

Session 1:

Whole School Engagement Strategies for Reducing Student Absenteeism



9/22/2021 Professional Learning Series





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Three E-Learning Sessions

During these sessions, participants will learn how to work as a team to take a multi-tiered approach to improve attendance in their schools:

- Session I, Sept 22, 2021 Whole School Engagement Strategies for Reducing Student Absenteeism
- ❖ Session 2, Oct 6, 2021— Early Intervention Strategies: Using Teams to Monitor and Identify Students in Need of Support
- ❖ Session 3, Oct 20, 2021 Partnering to Make a Difference





Learning Goals for Session 1

Participants will:

- Be able to measure attendance and participation in a variety of learning settings
- Be introduced to the framework of multi-tiered strategies that moves schools towards prevention and early intervention
- Draw on a variety of high leverage, whole school strategies to create a positive school climate and strong relationships with students and families that prevent absenteeism





Getting Started: Introductions

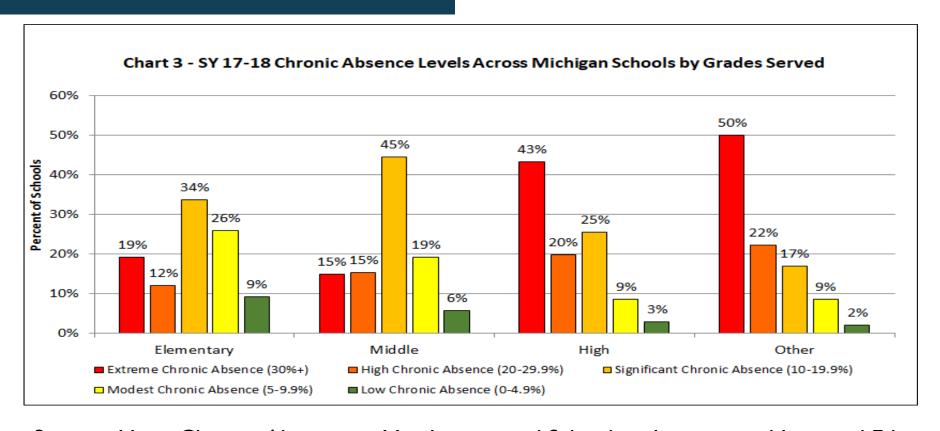
Use the Chat and share:

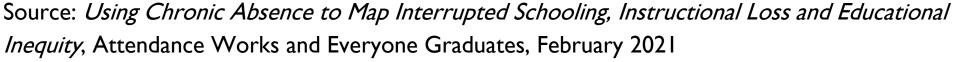
- ✓ Your name and role
- ✓ Your school and district
- ✓ The name of one person who inspired you to attend and learn, and a short sentence about how they motivated you





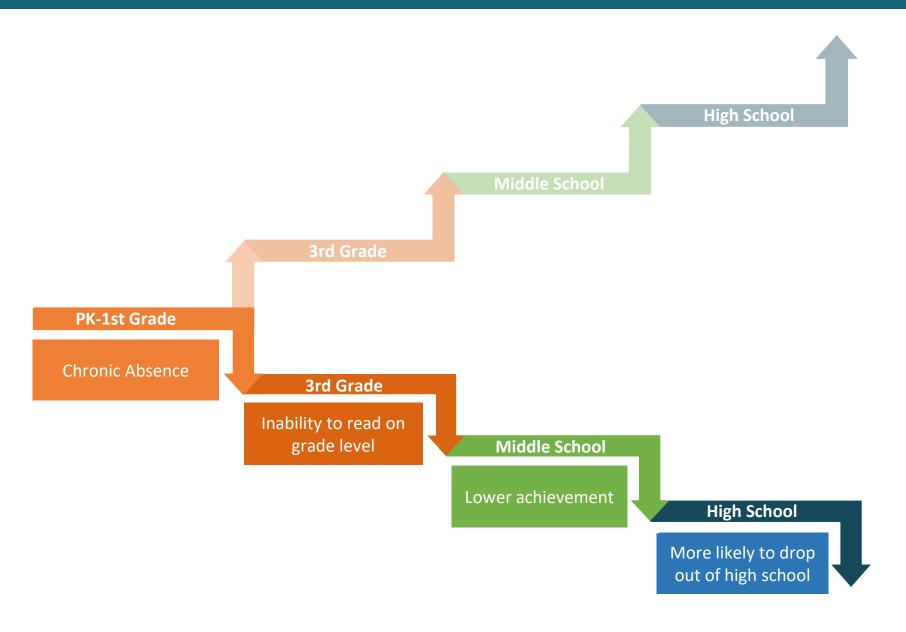
Prior to the pandemic, Michigan had the 8th highest state level of chronic absence. In SY 17-18, 22.5% of Michigan's students were chronically absent.







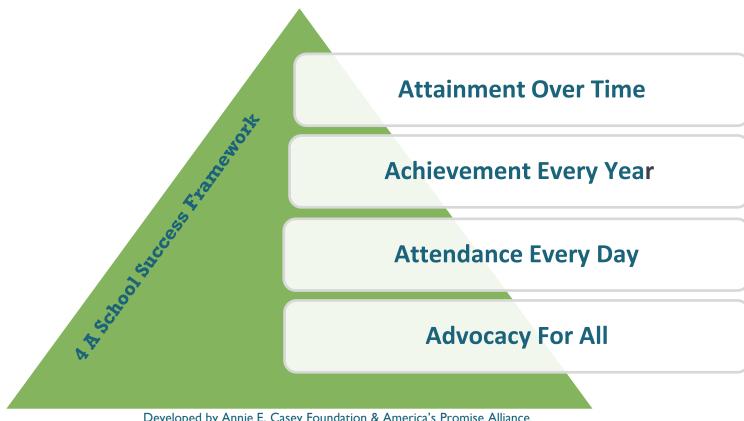
Improving Attendance Matters







Why Does Attendance Matter?









