

Start Strong: Address the Attendance Gap in the Early Grades



May 13, 2015

www.attendanceworks.org

Welcome!



Marci Young

Vice President U.S. Network Impact (Education, Income & Health) **United Way Worldwide**





The Attendance Awareness Campaign

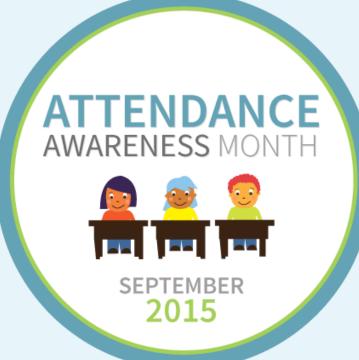
William Carpluk

Manager Alliance Engagement **America's Promise Alliance**







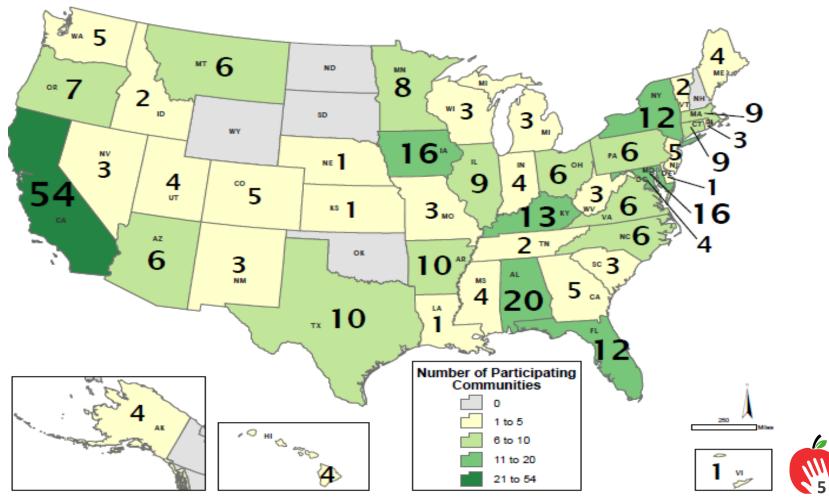


Attendance Awareness Month and Nationwide Campaign 2015



Raising Awareness in 2014: 324 Communities in 45 States

Participation in Attendance Awareness Month



Other 2014 Campaign Highlights



- 645 articles, TV & radio spots, blogs & commentaries
- Op-eds in Washington Post, New York Times and Education Week
- 79 proclamations from mayors, governors, school boards, districts
- 6,100 tweets creating 7.6 million impressions
- 103,000 page views on AW & AAM in September

What are you planning in 2015?

Post your community's plans for Attendance Awareness Month 2015 on our map!



http://awareness.attendanceworks.org/map/



Attendance Works



Hedy Chang Director

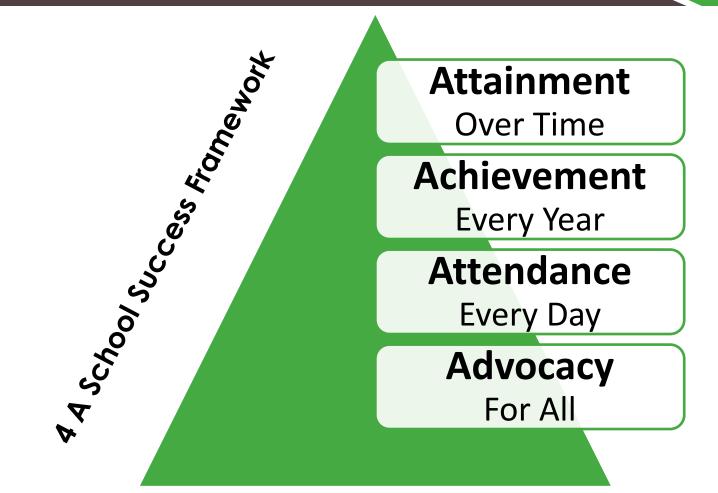


Agenda

Overview ~ Hedy Chang Starting Strong in Chicago Serah Fatani and Leslie McKinily, **Office of Early Childhood Education** Starting Strong in Baltimore Bobbi MacDonald and Kate Seidl, **City Neighbors Resources and Announcements**



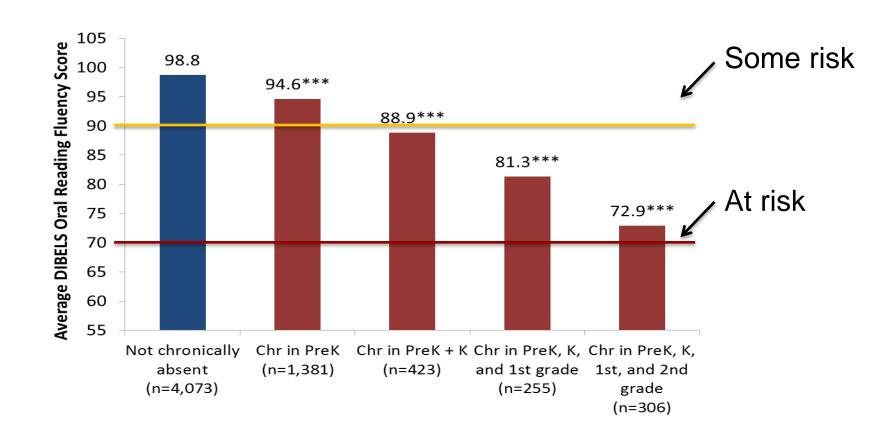
Attendance is an Essential Ingredient of Academic Success



Developed by Annie E. Casey Foundation & America's Promise Alliance For more info go to <u>http://www.americaspromise.org/parent-engagement-toolkit</u>



Starting in PreK, More Years of Chronic Absence = Need for Intensive Reading Support By 2nd Grade

