

Session 1:

Whole School Engagement Strategies for Reducing Student Absenteeism



Professional Learning Series

September 14, 2023

Welcome!



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Development



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Three E-Learning Sessions

During these sessions, participants will learn how to work as a team to take a multi-tiered approach to improve attendance in their schools:

- ❖ Session I Whole School Engagement Strategies for Reducing Student Absenteeism
- Session 2 Early Intervention Strategies: Using Teams to Monitor and Identify Students in Need of Support
- ❖ Session 3 Partnering to Make a Difference





Learning Goals for Session 1

Participants will:

- Draw on whole school strategies to create
 - o positive conditions for learning and
 - o strong relationships with students and families that prevent absenteeism
- Understand what chronic absence is and why it matters
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
- Learn effective strategies to communicate with families about attendance





Welcome & Introductions

Use the Chat and share:

- √ Your name and role
- √ Your school and district
- √ Who or what motivated you to attend school every day?



OSPI Attendance Guiding Principles

Student
Engagement
& Support

Support

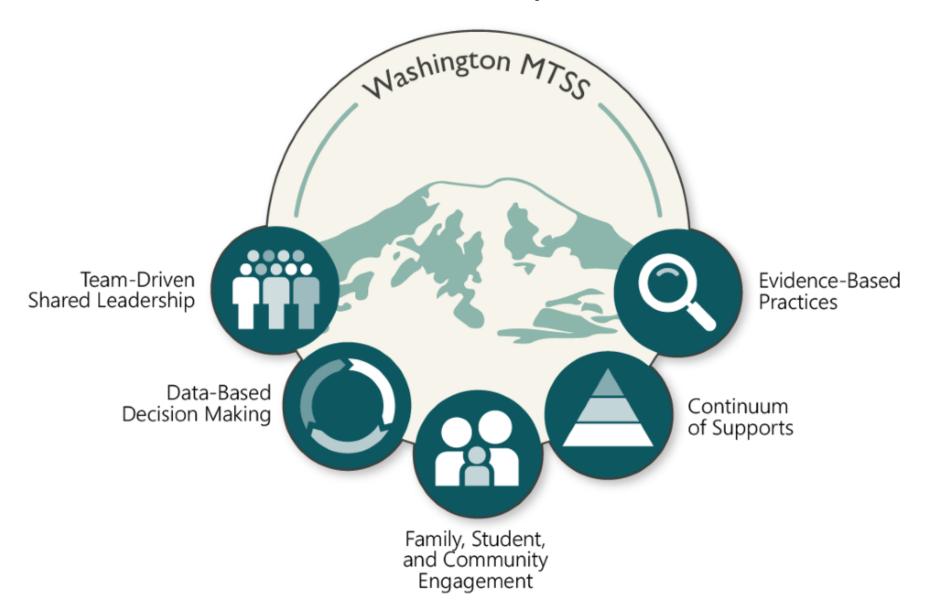
Student
Engagement

FUBLIC INSTRUCTION

- Attendance and engagement are foundational to student learning
- Absences tells us when a student has not accessed instruction
- Absences are a critical early warning indicator that:
 - can reflect inequities that are caused by or perpetuated by our systems or
 - when a student and family might need more support
- We have an opportunity to get curious about why students aren't attending
- **Students** and **families** are our best partners to understand the barriers to attendance
- Schools and districts have lots of opportunity for prevention and intervention before involving the Court

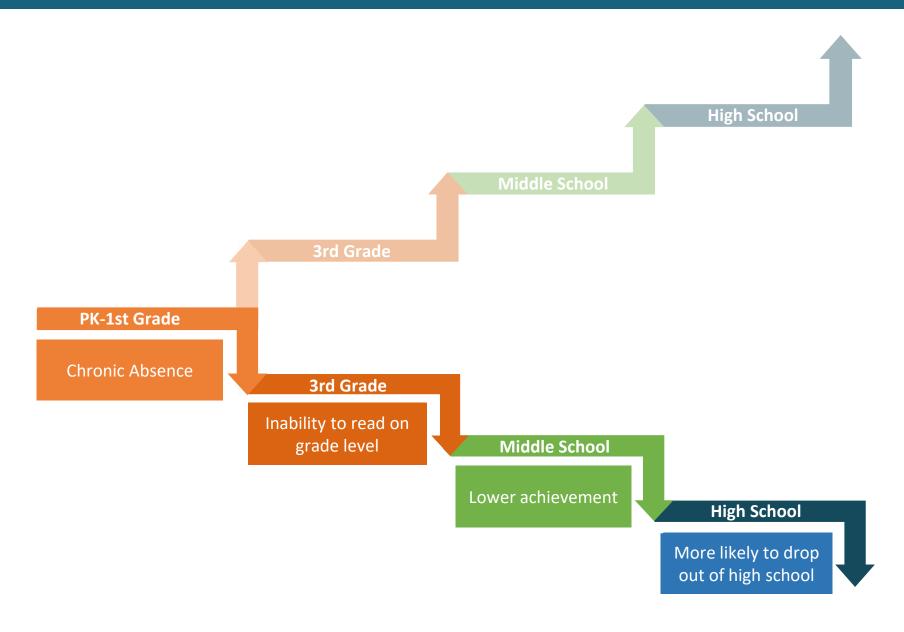


Attendance critical part of MTSS



Overview of Chronic Absence

Improving Attendance Matters



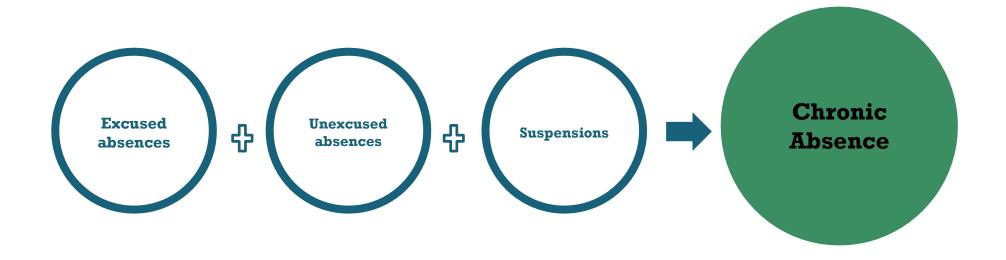




What is chronic absence?

