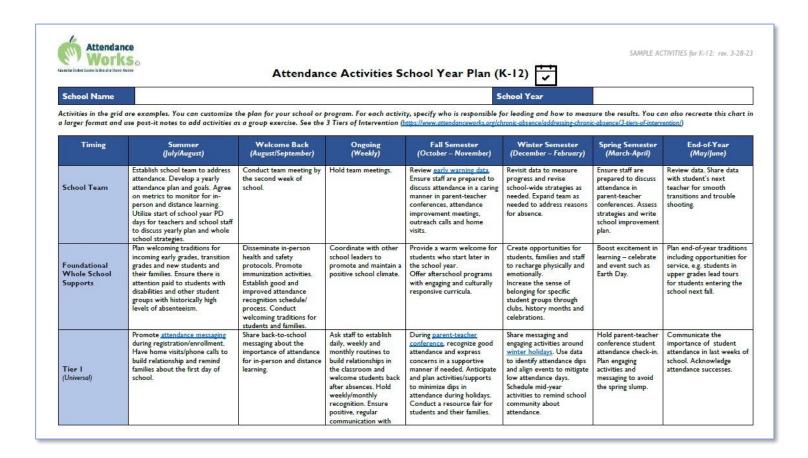




Year-Round Planning

Plan activities and events that keep a focus on improving attendance all year long.

- See sample activities for PreK, K-12 and district teams
- Use blank calendars to customize the plan for your community
- Remember to specify who is responsible for leading and how to measure the results



https://www.attendanceworks.org/resources/year-long-planning/





Share in Chat:

What is a strategy you've heard about today that you'd like to strengthen or adopt?





Questions from the Audience







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- Understand what chronic absence is and why it matters
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
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Evaluation Survey

Please let us know how we can improve:

https://app.upmetrics.com/data_collector/ckf2oltbqlt8k0759tfdbfybj

Thank you!



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About Us

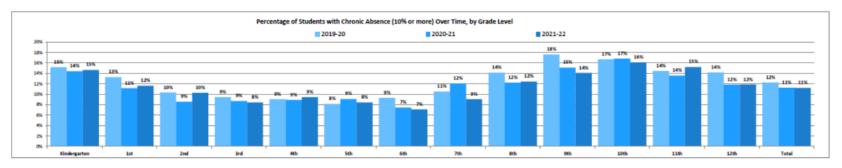
Attendance Works advances student success and closes equity gaps by reducing chronic absence. Operating at the local, state, and national level, Attendance Works:

- √ Advances better policy
- √ Nurtures proven and promising practice
- ✓ Promotes meaningful and effective communication
- √ Catalyzes needed research

Since our launch in 2010, we have become the nation's "go-to" resource for improving student attendance. To learn more, visit our website: www.attendanceworks.org



Appendix



UPDATED! Data Tracking Tools

What? Attendance Works District and School Attendance Tracking tools

Why? These tools will help you analyze your local data. This version now captures information about students experiencing extreme chronic absenteeism (missing 50% or more of school).

When? Before the new school year begins is an excellent time to examine who was chronically absent last year.

Find it here: https://www.attendanceworks.org/resources/data-tools/calculating-chronic-absence/



Resources to Address School & Community Safety

Safe transit to and from school

• The Walking School Bus: Combining Safety, Fun and the Walk to School

Implementing a trauma-informed, tiered approach

National Child Traumatic Stress Network

Focus on School Safety

National Association of School Psychologists

Additional resources

- Making caring common project: Relationship Mapping Strategy
- Collaborative for Academic and Social Emotional Learning (CASEL)
- The SEARCH Institute
- Building Assets, Reducing Risk (BARR)
- National Center on Safe Supportive Learning Environments
- ROCA