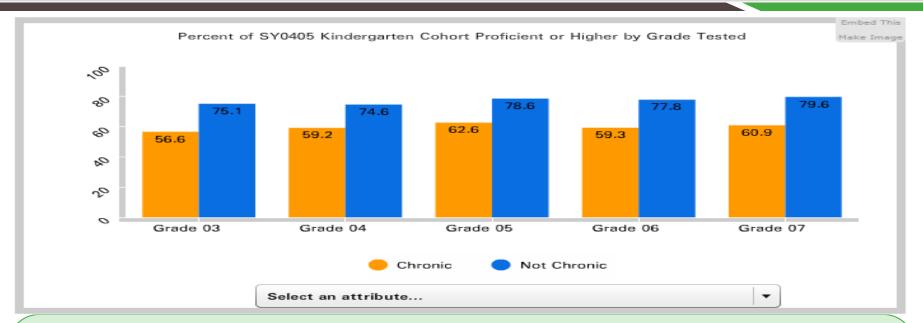


* Indicates that scores are significantly different from scores of students who are never chronically absent, at p<.05 level; **p<.01; ***p<.001



Insights from Rhode Island on Kindergarten Absenteeism

(Source: Rhode Island Data HUB)

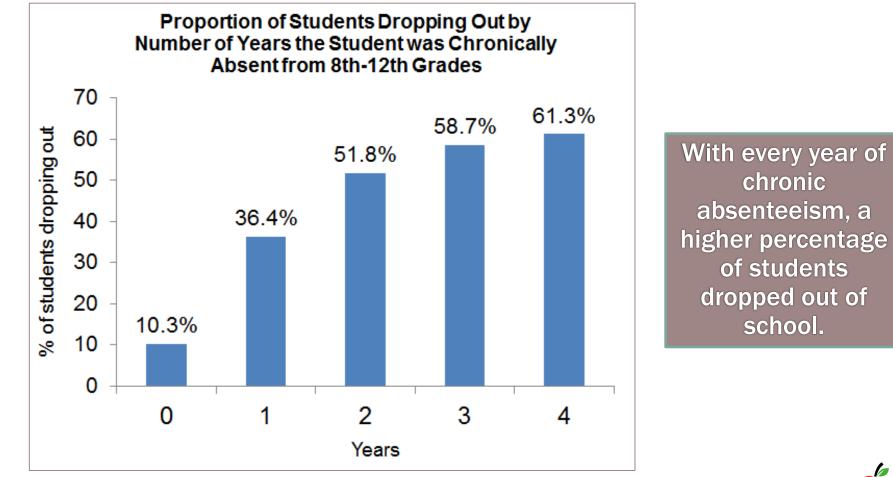


Compared with kindergartners who attend regularly, those chronically absent

- Scored 20% lower in reading and math in subsequent grades; gap grows
- 2X as likely to be retained in grade.
- 2X likely to be suspended by the end of 7th grade.
- Likely to continue being chronically absent.



The Effects of Chronic Absence on Dropout Rates are Cumulative

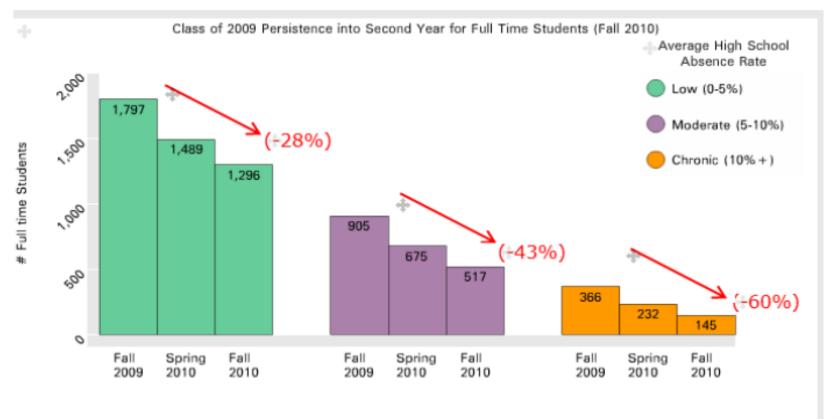




http://www.utahdataalliance.org/downloads/ChronicAbsenteeismResearchBrief.pdf

Chronic Absence in High School Predicts Lower College Persistence

In Rhode Island, only 11% of chronically absent high school students persisted into a 2nd year of college vs. 51% of those with low absences.



Rhode Island Data Hub: May 2014

Map the Attendance Gap

AAM Theme for 2015 and 2016

- 1) Use data to identify where the gaps are the greatest (including recognize how truancy & ADA mask an early gap).
- 2) Unpack what contributes to the gap and detect promising and proven solutions (with a special emphasis on systemic barriers and solutions, especially related to health, that affect chronic early absence)
- **3) Avoid the blame game** (point out the systemic attendance barriers faced by low-income students and students from communities of color)



Map the Attendance Gap

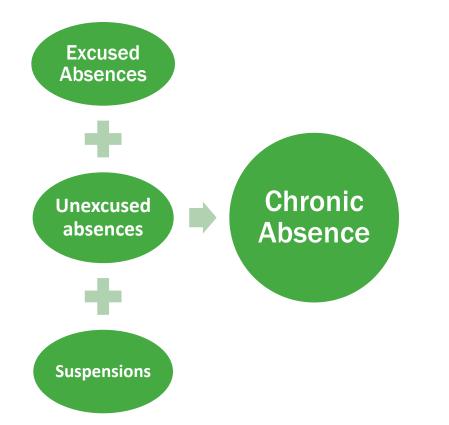
AAM Theme for 2015 and 2016

- 4) Show how early attendance gaps fuel later achievement gaps (especially raise awareness that even excused absences can add up to too much time lost in classroom instruction and an unequal opportunity to learn).
- 5) Leverage bright spots (to demonstrate chronic absence is a solvable problem especially if schools and communities work with families to address barriers to attendance as well as build a habit of attendance even when they face tough obstacles to getting to class)



Use Chronic Absence to Map Your Attendance Gap

Attendance Works recommends defining chronic absence as **missing 10% or more of school for any reason**.