Chronic absence is missing so much school for any reason that a student is academically at risk.

Chronic absence is defined as missing 10 percent or more of school for any reason.



Chronic absence is different from truancy (unexcused absences only) or average daily attendance (how many students show up to school each day).



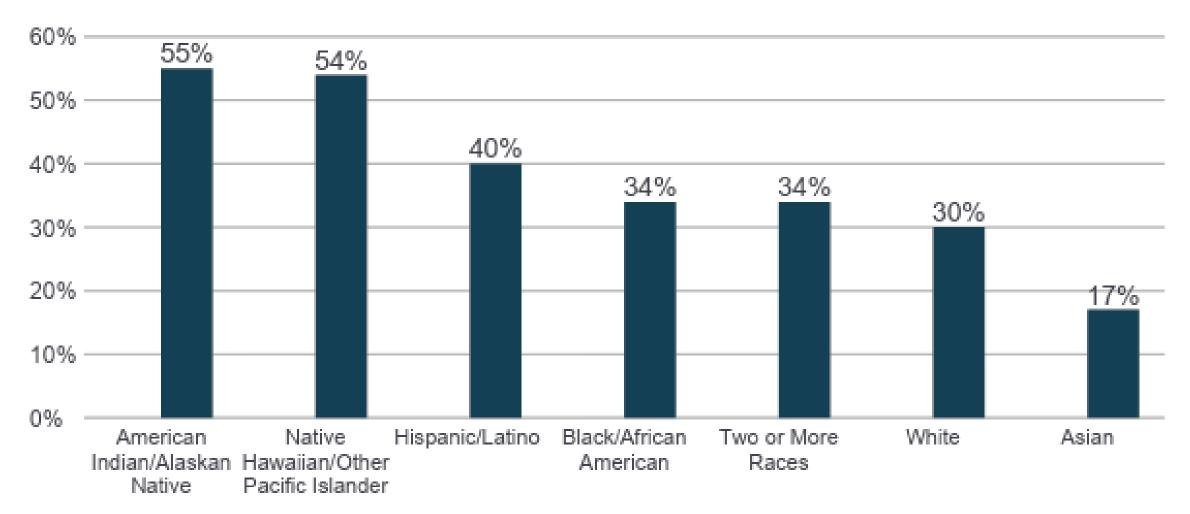
What is the relationship between absences & equity?

Absenteeism is a *leading* indicator and a *cause* of educational inequity



- 1

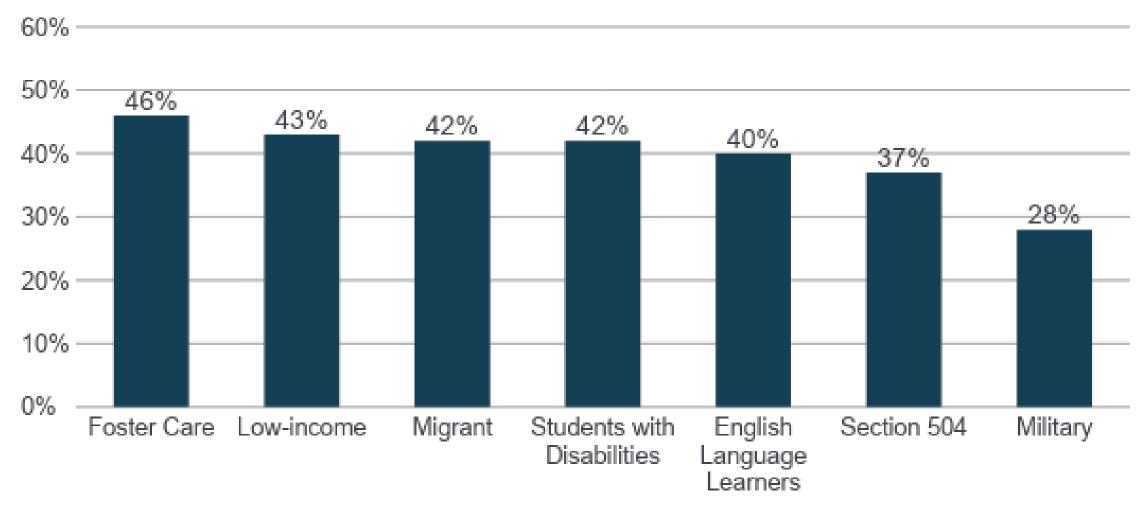
Chronic Absence Rates by Race/Ethnicity (2021–22)





Source: OSPI Report Card – Inverse of Regular Attendance Metric

Chronic Absence Rates by Program or Characteristic (2021–22)