Absenteeism is a *leading* indicator and a *cause* of educational inequity

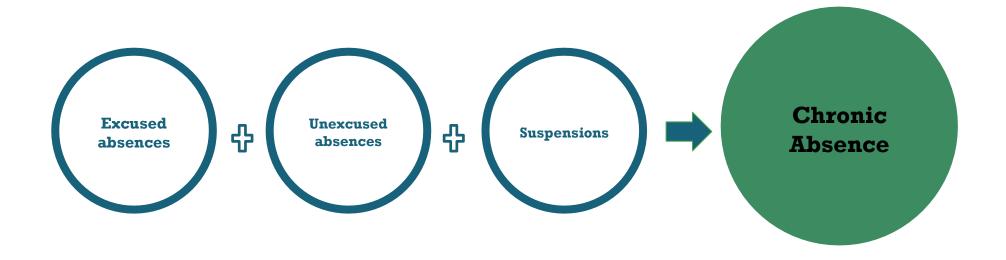




Chronic Absence Measures Lost Opportunity to Learn

Chronic absence is missing so much school for any reason that a student is academically at risk.

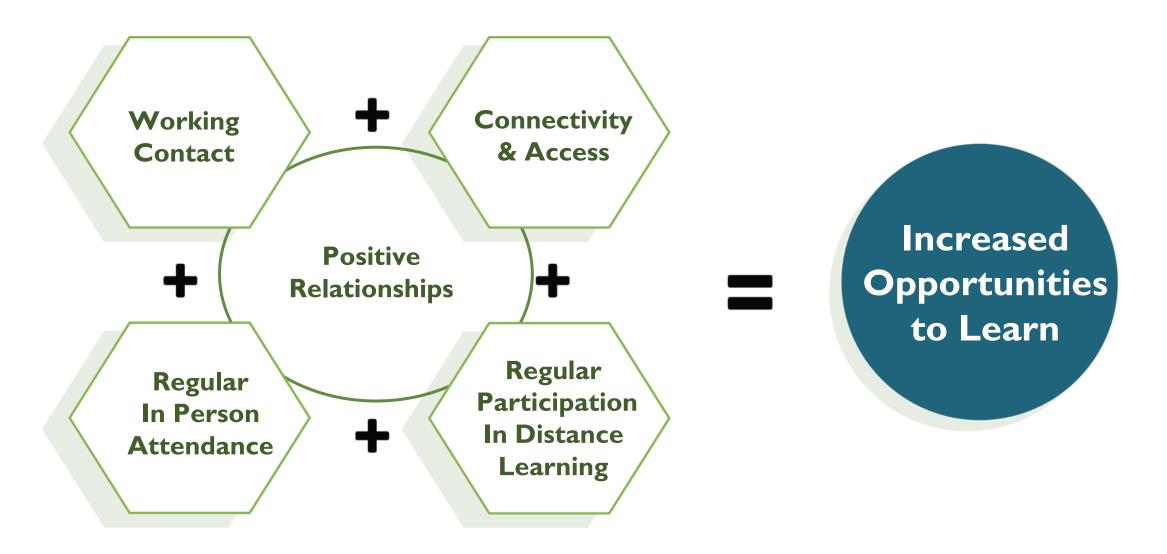
Chronic absence is defined as missing 10 percent or more of school for any reason.



Chronic absence is different from **truancy** (unexcused absences only) or **average daily attendance** (how many students show up to school each day).



Expanding How to Measure the Opportunity to Learn





Metrics Defined

Contact

Schools have working contact and back up information for each enrolled student and their family.



Students, families and staff have access to technology (computer, software and internet access) and other materials to support learning at home.



Students and families feel connected, supported and engaged in reciprocal, problem-solving relationships.

Chronic Absence
/ Attendance

The extent to which students show up and are not chronically absent for in person and remote instruction.



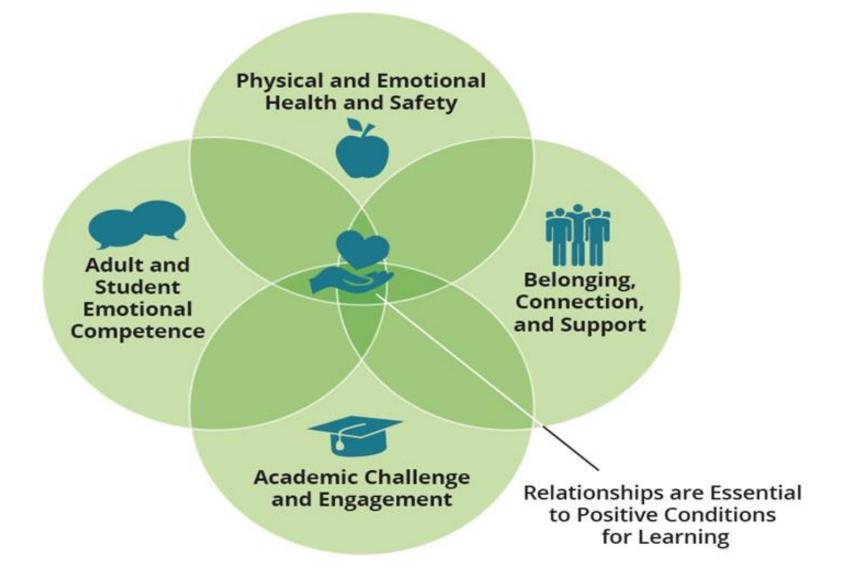


What attendance measures does your school / district track? (check all that apply)