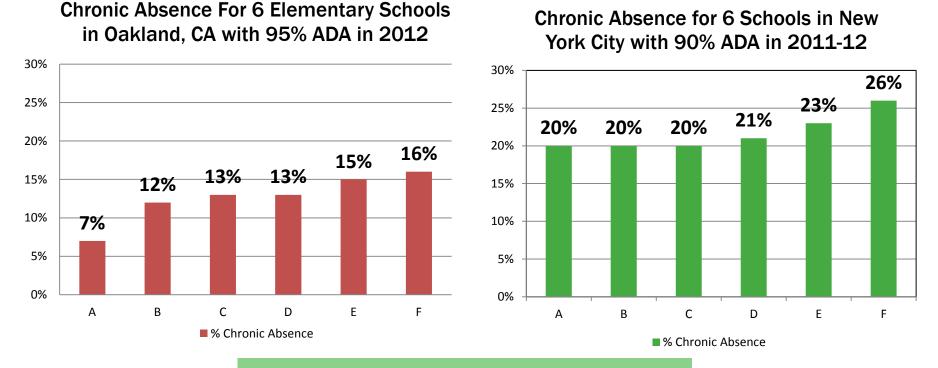


Chronic absence is different from truancy (unexcused absences only) or average daily attendance (how many students show up to school each day).



High Levels of Average Daily Attendance (ADA) Can Mask Chronic Absence

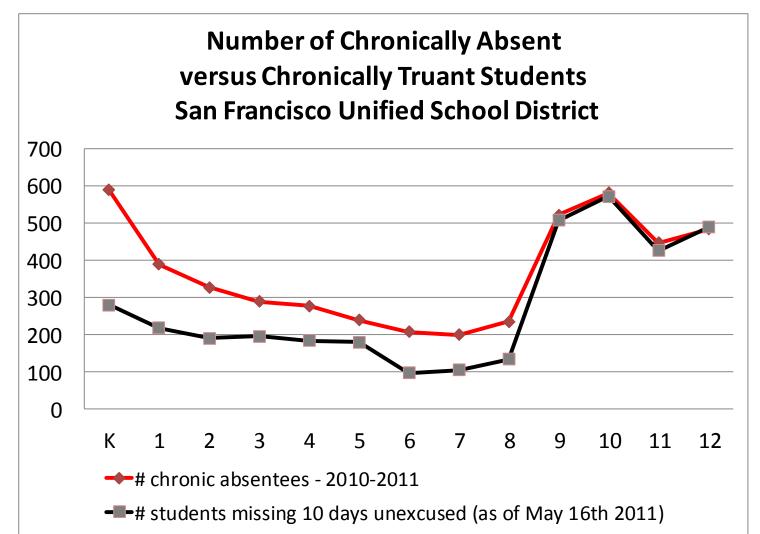
90% and even 95% ≠ A



98% ADA = little chronic absence 95% ADA = don't know 93% ADA = significant chronic absence



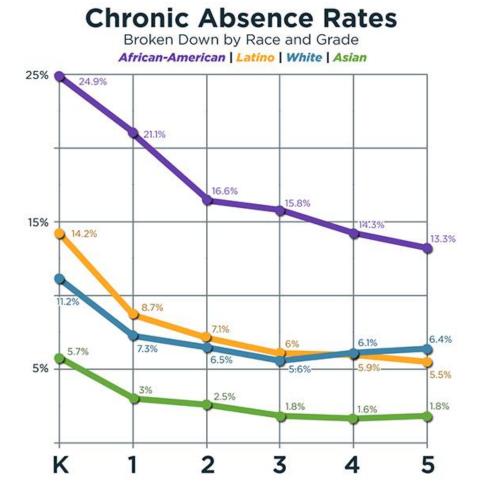
Looking at Chronic Absence Helps Identify an Early Attendance Gap