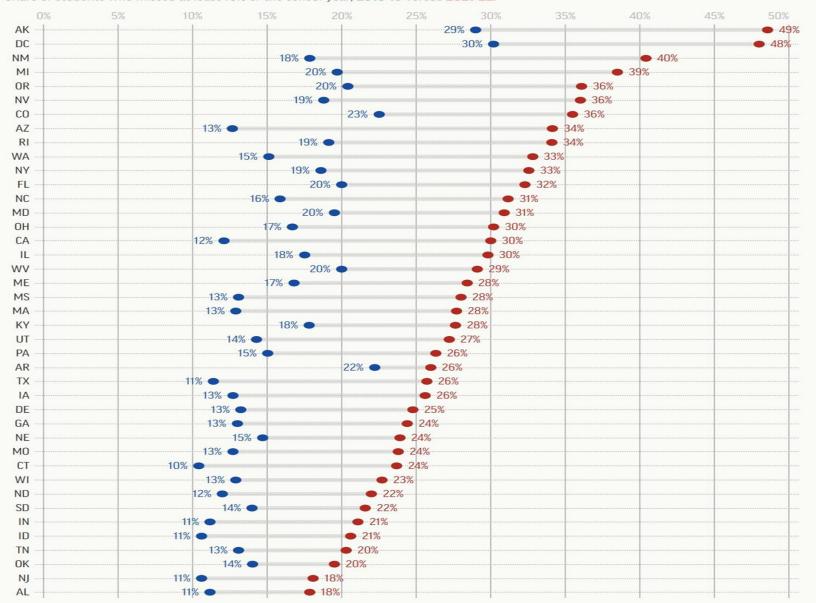




Source: OSPI Report Card – Inverse of Regular Attendance Metric

Chronic absenteeism grew in every state

Share of students who missed at least 10% of the school year, 2018-19 versus 2021-22:



Hawaii, Montana, New Hampshire, and Wyoming were excluded because they used a different definition of chronic absenteeism. Other states were excluded due

Source: State departments of education / Graphic: Sharon Lurye, Thomas Dee

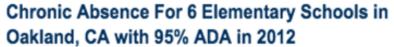


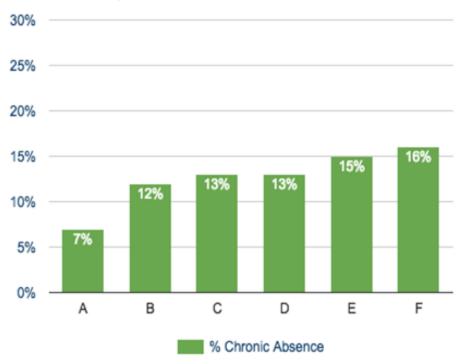
Attendance Works ©



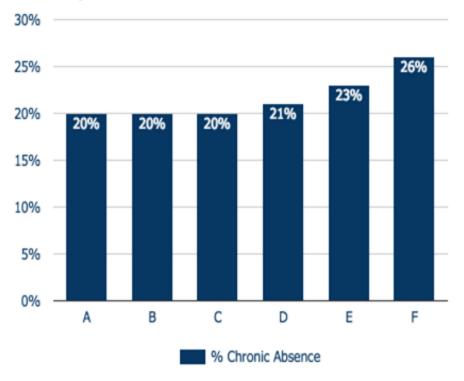
Average Daily Attendance (ADA) Can Mask Chronic Absence

90% and even 95% ≠ A





Chronic Absence for 6 Schools in New York City with 90% ADA in 2011-12





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Differentiating Terms

Chronic Absence

A student missing 10% or more of their school days, excused and unexcused

Truancy

Unexcused absences

7 unexcused absences in a month or 15 unexcused absences in a sear



Purpose of the Becca Law

The purpose of the Becca Law is to provide a safety net for youth, a tool for early intervention for youth at risk of disengaging from school. It is not intended to punish students for past absences.

The goal is to provide intentional supports for youth to reengage them with their education, address barriers to attendance, and increase access to opportunities.

State law does not require punitive responses. Schools and districts can choose how to respond to absences: response can be supportive, proactive, led with curiosity.



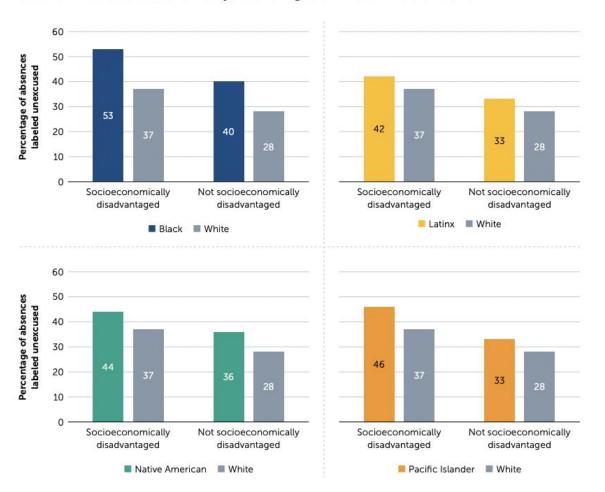
How "Unexcused" Label Can Affect Response

Response to "Excused"	Response to "Unexcused"
✓ Help with homework	➤ Denial of help or no credit for homework
✓ Make-up exams	× No make-up exams
✓ Home tutoring provided	× Denial of class credit
	× Removal from extracurricular activities
	× Send notices of truancy
	*If unexcused absences accumulate despite earlier outreach from schools and districts, courts can:
	> Fine students and parents
	 Require a community service program or parenting program
	Charge parents with a misdemeanor



Unexcused absences are much higher among socioeconomically disadvantaged students and from communities of color

Figure 6. Racial and ethnic disparities in the percentage of absences labeled unexcused among students who are socioeconomically disadvantaged and those who are not, 2021–22



Percent of all student unexcused absences in regular K-12 California schools, by year and student socioeconomic disadvantage.