- ☐ Daily attendance
- Contact information
- ☐ Connectivity
- Chronic absence
- Participation
- ☐ An existing relationship
- Daily attendance differentiated between in-person or remote
- ☐ None of the above
- ☐ Other *(please post in the chat)*



Absenteeism is a Sign that Positive Conditions for Learning are Missing, Whether Classes are In Person, Distance or Blended







Relationships are Essential





https://vimeo.com/260252509

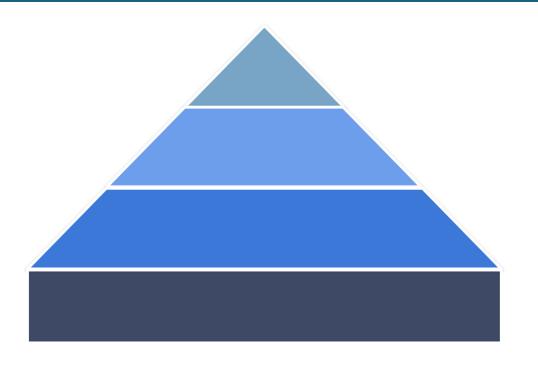


What Did You Notice?

How did the video illustrate positive conditions for learning?



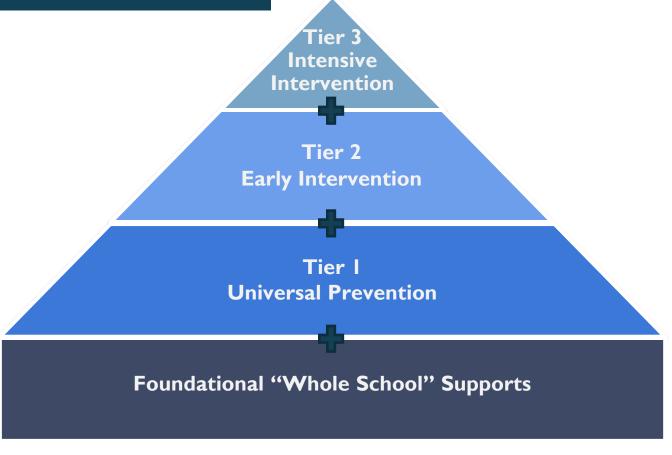




Building Your Multi-Tiered System of Support



Use Data to Support an Integrated Multi-tiered System of Support





https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/



Foundational Supports are Building Blocks of Schools that Promote Attendance

CHAT: Name one or two foundational supports that are critical for this school year.

Physically healthy learning environment	Enrichment activities and clubs	Positive relationships	Support for families to facilitate learning at home			
Access to tech equipment and connectivity	Access to Learning Supports	Routines, rituals and celebrations	A culture of continuous improvement			
Welcoming, safe, trauma-informed school climate	Home rooms and/or Advisory	A published schedule of classes	Active engagement of families in planning			
Foundational Supports						



Family and Student Engagement	Social and Emotional Learning Relationships	Behavioral and Mental health		Data Monitoring		Physical Health		Academic Support	Basic Needs	
Connect family with community supports	Conduct empathy interview	Individual Plan based on Identified Needs		to loca and f	ve outreach ate student amily and s situation	Individual Plan based on Identified Needs		Connect with a tutor or other individualized academic support	Provision of targeted resources	
Virtual/physically distanced family meeting or home visit when absences add-up	Institute Success Mentor or Family Ambassador Program	Small gr counseling provide su for stude dealing v anxie	ng to upport ents with	absent to ta	Using teeism data activate argeted apports	with i medi fam	st a family dentifying a ical home / nily health actitioner	Additional tech support and training for families and students	Assisting a family with signing up for public programs e.g. Medicaid, SNAP etc.	
Community building to create belonging and connection	Invite families to design the school's drop-off and pick-up protocols	Individu wellness o and connec assessme	check ctivity	outr common to fan stud	sonalized reach and munication nilies when dents are absent		unization Clinic	Clear, concise and consistent communication about schedules and expectations	School Community Food and Household Goods Pantry	
Physically healthy learning environmen	Welcoming, sociation to the term of the te	auma-	A cultur continu improvei	ous	Home ro and/or Ad		and studer	gement of parents its in planning and plem solving	A leadership team that monitors attendance data	
Access to tech equipment and connectivity	Access to Learn Supports	_					A schedule of classes and where/how they are held		Support for all families to facilitate learning at home	

Family and Student Engagement	Social and Emotional Learning Relationships	Behavioral and Mental Health	Data Monitoring	Physical Health	Academic Support	Basic Needs
			Tier 3 Intensive Intervention			
			Tier 2 Early Intervention			
			Tier 1 Universal Prevention			
		F	oundation	a l		
			Supports			

https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/



Resources to Strengthen Foundational Supports

Planning for the Next Normal – Kaiser Permanente Playbook for Healthy Communities

https://thrivingschools.kaiserpermanente.org/get-inspired/coronavirus-response/schools-reopening-playbook/



Mental health and well-being

Understand how to assess and improve social-emotional health.