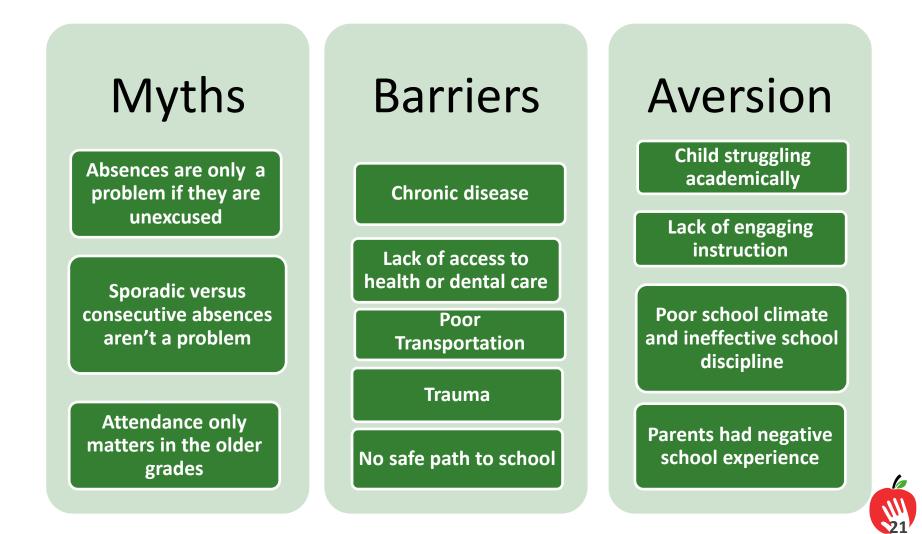


Disadvantaged Youth Suffer Greater Disparities

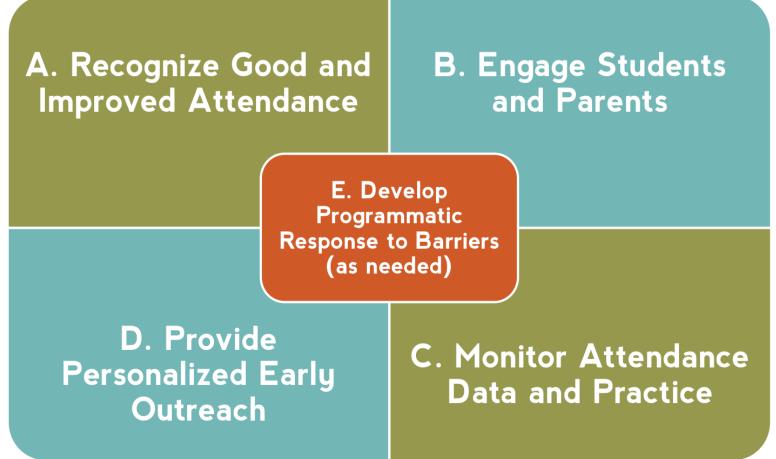


Almost **90%** of students with severe attendance problems are **low-income**.

Find Out Why Students Are Chronically Absent

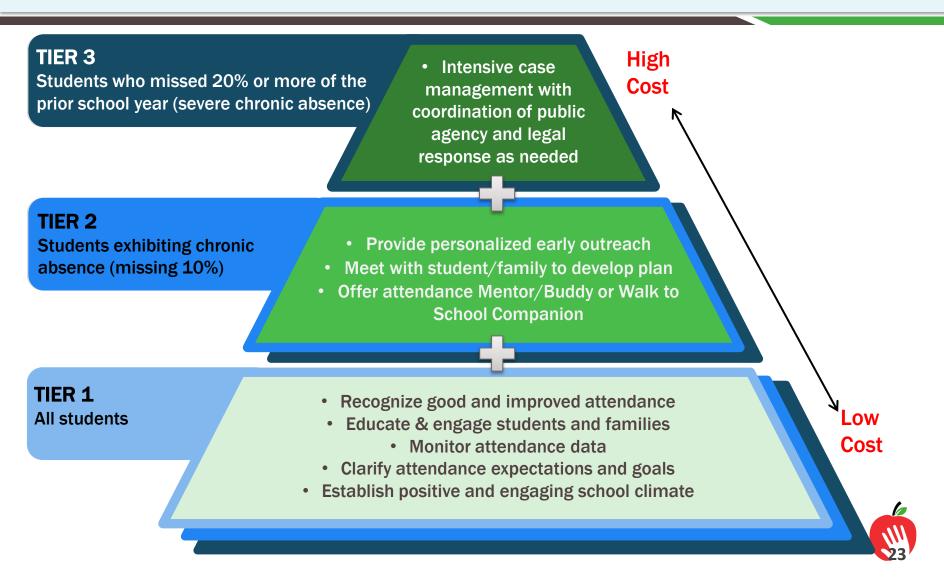


AW Recommended Site-Level Strategies for Debunking Myths and Identifying Barriers



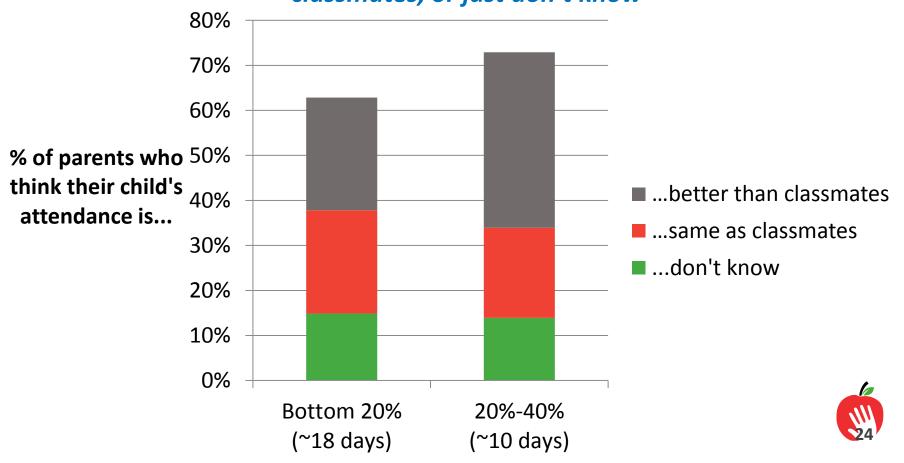


Improving attendance requires adoption of a tiered approach that begins with prevention



Pilot Survey by Todd Rogers (Harvard University)

Vast majority of parents, even of students with excessive absences, believe their child's attendance is same as classmates, better than classmates, or just don't know

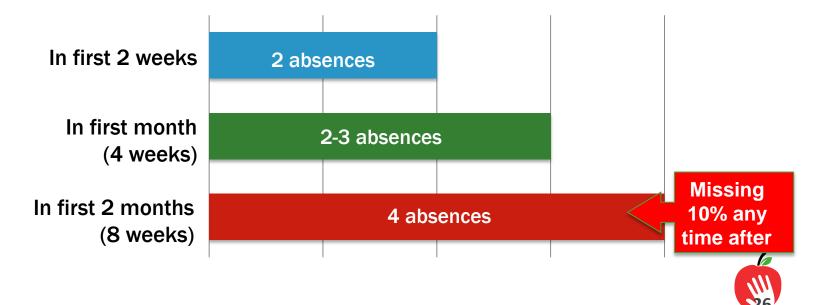


Harvard research study found comparison reduced absence by 5-10% for all students, regardless of severity of absenteeism