Large disparities in unexcused absenteeism persisted within each socioeconomic stratum in SY 2021–22 for Black, Pacific Islander, American Indian, and Hispanic students compared to White students.

McNeely, C., Chang, H., & Gee, K. (2023, March). Disparities in Unexcused Absences Across California Schools. [Report]. Policy Analysis for California Education

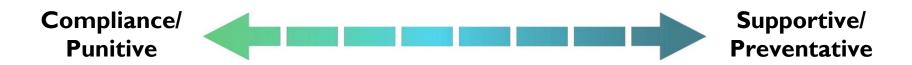
https://edpolicyinca.org/publications/disparities-unexcused-absences-across-california-schools





Type in Chat:

Where on the spectrum between compliance/punitive and supportive/preventative does your school fall?







Pathway for Change

Mindset

Actionable Data

Capacity

Strategies

Outcomes

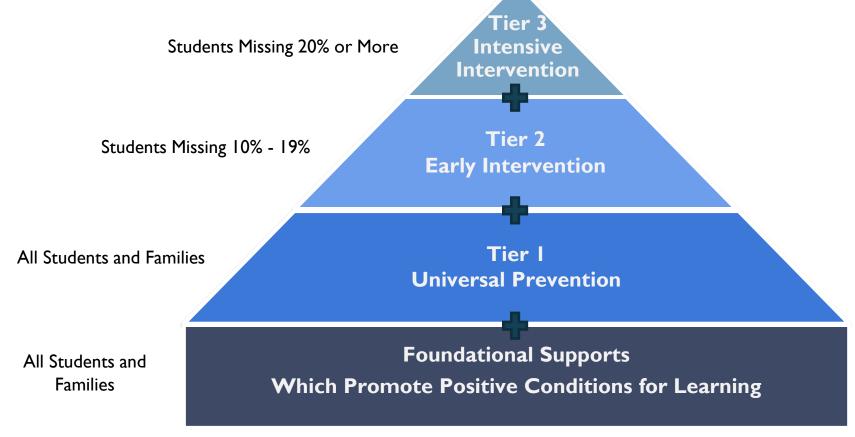


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The Key to Improving Attendance is a Tiered Approach



Multi-tiered System of Support for Attendance

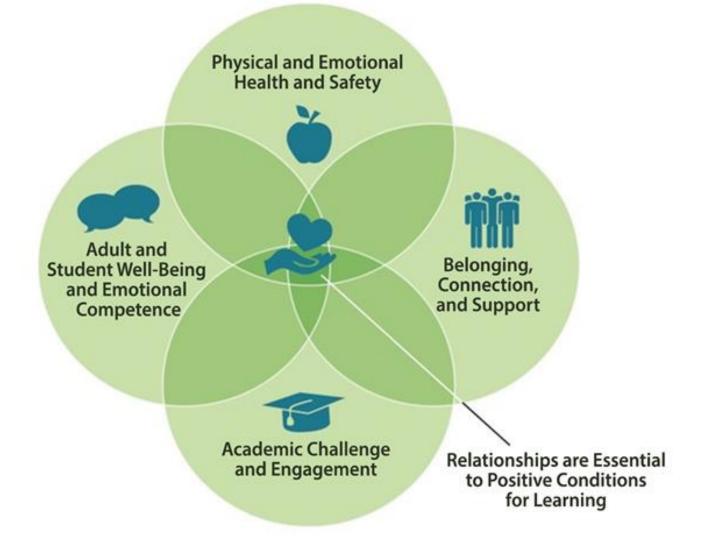




https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/

Positive Conditions for Learning Lead to Students Being Engaged and Attending Regularly



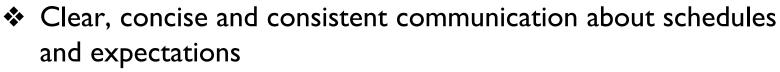






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Tier 1: Universal Attendance Supports





- * Routines, rituals and celebrations related to attendance and engagement
- Personalized positive communication to families when students are absent
- * Recognition of good and improved attendance
- Impact of attendance on whole child widely understood
- Connection to a caring adult in the school
- Every child and their family encouraged to develop a success plan that includes attention to attendance

Share in Chat: In your experience, which Tier I attendance supports have been most essential at your school or in your district?



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<u>Tier 2</u>: Early Interventions for Groups of Students



- Common community and school barriers identified and addressed
- Mentors (peer group)
- Intensive tutoring in group setting
- Check In, Check Out
- * Expanded learning opportunities and after school activities
- Small group interventions and supports for students
- Restorative alternatives to discipline and suspension







- Educational support champions / advocates
- Interagency case management
- Housing stability supports
- Student attendance review board
- Community-based, non-criminal truancy court
- Individualized learning and success plan leading to graduation
- Legal Intervention (as a last resort)

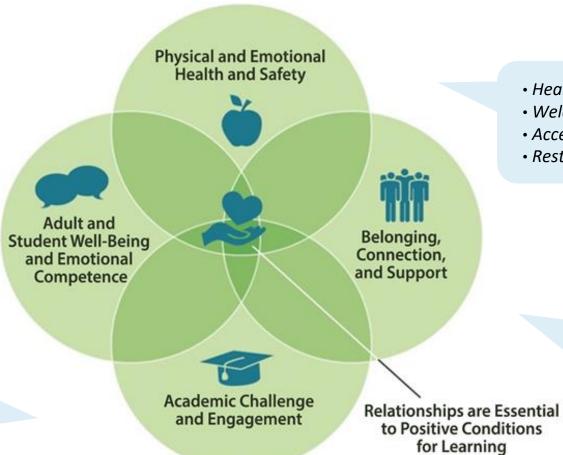


Positive Conditions for Learning Lead to Students Being Engaged and Attending Regularly



- Restorative check-ins
- Access to health care & mental health supports
- Trauma-informed practice
- Staff self-care

- Access to tech & internet
- Learning supports
- Project-based learning
- Credit recovery opportunities
- Internships/community service
- Alternative scheduling options



- Healthy learning environments
- Welcoming, safe school climate
- Access to food & other basic needs
- Restorative circles

- Active student & family engagement
- Advisories/meetings to build community
- Enrichment & clubs
- Positive peer connections





What promotes positive conditions for learning?