COVID-19 prevention

Make changes that help create a safe teaching and learning environment when school buildings reopen.



Social drivers of health

Manage nonmedical health needs and provide resources to address food security, economic opportunity, housing, transportation, and more.



Physical activity and physical education

Implement strategies to safely provide physical education and activities.



Staff and teacher well-being

Address health considerations specific to adults working in your schools.





Schoolwide Strategies for Prevention

Three High Leverage Strategies

Schoolwide Strategies for Prevention

- I. Warm and welcoming School Climate
- 2. Positive Relationships with Families and Students
- 3. Clear expectations and communication about attendance





1. Warm and Welcoming School Climate

A Positive School Climate Can Motivate Students to Show Up to School Even When it is Hard





https://vimeo.com/224790634



School Climate and Attendance: Key Questions to Consider

- **Environment:** What are schools doing to promote physical health and safety? How can we create a warm welcoming feeling, with safety protocols in place?
- **Safety:** What steps have we taken to update our behavioral and mental health model, supports, and resources for a strong prevention and early intervention strategy?
- Teaching: Do teachers have access to attendance information? Do they
 understand their role in engaging students and their families about the
 importance of attendance to academic learning and to understand the
 reasons for their students' absences?
- **Relationships**: Is there a pattern of supportive and caring adult relationships for students, including high expectations for students' success, willingness to listen to students and to get to know them as individuals?

Environment

Safety

Teaching and Learning

Relationships



Small Group Discussion

What do you need to have in place for the fall?

Pick <u>one</u> of the four elements of school climate to discuss in your group:

- ✓ Environment
- ✓ Safety
- ✓ Teaching & Learning
- ✓ Relationships



Ground Rules

Turn on your video camera



- Briefly introduce yourself
- Raise your hand to speak
- Ask clarifying questions
- Explore differences of opinion
- Create space for everyone to speak (and use the chat to express ideas)

Small group handout: https://www.attendanceworks.org/wp-content/uploads/2019/06/School-Climate-Elements-rev-8-11-21.pdf



Let's Chat!

- Each team shares I-2 key observations from their discussion about what they need to have in place now.
- What did you learn last year about creating a healthy, safe and positive climate that you want to carry into this next school year?



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Climate Element	Strategies to Promote Positive School Climate and Culture
Relationships	 Community building opportunities for students and families that create belonging and connection with school staff Expanded learning opportunities Enrichment activities and clubs Advisories and Homeroom Mentoring and Tutoring Youth Voice
Teaching & Learning	 Fun Morning Greetings (classroom and schoolwide) and circle time Sharing activities, such as show and tell, scavenger hunts, dress up Attendance reinforced in interactions with students and families Student success plans developed with families and students Access to data about student attendance and participation with protocols for differentiated support Support for teachers returning to the classroom
Environment	 Documentation of student work on the walls Clean and safe physical environment with fully stocked cleanliness supplies Resources for learning e.g., books, learning collateral (crayons, markers, paper) Access to virtual learning (computer, internet, broadband and capacity) Warm and welcoming, e.g. natural light, pleasing color aesthetic, easily locatable office
Safety	 Individual wellness check and connectivity assessments Monitor lack of participation and attendance for outreach and support Provide a point of contact for requests for support Clearly communicated Covid-19 safety protocols Expanded behavioral and mental health services for the school community





Measuring School Climate

School Climate Survey Results

School Suspension
Office Referrals

School and Out of
Office Referrals

Referrals Attendance Data
Attendance Data Use multiple measures of data to assess school climate.

Review data disaggregated by race and ethnicity, disability, grade, and gender.



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Climate Walks Provide the Opportunity to Gather Information & Build Community

Climate Element	Observation	Location	Observed (Y/N)	Not Observed (Y/N)	Describe
Relation ships	Students are respectful to one another	Hallways, classrooms, play yard, cafeteria			
	Students are observed engaging in small group activities including project work, socializing, or in classroom discussions	Hallways, classrooms, school grounds, cafeteria			
	The school visibly acknowledges and celebrates the diversity (cultural, ethnic, sexual, ability/disability, etc.) of the student population through displays, art, signage, etc.	Hallways, Front Office, Classrooms			



https://www.attendanceworks.org/resources/scan-environment-attendance/



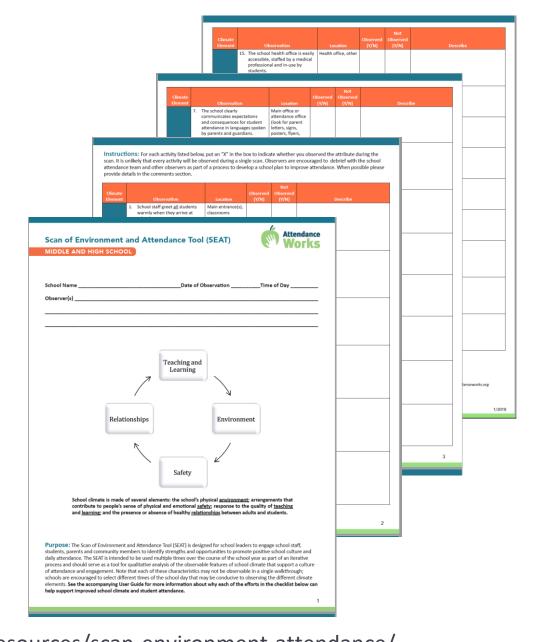
Use Attendance Works Scan of Environment and Attendance Tool to observe key elements of climate

The Scan of Environment and Attendance Tool (SEAT) is designed for school leaders to engage school staff, students, parents and community members to identify strengths and opportunities to promote positive school culture and strong attendance.