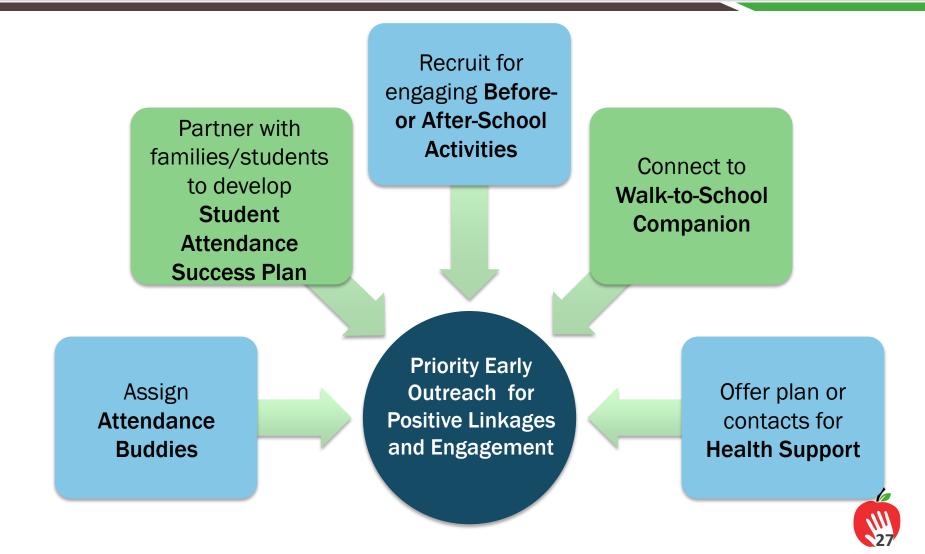
					14	DATE]			
Dear Parent/Gu	ardian of [Tode	d Rogers],							
[Todd] has miss	ed more scho	ol than [his]	classmates			_	Social Compa	arison 🖌	
[Todd] was abse	ant [6] day(s) s	so tar this so	chool year.	-		_	Re-calibrate p	parental under-es	stimate 🗸
Students fall be absent for excu				r students	s are 🚛	_	Correct mista excused > un	ken belief about excused	~
You can have a semester - and						-	Parental effica	acy 🗸 team, gratitude	
Sincerely, Superintendent									
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School District	MISSED MO	ORE SCHO		HIS CLA	ASSMAT	ES +	Social comp	arison in writing aracy individuals ifies	
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Criteria for Identifying Priority Students for Tier 2 Supports

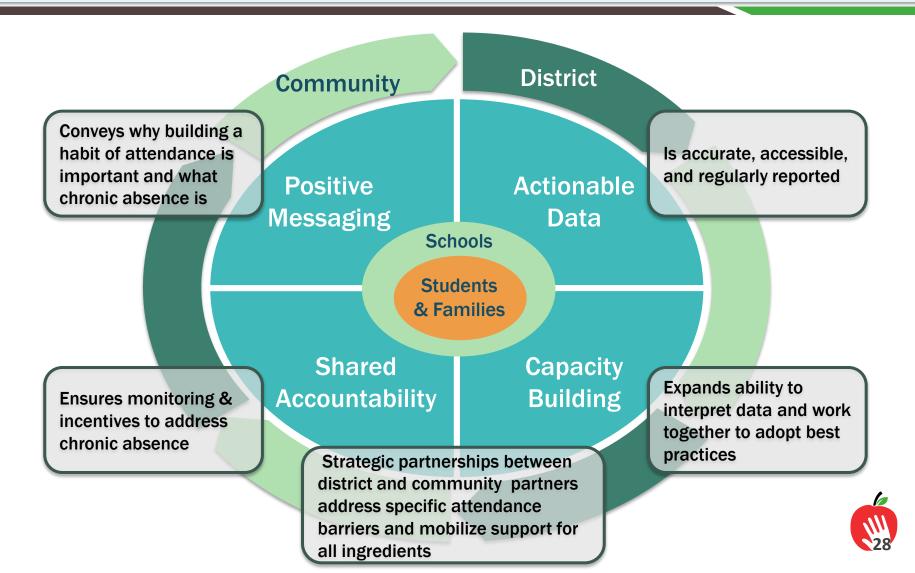
- Chronic absence (missed 10% or more of school) in the prior year, assuming data is available.
- And/or starting in the beginning of the school year, student has:



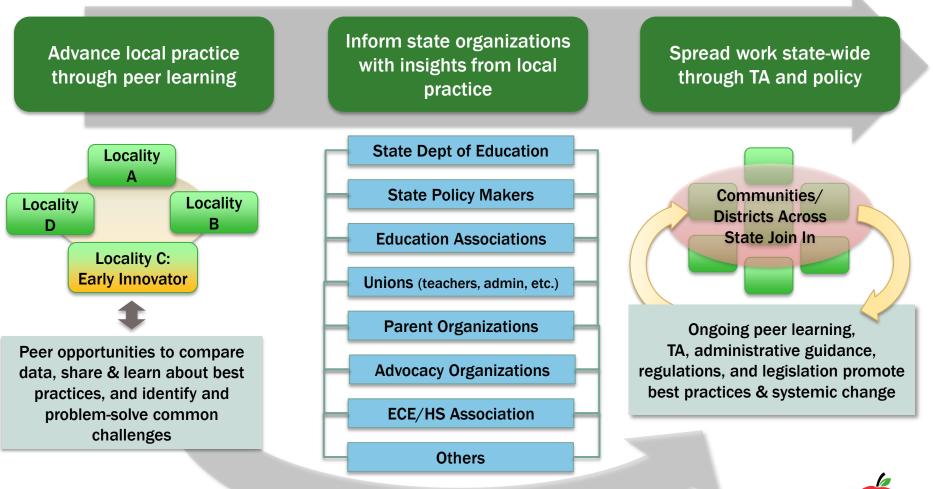
Possible Tier 2 Interventions (See Power of Positive Connections Toolkit)



Ingredients for System-wide Success & Sustainability



Scaling Up: Proposed Local-to-State Pathway



Your Community's Participation

Poll Questions:

1. Is your community planning to participate in Attendance Awareness Month **2015**?

2. In which grade do you see the highest level of absenteeism in your school or district?



Attendance Works

Cecelia Leong Associate Director





Chicago Public Schools



Serah S. Fatani Director of Program Evaluation & Assessment Office of Early Childhood Education



Leslie McKinily Director of Preschool Programs





Supporting Good and Improved Attendance

Serah S. Fatani

Leslie McKinily

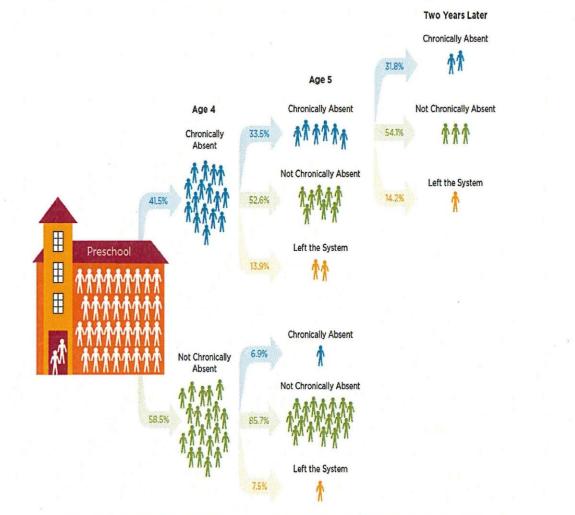
Office of Early Childhood Education

Chicago Public Schools



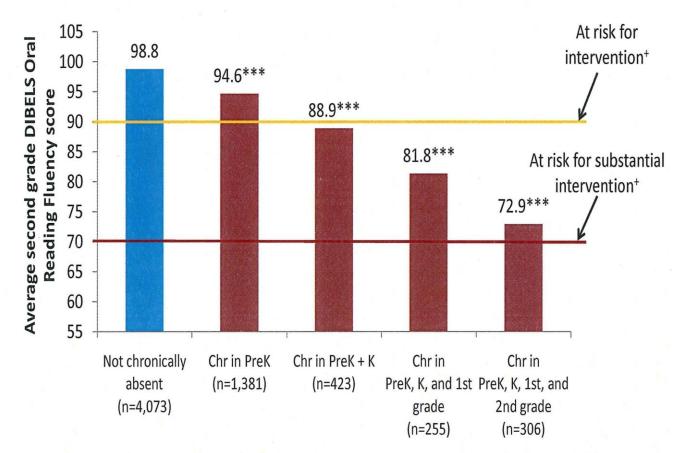
Roughly 1/3 of chronically absent 4-year-olds continue to be chronically absent in kindergarten; of those more than 30 percent continue to be in second grade





D CCSI

Multiple years of chronic absenteeism puts students at risk of needing academic intervention before 3rd grade



Indicates that scores are significantly different from scores of students who are never chronically absent, at p<.05 level; **p<.01; ***p<.001

 * As outlined in the DIBELS 6th Edition Assessment and Scoring Guide (Good & Kaminksi, 2002). Some risk indicates the need for additional intervention. At risk indicates the need for substantial interventions.

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ccsr.uchicago.edu





Data Systems



III Da	ashbo	oard										Wel	lcome Maga	
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			Week 1	0 Wee	ek 10	Week 10	Week 10							

0%

92.93%

0%

0



1.45%

3.2%

1,990

0

0%

0%

33

CHICAGO: READY TO LEARN! Birth Through 2nd Grade Data System: Student Level Tracking



Attendance (YTD) Details Options - _														
Scho	ol Cohort Schoo)l	Grade		Gender Et	hnicity		IEP	ELL					
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	/ork 2 📄 [All So /ork 3 ALBA	noolsj NY PARK	Preschool - 4 [All Grades]	year olds 📒										
	/ork 4 💽 BEARI		 Kindergarten 	~										
Grad	e PE 💌 Year 🕻	2013-2014 💌												
Total of 39 row(s) with 5000 Row Limit														
	Student Name	Student ID	School	Grade Level Current	Homeroon	n Grade	Year		ndance Pct					
92	Alvarez, Jason	50001234	BATEMAN	PE	A126AM	PE	2013- 2014		100.00%	^				
<u>ی</u>	Brown, Kathy	50001234	BATEMAN	PE	A126AM	PE	2013- 2014		100.00%					
<u>ی</u>	Gomez, David	50001234	BATEMAN	PE	A119PM	PE	2013- 2014		94.44%					
2	Houston, Sarah	50001234	BATEMAN	PE	A126AM	PE	2013- 2014		88.89%	≡				
22	McKay, Rosa	50001234	BATEMAN	PE	A126PM	PE	2013- 2014		83.33%					
22	Nelson, Jessica	50001234	BATEMAN	PE	A102PM	PE	2013- 2014		98,15%					
<u>ی</u>	Perez, Oscar	50001234	BATEMAN	PE		PE	2013- 2014		69.23%	_				
<u>ی</u>	Smith, William	50001234	BATEMAN	PE	A126AM	PE	2013- 2014		92,59%					
<u>ی</u>	Thomas, Maria	50001234	BATEMAN	PE	A119PM	PE	2013- 2014		96,30%					
<u>ی</u>	Valdez, Angel	50001234	BATEMAN	PE		PE	2013- 2014		86.67%					
<u>عع</u>	Warner, Robert	50001234	BATEMAN	PE	A119PM	PE	2013- 2014		94.44%					



Supporting Attendance





CHICAGO: READY TO LEARNI Birth Through 2rd Grade

Supporting Good and Improved Attedance

Chicago: Ready to Learn Preschool Programs Office of Early Childhood Education 2014-2015

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SY 14-15 OECE Preschool Attendance & Illness Guidelines Pa

CHICAGO: **READY TO LEARN!** Birth Through 2nd Grade

Supporting Attendance







CHICAGO: **READY TO LEARNI** Birth Through 2nd Grade

When-and When Not-to Send Your Child to School*

How do you decide?