Reflection

How did the video illustrate positive conditions for learning?





Strategies to Address School & Community Safety

- Developmental relationships with adults, near peers, and peers through mentoring and youth programs, including civic action and service
- Partner with communitybased dispute resolution organizations to create peer resolution program on campus

Positive Conditions		
Physical Safety	Emotional Safety	
Psychological Safety	Identity Safety	
Cultural Respect and Responsiveness		
Low-risk Learning Environment		



Resources to Address School & Community Safety

Safe transit to and from school

The Walking School Bus: Combining Safety, Fun and the Walk to School

Implementing a trauma-informed, tiered approach

National Child Traumatic Stress Network

Focus on School Safety

National Association of School Psychologists

Additional resources

- Making caring common project: Relationship Mapping Strategy
- Collaborative for Academic and Social Emotional Learning (CASEL)
- The SEARCH Institute
- Building Assets, Reducing Risk (BARR)
- National Center on Safe Supportive Learning Environments
- ROCA



Conditions for Learning:

Adult and Student Well-Being & Social/Emotional Competence

What does this look like?
☐ Adults attuned to student development
☐ Resources for adults to practice self-care
☐ Adult belief in the potential of all students to learn
☐ Opportunities for students to develop self-awareness, self-management, social awareness, relationships skills, and responsible decision-making

What strategies are you using to support adult well-being and social/emotional competence?



Small Group Discussion

About your school:

- In your experience, what creates a sense of belonging, connection and support in your school?
- How do you reach students and families who've been disconnected?



Ground Rules

- Turn on your video camera
- Briefly introduce yourself
- Raise your hand to speak
- Ask clarifying questions
- Explore differences of opinion
- Create space for everyone to speak
 (and use the chat to express ideas)
- The person whose first name is closest to the letter "A" should facilitate.





Share in Chat:

What is a strategy you've heard about today that you'd like to strengthen or adopt?



Relationships are Essential at Every Level of Intervention

relationship mapping



GRADES K-12 **IMPLEMENTED BY**

School Administrators

CAPACITIES PROMOTED

Relationship-building: Student confidence: Shifting school norms

TIME & RESOURCE INTENSITY

low high

Key Elements

See all students at-a-glance.

See who is well-supported and who needs support by adults.

Involve all adults in relationship mapping.

Key Benefits
Connect all students to at least one school adult.

A Relationship Map lists all students in a school (or grade, team, etc.).

A Relationship Map allows adults in a school to have a quick and visual snapshot of students who are well supported and who most need support. Knowing this, adults can then strategize about how to best reach out to students who most need positive and supportive relationships with adults.

A Relationship Map is most effective if all adult stakeholders with a connection to students participate in its creation. This includes administrators, teachers, counselors, sports coaches, mentors, community partners, and other school staff.

A *Relationship Map* helps identify students who do not already have adult connections and provides opportunities for adults in school to build positive relationships with those students.

Download in-person and virtual versions of this guide at:

https://mcc.gse.harvard.edu/resourc es-for-educators/relationshipmapping-strategy

Re-establish Routines & Rituals

- I. Daily Wellness Check (e.g. Zones of Regulation, Mood Meter)
- 2. Whole Group Greeting (e.g. Go-around Questions, Circle Games)
- 3. Mindfulness/Grounding Exercises (e.g. Collective Breath)
- **4. Greetings at the Door** (e.g. Smile, Call person by name)



Starting Each Class With a Warm Welcome: https://www.edutopia.org/video/starting-each-class-warm-welcome
Making Connections With Greetings at the Door: https://www.edutopia.org/video/making-connections-greetings-door





Evidence-Based Programs

Relational Home Visits

- √ Goal is to create positive relationship between educators and parents before any issues arise
- ✓ Example of model programs:

 Parent Teacher Home Visits

 http://www.pthvp.org/what-we-do/pthv-model/
- ✓ Learning Engagement and Attendance Program (LEAP) Home Visit https://portal.ct.gov/SDE/Chronic-Absence/Learner-Engagement-and-Attendance-Program-LEAP

Mentoring

- √ Goal is to create positive connection between mentor and student(s) to support student success in school
- ✓ Example of programs: MENTOR, Peer Group Connections, Success Mentor
- ✓ Virtual options for different age groups, https://www.mentoring.org/virtual-mentoring-portals/



Resources for Intentional Relationship-Building

- How to Guide Relationship Mapping guide
 https://mcc.gse.harvard.edu/resources-for-educators/relationship-mapping-strategy
- 2x10 Relationship Strategy Bank
 https://www.scoe.net/media/e4olyyjr/sesion 2 relationship strategy bank.pdf
- Edutopia Relationship Building from Day I https://www.edutopia.org/article/relationship-building-day-I
- Search Institute Relationships Framework https://searchinstitute.org/resources-hub/developmental-relationships-framework



Strategies and Tools to Communicate About Attendance

Toolkit: Showing Up Matters for R.E.A.L.

