



Charmayne Turner

*Vice President of Operations, Youth Development
The Y In Central Maryland*

Charmayne Turner, MBA, is an experienced professional with a proven record of success in business and nonprofit management. She serves as the Vice President of Youth Development Operations at The Y in Central Maryland, providing oversight for school-age programs and leading a team of over 200 youth development professionals.

Charmayne is inspired by *kujichagulia* - self-determination - and creates opportunities for children, youth, and families to acknowledge their strength, power, and value and to explore culturally-rooted questions of collective identity that lead to liberation and strong communities. Charmayne enjoys spending time with beloved family and friends, reading, and engaging in Rite of Passage programming for women. She believes that "what we deposit into our youth today will be our only withdrawal tomorrow."