Use this checklist to determine if your child should stay home from school or not:



I have a runny nose

I haven't taken anv

fever reducing

medicine for 24

time.

hours and I haven't

had a fever in that

I haven't thrown up

or had any diarrhea

*Adapted from Baltimore City Public Schools

for 24 hours.

but no other

symptoms.

or just a little cough,



· I have a fever higher

· I'm throwing up or have diarrhea.

My eyes are pink and

I have a cough that

keeps me awake.

I have a sore throat.

crusty.

Don't forget to send in a note when your

child returns to school explaining the

absence!

than 99.6 degrees F.



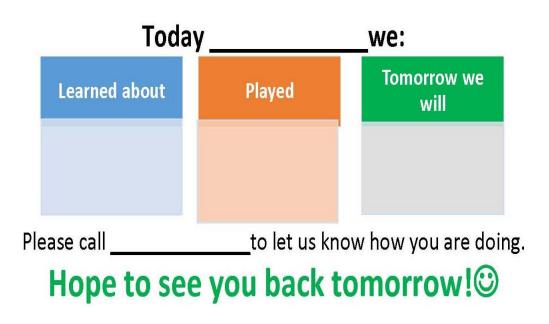
Call the doctor if...

- I have a fever higher than 99.6 Flonger than 2 days.
- I've been throwing up or have diarrhea longer than 2 days.
- I've had the sniffles for more than a week and they aren't getting better.
- I still have asthma symptoms after using my regular asthma medication (call 911 if I'm having trouble breathing after using an inhaler).





We Missed You!

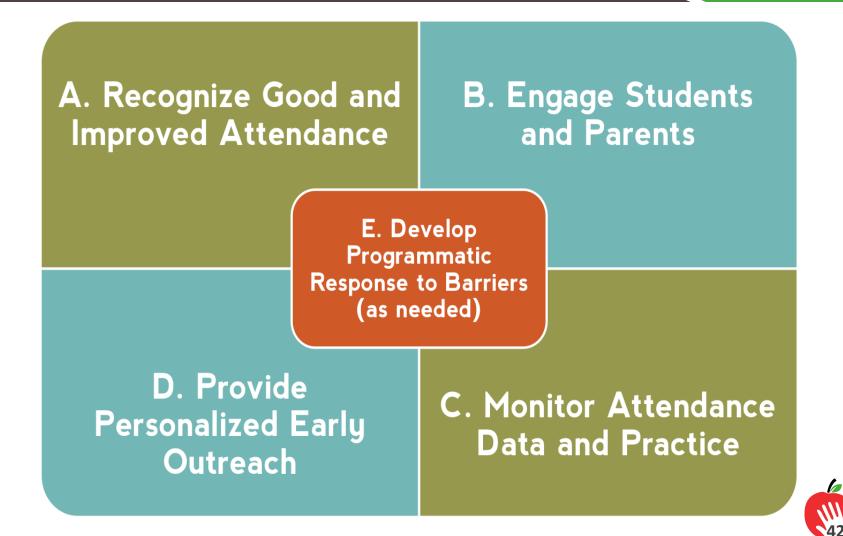




Supporting Schools



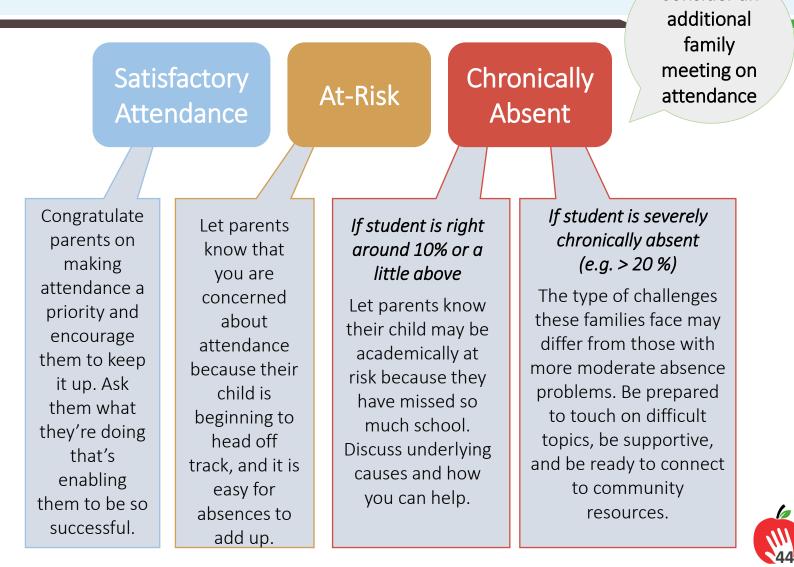
Universal Strategies for Building a Culture of Attendance & Identifying Barriers



Framing the conversation to build a relationship of trust

1 Learn	Learn about the student's family and their experience in your school or classroom. Ask how the school year is going socially and academically.
2 Share	Share positive things you've observed about the student. Share your own vision for student learning & development, including helping put students on a pathway to success by encouraging a habit of good attendance.
3 Inform	Review attendance report with parents. Tailor your conversation to student's level of absenteeism and inform parents of possible impacts of missing school. Connect attendance back to parents' hopes and dreams for their child.
4 Discuss	Discuss the challenges parents face in getting their children to school, as well as strengths they can build upon. For chronically absent students, try to understand the barriers that are keeping their children from school.
5 Arrive at a Plan	Think through strategies with parents for addressing absences and help them develop an attendance improvement plan. Offer referrals to services as needed and ask if there are other ways you can help.

Tailoring the conversation to students' situations



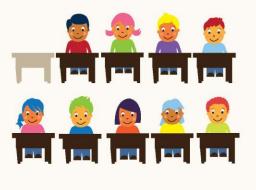
ATTENDANCE in the early grades

Who Is Affected

Kindergarten and 1st grade classes often have absenteeism rates as high as those in high school. Many of these absences are excused, but they still add up to lost time in the classroom.