It is an opportunity to...

✓ Build Routines

Daily attendance routines can reduce stress and create a sense of safety and security especially after chaotic transitions.

✓ Increase Engagement

Being in school helps build relationships with peers and school staff that nurture engagement.

✓ Provide Access to resources

Schools provide access to meals, health and mental health services, tutoring, mentoring, technology, extracurriculars (sports, clubs, music, etc.), afterschool and summer programs.

√ Support Learning

Showing up to school regularly helps students become proficient in reading and math and graduate from high school.





Forging Partnerships with Families to Support Engagement and Attendance

- ✓ Engage in two-way, supportive communications about attendance and engagement throughout the school year
- ✓ Provide tailored, personalized and caring messages to students and families who are chronically absent
- ✓ Offer actionable steps to improve attendance
- ✓ Make sure families receive updated health guidance, resources to meet basic needs as well as as support for learning at home





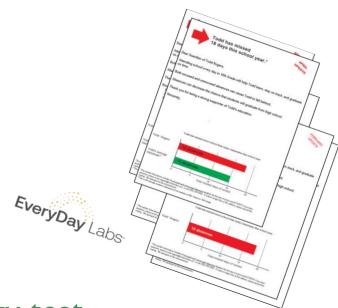
Utilize Research about Effective Attendance Messaging to Improve Your Communications



- Fewer words
- Accessibility: Flesch-Kincaid readability test
- Skimmability: bullets, format reinforces message

2. Programmatic

- Planned (personalized to audience)
- Timely
- Routinized
- 3. Easy to locate and multiple modes

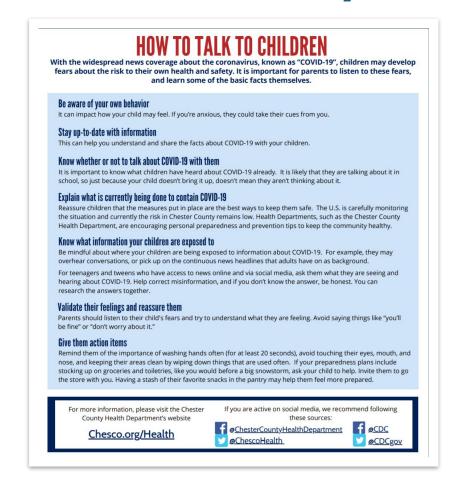




Todd Rogers@hks.harvard.edu

Let's Practice.

Which of these flyers aligns with research? Why?





Example A

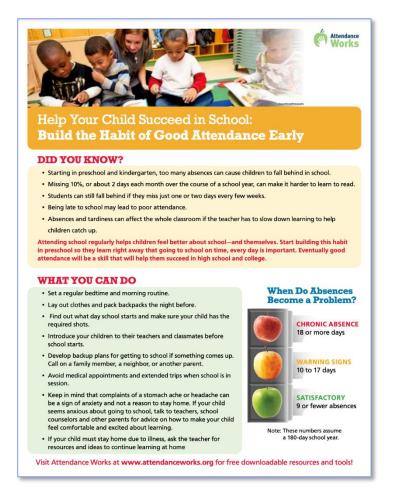
Example B





Handouts for Families

- ✓ Preschool, Elementary & Secondary Grades
- ✓ Available in English, Spanish, Chinese, Vietnamese, Tagalog and Creole https://www.attendanceworks.org/resources/handouts-for-families/

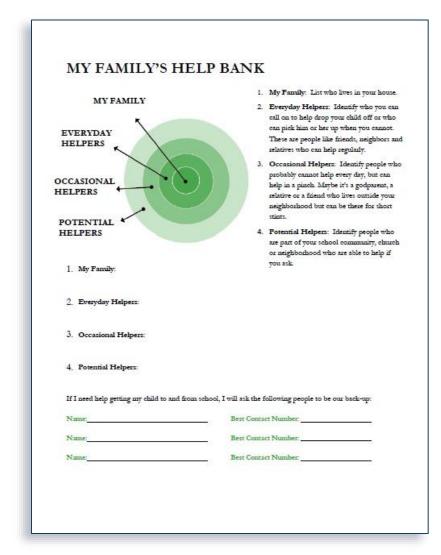


Sign up for the 2023 Attendance Awareness Campaign

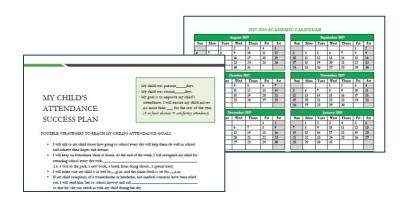
https://awareness.attendanceworks.org/contact/aam-updates/



Encourage All Students and Families to Create a Success Plan



- √ Set attendance goals
- √ Make backup plans
- ✓ Track absences
- √ Recognize success!

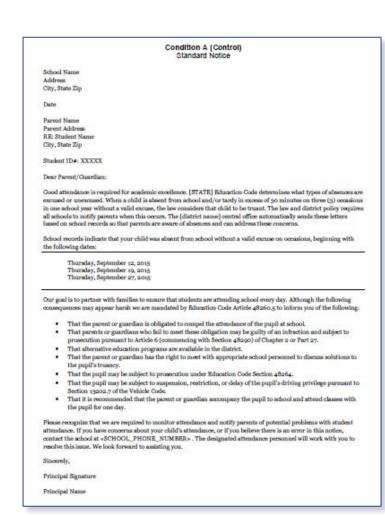


http://www.attendanceworks.org/resources/student-attendance-success-plans/



Better Truancy Notifications

- ✓ Started with positive language and moved punitive language to the end
- √ Fewer words
- ✓ Written at 5th grade reading level
- √ Formatted to help readers skim
- ✓ Makes connection between absences and achievement



Condition D Add-up Notice

We need your help. [STUDENT NAME]'s absences from school are concerning, and your partnership is critical. Students who miss just one or two days of school each month can fall seriously behind.