The SEAT comes with:

- A user guide
- A description of how key features of school climate positively reinforce attendance
- A debriefing tool

Equipped with information about building-level practices that influence attendance, schools can take actionable steps to address some of the causes, not just the symptoms, of chronic absence.





https://www.attendanceworks.org/resources/scan-environment-attendance/



2. Positive Relationships with Students & Families



Questions for Promoting Positive Relationships



Why are they important?

When students and families have meaningful relationships with school staff they are more likely to engage in school.

What are the equity implications?

Students and families who aren't connected to school are more likely to be those who are challenged by geography, poverty, language and disabilities.

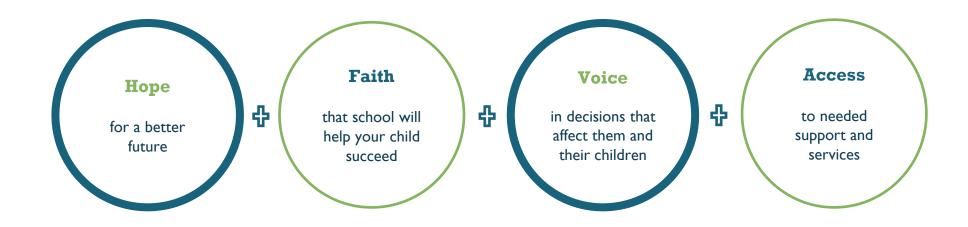
What do we need to know?

- Does each family and student have an on-going, positive, and supportive relationship with one or more members of our staff?
- ❖ How to reach each student and their family?
- ❖ Do we have a plan for early outreach when absences start to add up?





Recognize that Going to School Reflects When Families Have...







Evidence-Based Programs

Relational Home Visits

- ✓ Goal is to create positive relationship between educators and parents *before* any issues arise.
- ✓ Example of model program:
 Parent Teacher Home Visits
 http://www.pthvp.org/what-we-do/pthv-model/
- ✓ Offers in-person and online training
- Offers in-person and online visiting options

Mentoring

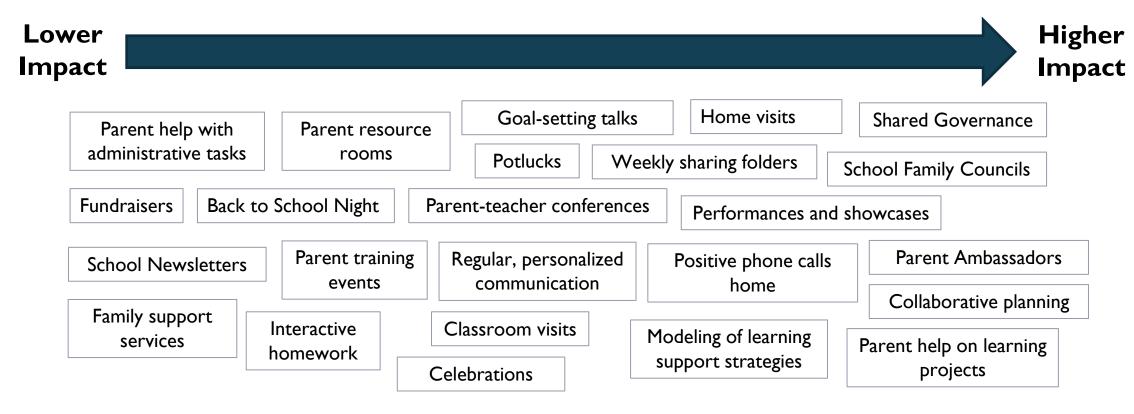
- ✓ Goal is to create positive connection between mentor and student(s) to support student success in school
- ✓ Example of programs: MENTOR, Peer Group Connections, Success Mentor
- ✓ Virtual options for different age groups, https://www.mentoring.org/virtual-mentoring-portals/



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High Impact Family Engagement

United States Department of Education Framework: Family Engagement Should be Relational, Should Build Capacity of Families and Staff, and be Linked to Learning



What do you notice about the higher impact strategies? What high impact strategies would you add?





Let's Hear From You!

In your experience, what strategies work to forge positive relationships with students and families?

Please share your ideas in the Chat box.



Additional Resources

- Pathways to Engagement: A Toolkit for Covid-19 Recovery Through Attendance
 https://www.attendanceworks.org/resources/toolkits/pathways-to-engagement-a-toolkit-for-covid-19-recovery-through-attendance/
- Flamboyan Foundation, Beginning of the Year Relationship Toolkit
 https://flamboyanfoundation.org/beginning-of-year-relationship-building/
 - ✓ Welcome Calls
 - ✓ Wellness Checks
 - ✓ Challenging Assumptions
 - ✓ Questions for Trust-building
- America's Promise resources to work with teens https://www.americaspromise.org/voices-of-young-people
- Attendance Playbook, https://www.attendanceworks.org/resources/attendance-playbook/





3. Clear expectations & communication about attendance



What do families of chronically absent students understand about attendance?

- ✓ Families generally underestimate the number of days their child has missed
- ✓ Families believe their child is absent less or the same amount as other students
- ✓ Families believe missing a couple days of school a month is not problematic





Ad Council: School Attendance Research Project (Issue brief) (2015) CA https://oag.ca.gov/sites/all/files/agweb/pdfs/tr/toolkit/QualitativeResearchReport.pdf





Parents Underestimate the Number of Year-End Absences

Parents were asked about their children's absences in two ways:

- I. Was your child absent an average of 2 or more days a month?
- 2. Was your child absent more than 10 days over the year?

90% of parents said their child was absentan average of 2+ days a month, but not10+ days a year

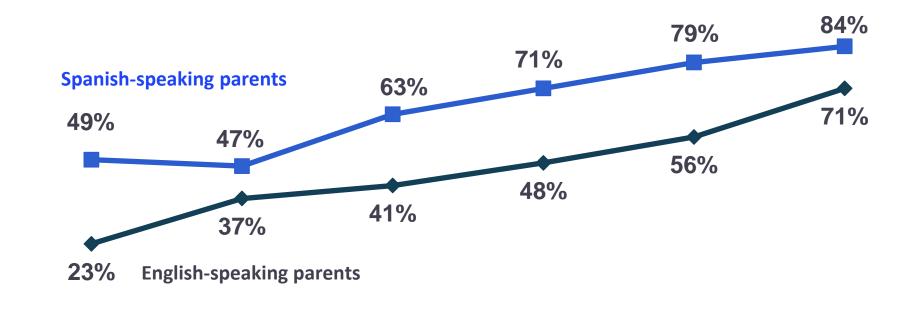




The math: If a child is absent an average of 2+ days a month, then he or she is absent far more than 18+ days a year

Families of Chronically Absent Students are More Likely to Consider Attendance a "Big Deal" in High School

Percent who say "It's a big deal to miss at this grade level"



Pre-K Kindergarten Grades 1-3 Grades 4-5 Middle School High School

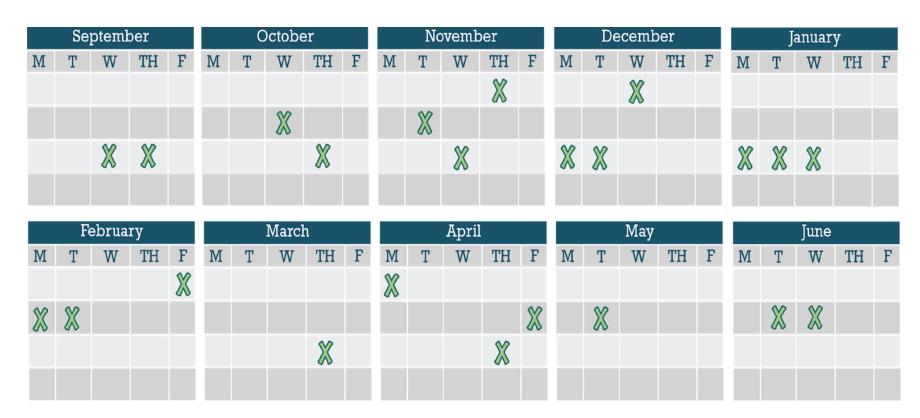








Sporadic Absences Are More Likely to Go Unnoticed



Chronic Absence = 18 days of absence = As Few As 2 days a month





How familiar are...

School staff with this research?

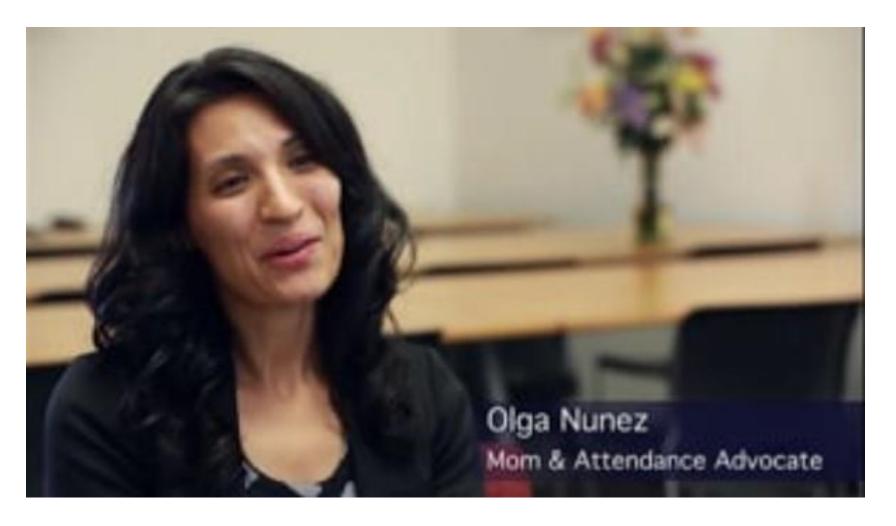
Very familiar, Somewhat familiar, Not at all

Families with this research?