[STUDENT NAME] is now "truant" because [SHE/HE] missed school (or was more than 30 minutes late) without a valid excuse on:

Thursday, September 12, 2015 Thursday, September 19, 2015 Thursday, September 27, 2015

Being absent can lead to doing poorly in school. Students who miss many days of school are more likely to:

- Fail their classes
- · Drop out from high school
- · Have poor relationships with parents and teachers

We are required by [STATE] law to send you this letter and to warn you of the consequences of additional unexcused absences (see sidebar).

Please remember that every absence matters and just a couple days each month adds up. You are key to improving [STUDENT NAME]'s attendance.

Sincerely. Principal X

Trusney-[STATE] Education Code School administrators determine what types of absences are excused or unexcused based on state liew and on the facts of the pupil's circumstances. When a child is absent from school and/or bardy in excess of 30 minutes on three (3) occasions in one school year without a valid excuse, the law considers that child to be truent. Education Code Section 48260.5 requires us to inform you of the following:

. That the parent or guardian is obligated to compel the attendance of the pupil at school

- That parents or gueraliers who fail to meet these obligation may be guilty of an infraction and subject to prosecution pursuant to Article 6 (commencing with Section 48000) of Chapter 2 or Part 21.
- . That alternative education programs are available in the district
- . That the parent or guardian has the right to meet with appropriate school personnel to discuss solutions to the pupil's trusney That the publimey be subject to prosecution under Education Code Section 48264
- That the pupil may be subject to suspension, restriction, or delay of the pupil's driving privilege pursuant to Section 13202.7 of the Vehicle Code. . That it is recommended that the perent or guardien eccompany the pupil to school and attend classes with the pupil for one day

If you have concerns about your child's attendance or if you believe our records are inaccurate contact the school at «SCHOOL_PHONE_NUMBER».

Writing Truancy Notices That Can Improve Attendance Using Behavioral Insights to Improve School Administrative Communications: The Case of Truancy Notifications

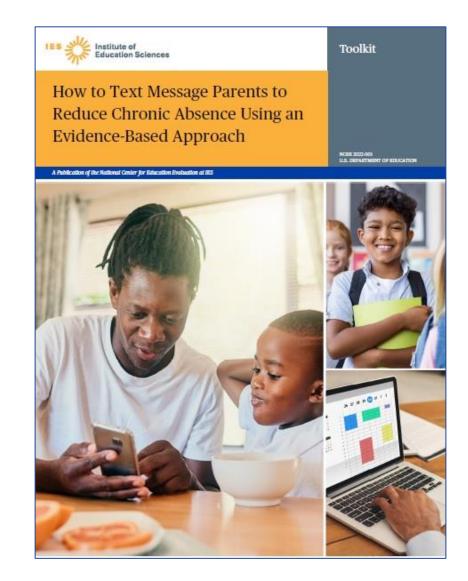


Communicating with Families

Use these resources to help your communications with families be clear and supportive.

- ★ Letters for Families https://www.attendanceworks.org/resources/welcome-students-to-school/
- ★ Spring Attendance Dips https://www.attendanceworks.org/resources/spring-attendance-slump/
- ★ Strengthen Summer Learning
 https://www.attendanceworks.org/resources/toolkits/showing-up-matters-for-real/using-r-e-a-l-to-strengthen-summer-learning/
- ★ Stay the Course: Winter Messaging

 https://www.attendanceworks.org/resources/messaging/stay-the-course-a-winter-messaging-toolkit/
- ★ Holiday Messaging https://www.attendanceworks.org/resources/messaging/holiday-messaging/
- ★ How to Text Message Parents to Reduce Chronic Absence Using an Evidence-Based Approach https://ies.ed.gov/ncee/pubs/2022001/pdf/2022001.pdf







Identify Your Audience:

- Students
- Families/caregivers
- Teachers
- Community partners
- √ What does each group need to know?
- √ What do you want them to do?
- √ How will you communicate it?

Communications Tips: https://www.attendanceworks.org/resources/transition-attendance-plan/

Strategies for Connecting with Students & Families: https://www.attendanceworks.org/wp-content/uploads/2019/06/Strategies-for-Connecting-with-Students-and-Families-rev-8-27-20.pdf

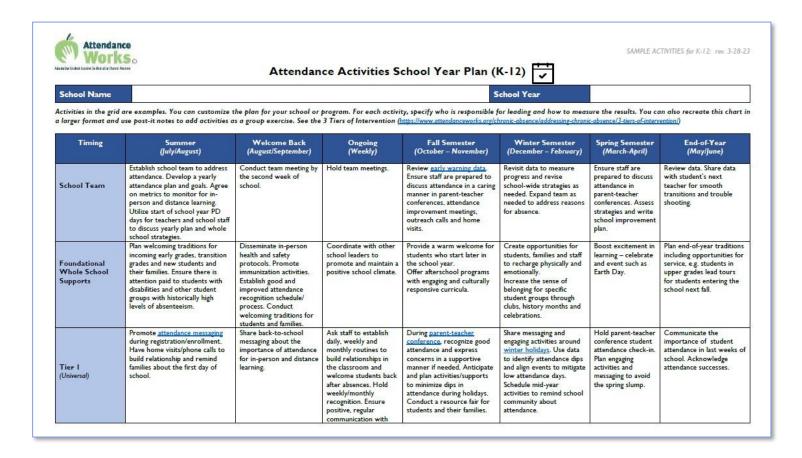


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Year-Round Planning

Plan activities and events that keep a focus on improving attendance all year long.