Very familiar, Somewhat familiar, Not at all



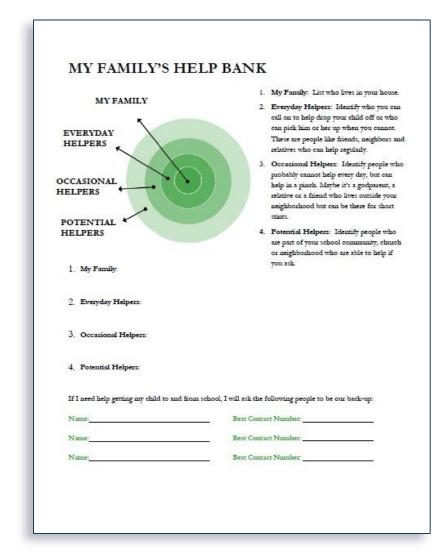
Bringing Attendance Home: A Parent's Perspective



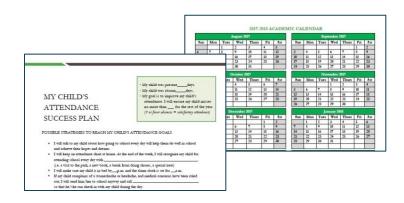


https://vimeo.com/230270780

Work With Students and Families to Create a Success Plan



- ✓ Set attendance goals
- ✓ Make backup plans
- ✓ Track absences
- ✓ Recognize success!



http://www.attendanceworks.org/resources/student-attendance-success-plans/





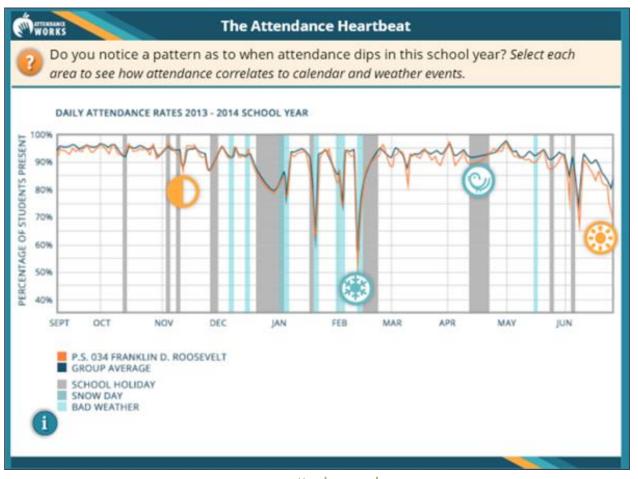
Does our district have a centralized and comprehensive communications strategy around attendance and participation?

- Communications are targeted and accessible to diverse stakeholders (e.g., families, students, etc.)
- Create a year-long communications plan and calendar for timely, accessible communications about school operations, class schedules, available resources with provisions for modifying as needed.
- * Establish protocols to maintain two-way communication with families and with staff.
- Make sure families are informed in home language when students are absent or not participating in distance learning.

https://www.attendanceworks.org/wp-content/uploads/2019/06/District-Transitions-PLANNING-WORKSHEET-rev-10-26-20.docx



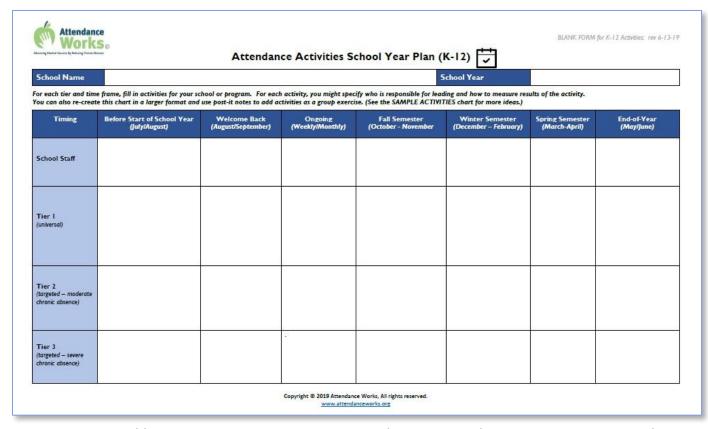
Combating Attendance Dips







Year-Round Planning



https://www.attendanceworks.org/resources/year-long-planning/



Developing a Communications Plan

Identify Your Audience:

- Students
- Families/caregivers
- Teachers
- Community partners
- ✓ What does each group need to know?
- ✓ What do you want them to do?
- ✓ How will you communicate it?

Communications Tips: https://www.attendanceworks.org/resources/transition-attendance-plan/

Strategies for Connecting with Students & Families: https://www.attendanceworks.org/wp-content/uploads/2019/06/Strategies-for-Connecting-with-Students-and-Families-rev-8-27-20.pdf





Topics to Address with Messaging & Communications tor the Return to School







HEALTH AND SAFETY



WARM WELCOME



ATTENDANCE & ENGAGEMENT





Back to School Letters

- Keep Safe
- Keep Healthy
- Keep Connected
- Keep Learning

https://www.attendanceworks.org/update-your-communications-with-families-for-back-to-school/





Which of the following strategies for communicating with families about attendance do you already implement? (check all that apply)

- ☐ Approach the conversation with concern and optimism rather than criticism.
- ☐ Ask questions to better understand the situation, and then work together for a solution.
- Assume the best. Almost all families want their child to be in school, but many don't understand the connection between too many absences and poor achievement. Assume that once they know better, they will do better.
- \Box Be specific about the number of days missed and the impact on academics.