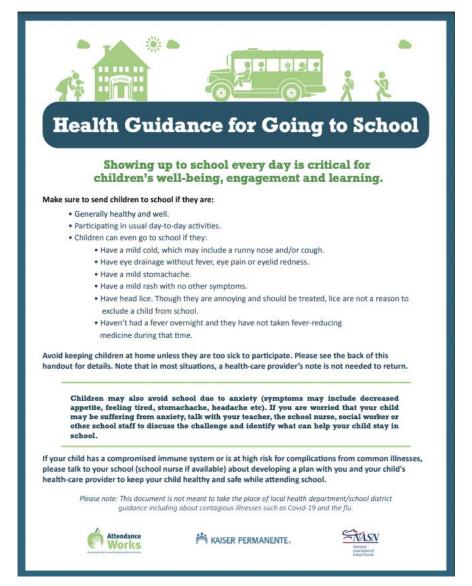
- See sample activities for PreK, K-12 and district teams
- Use blank calendars to customize the plan for your community
- Remember to specify who is responsible for leading and how to measure the results



https://www.attendanceworks.org/resources/year-long-planning/



Check out our health guidance!



Reasons to keep me home from school and what needs to happen before I can return

What is my symptom?	When should I stay home and when to seek medical care?	When can I return to school?
Fever	I have a fever of 100.4°F (38°C) or higher. Seek medical care if I have fever and any of the following: ear pain, sore throat, rash, stomachache, headache or tooth pain.	If I have not had a fever overnight without the use of fever-reducing medication and I am feeling better.
Vomiting and/or diarrhea	If I have vomited 2 or more times in the last 24 hours. If my stool is watery and I may not make it to the toilet in time. Seek medical care if I have stomach cramping and fever, I have bloody or black stool, or I am showing signs of dehydration (tired and sleepy, dry mouth and not urinating at least once in the last 8 hours).	If I did not vomit overnight and I am able to drink liquids without throwing up. If my diarrhea has improved.
Persistent cough or trouble breathing	Seek medical care if I have a persistent cough, difficulty breathing or trouble catching my breath or if I develop a fever with the cough. These symptoms may be signs of Covid-19 or flu and should be evaluated by a health-care provider.	Once I am feeling better and I have been cleared for return by my health-care provider. If my symptoms were due to asthma, please make sure that I have permission to use breathing medication al school.
Rash	Seek medical care if the rash has blisters, is draining, is painful, looks like bruises and/or if I develop a fever.	Rash has healed or I have been cleared for return by my health-care provider.
Eye irritation	Seek medical care if I have eye swelling, eye pain, trouble seeing or an eye injury.	Once I am feeling better.
Sore throat	Seek medical care if I have drooling, trouble swallowing or a fever and/or rash.	Once I am feeling better. If I was prescribed an antibiotic by my health-care provider, then I can return 12 hours after the first dose, if I am without fever and I am feeling better.

If you don't know whether to send your child to school or have specific concerns regarding your child's health, contact your child's health-care provider, a local urgent care or the school nurse.









Works © www.attendanceworks.org

OSPI Attendance & Truancy Resources

- OSPI Attendance Webpage
- OSPI Attendance Newsletter

Resources of Note:

- Withdrawing Guidance & Webinar
- <u>Truancy 101 Webinar</u> recording and resources posted soon

Contact us at Attendance@k12.wa.us





Questions from the Audience







Learning Goals for Session 1

Participants will:

- Draw on whole school strategies to create
 - positive conditions for learning and
 - o strong relationships with students and families that prevent absenteeism
- Understand what chronic absence is and why it matters
- Be introduced to the framework of multi-tiered attendance strategies that moves schools towards prevention and early intervention
- Learn effective strategies to communicate with families about attendance





Evaluation Survey

Please let us know how we can improve:

https://app.upmetrics.com/data_collector/ckf2oltbqlt8k0759tfdbfybj

Thank you!



About Us

Attendance Works advances student success and closes equity gaps by reducing chronic absence. Operating at the local, state, and national level, Attendance Works:

- √ Advances better policy
- √ Nurtures proven and promising practice
- ✓ Promotes meaningful and effective communication
- √ Catalyzes needed research

Since our launch in 2010, we have become the nation's "go-to" resource for improving student attendance. To learn more, visit our website: www.attendanceworks.org



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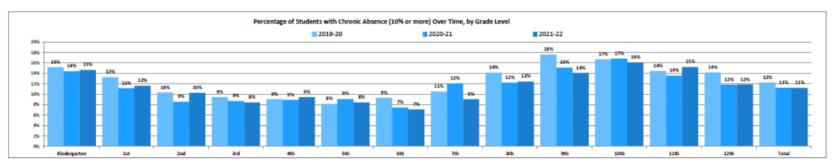
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Appendix



UPDATED! Data Tracking Tools

What? Attendance Works District and School Attendance Tracking tools

Why? These tools will help you analyze your local data. This version now captures information about students experiencing extreme chronic absenteeism (missing 50% or more of school).

When? Before the new school year begins is an excellent time to examine who was chronically absent last year.

Find it here: https://www.attendanceworks.org/resources/data-tools/calculating-chronic-absence/