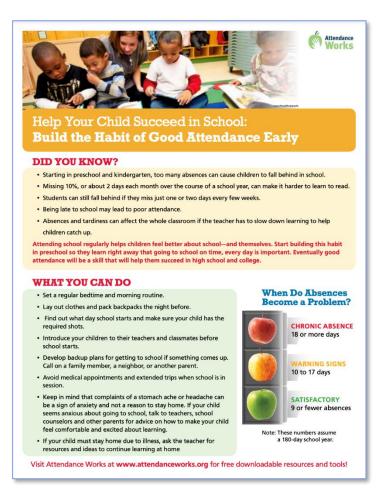




Handouts for Families

- ✓ Elementary & Secondary Grades
- ✓ English & Spanish versions

https://www.attendanceworks.org/resources/handouts-for-families/



Sign up for the 2021 Attendance Awareness Campaign

https://awareness.attendanceworks.org/contact/aam-updates/





Questions from the Audience







Participants will:

- Be able to measure attendance and participation in a variety of learning settings
- Be introduced to the framework of multi-tiered strategies that moves schools towards prevention and early intervention
- Draw on a variety of high leverage, whole school strategies to create a positive school climate and strong relationships with students and families that prevent absenteeism





Evaluation Survey

Please let us know how we can improve:

https://app.upmetrics.com/data_collector/ckf2oltbqlt8k0759tfdbfybj

Thank you!





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About Us

Attendance Works advances student success and closes equity gaps by reducing chronic absence. Operating at the local, state, and national level, Attendance Works:

- ✓ Advances better policy
- ✓ Nurtures proven and promising practice
- ✓ Promotes meaningful and effective communication
- ✓ Catalyzes needed research

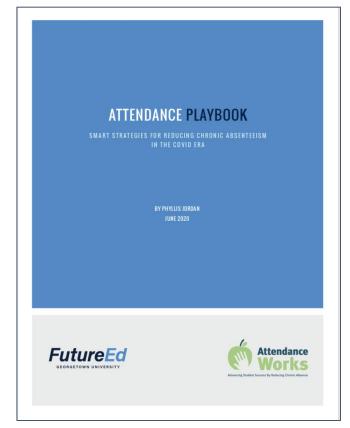
Since our launch in 2010, we have become the nation's "go-to" resource for improving student attendance. To learn more, visit our website: www.attendanceworks.org



Appendix: Additional Resources

Attendance Playbook: Covid Edition

- Evidence-based interventions to improve attendance
- Links to effective programs and resources
- Listed by tiers for use
- A section on monitoring attendance in distance learning
- Covid-19 modifications for interventions
- Added guidance on clean environment



Attendance Playbook: https://www.future-ed.org/attendance-playbook/

Implementation Guide: https://www.attendanceworks.org/resources/attendance-playbook/





The Guide to the Attendance Playbook offers practical tips for:

- > Forming a team
- Using attendance data to determine the number of strategies
- > Analyzing why students are absent and selecting strategies that address those reasons
- > Realistically assessing your team's capacity to implement each strategy
- > Selecting strategies that are likely to have the greatest impact for the lowest effort
- ➤ Making an implementation plan
- Assessing how well the strategies worked



https://www.attendanceworks.org/resources/attendance-playbook/

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Family and Student Engagement	Social and Emotional Learning Relationships	Behavioral and Mental health		Data Monitoring		l .	nysical lealth	Academic Support	Basic Needs
Connect family with community supports	Conduct empathy interview	Individual Plan based on Identified Needs		Intensive outreach to locate student and family and assess situation		Individual Plan based on Identified Needs		Connect with a tutor or other individualized academic support	Provision of targeted resources
Virtual/physically distanced family meeting or home visit when absences add-up	Institute Success co Mentor or Family prov Ambassador fo		all group seling to le support students ing with nxiety	Using absenteeism data to activate targeted supports		Assist a family with identifying a medical home / family health practitioner		Additional tech support and training for families and students	Assisting a family with signing up for public programs e.g. Medicaid, SNAP etc.
Community building to create belonging and connection	Invite families to design the school's drop-off and pick-up protocols	wellne and cor	ividual ess check nnectivity ssments	Personalized outreach and communication to families when students are absent		Immunization Clinic		Clear, concise and consistent communication about schedules and expectations	School Community Food and Household Goods Pantry
Physically healthy learning environmen	Welcoming, socia t emotionally safe, tr informed school cl	y safe, trauma- continu		Ous Home ro			Active engagement of parents and students in planning and problem solving		A leadership team that monitors attendance data
Access to tech equipment and connectivity	Access to Learn Supports	Access to Learning Supports ac		Enrichment activities and clubs		Routines, rituals and celebrations		lle of classes and ow they are held	Support for all families to facilitate learning at home

Family and Student Engagement	Social and Emotional Learning Relationships	Behavioral and Mental Health	Data Monitoring	Physical Health	Academic Support	Basic Needs
			Tier 3 Intensive Intervention			
			Tier 2 Early Intervention	1		
			Tier 1 Universal Prevention			
		F	oundation	I		
			Supports			

https://www.attendanceworks.org/chronic-absence/addressing-chronic-absence/3-tiers-of-intervention/



America's Promise Alliance:

Consideration and FAQs for Leaders Managing the High School Experience During Covid-19

https://www.americaspromise.org/content/considerations-and-faqs-leaders-managing-high-school-experience-during-covid-19

Including free office hours!