1 in 10 kids

in kindergarten and 1st grade are chronically absent. In some schools, it's as high as 1 in 4.1



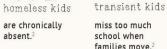
2.5 in 10

are chronically

absent.2

2. in 10 low-income kids

miss too much school. They're also more likely to suffer academically.1



4 in 10



¹ Chang, Hedy; Romero, Mariajose, Present, Engaged and Accounted For: The Critical Importance of Addressina Chronic Absence in the Early Grades, National Center for Children in Poverty: NY: NY, September 2008. ² Chronic Absence in Utah, Utah Education Policy Center at the University of Utah, 2012.

Many of our youngest students miss 10 percent of the school year-about 18 days a year or just two days every month. Chronic absenteeism in kindergarten, and even preK, can predict lower test scores, poor attendance and retention in later grades, especially if the problem persists for more than a year. Do you know how many young children are chronically absent in your school or community?



Why It Matters

If children don't show up for school regularly, they miss out on fundamental reading and math skills and the chance to build a habit of good attendance that will carry them into college and careers.

Preliminary data from a California study found that children who were chronically absent in kindergarten and 1st grade were far less likely to read proficiently at the end of 3rd grade.

Who Can Read on Grade Level After 3rd Grade?³





▶ 43%

of kids with at-risk attendance (missed more than 9 days both years)

▶ 41%

of kids chronically absent in K or 1st (missed 18 or more days one year)

▶ 17%

of kids chronically absent in K and 1st (missed 18 or more days both years)

³ Attendance in Early Elementary Grades: Association with Student Characteristics, School Readiness and Third Grade Outcomes, Applied Survey Research. May 2011.

What We Can Do



Many parents and students don't realize how quickly early absences can add up to academic trouble. Community members and teachers can educate families and build a culture of attendance through early outreach, incentives and attention to data.

Fix Transportation

The lack of a reliable car, or simply missing the school bus, can mean some students don't make it to class. Schools. transit agencies and community partners can organize car pools, supply bus passes or find other ways to get kids to school.

Address Health Needs

Health concerns, particularly asthma and dental problems, are among the leading reasons students miss school in the early grades. Schools and medical professionals can work together to give children and families health care and advice.

Track the Right Data

Schools too often overlook chronic absence because they track average attendance or unexcused absences, not how many kids miss too many days for any reason. Attendance Works has free data-tracking tools.

These are a few steps that communities and schools can take. How do you think you can help?





What can you do in your classroom?

A. Promote good attendance habits by:

- Greeting students warmly in the morning as attendance is taken
- Engaging the students in tracking their own attendance
- Offering incentives for good or improved attendance

B. Make data work for you: Identify patterns of poor attendance for a child, groups of students, for particular days of the week or holidays.

C. Engage community partners to address attendance challenges



Sample Scenario: Aaron

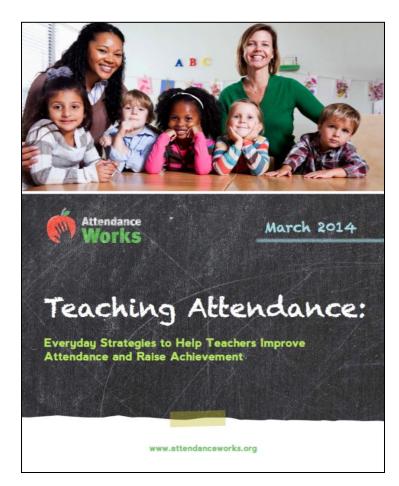
Aaron has missed 12 days of school in the past semester. He missed an entire week of school in November. So did his 3 siblings.

Aaron is also frequently late to school. When his teacher asked him if he was sick, he said no — his parents decided to leave for vacation a little early before school let out so they could have more time visiting his grandparents.

Aaron is looking forward to Christmas and has confided that the family will be leaving before school is out.



Teaching Attendance



Our teacher toolkit includes:

- Ways to emphasize attendance from Day One
- Guidance for Using Parent-Teacher conferences to talk about attendance
- Ideas for promoting a culture of attendance in your classroom

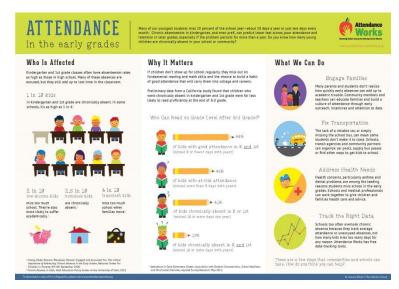
http://www.attendanceworks.org/wordpress/wpcontent/uploads/2014/03/AWTeacherToolkitFINAL.pdf



Attendance Works: Parent Communication Resources

• One-page infographic:

http://awareness.attendanceworks. org/resources/promotionalmaterials/infographic/



• Parent flyers:

<u>http://www.attendanceworks.org/</u> tools/for-parents/



Help Your Child Succeed in School: Build the Habit of Good Attendance Early School success goes hand in hand with good attendance!

DID YOU KNOW?

- Starting in kindergarten, too many absences can cause children to fall behind in school.
- Missing 10 percent (or about 18 days) can make it harder to learn to read.
- Students can still fall behind if they miss just a day or two days every few weeks.
- Being late to school may lead to poor attendance

 Absences can affect the whole classroom if the teacher has to slow down learning to help children catch up.
 Attending school regularly helps children feel better about school--and themselves. Start building this habit in preschool so they learn right away that going to school on time, every day is important. Good attendance will help children do well in high school, college, and at work.

WHAT YOU CAN DO

- Set a regular bed time and morning routine.
- Lay out clothes and pack backpacks the night before.
- Find out what day school starts and make sure your child has the required shots.
- Introduce your child to her teachers and classmates before school starts to help her transition.
- Don't let your child stay home unless she is truly sick. Keep in mind complaints of a stomach ache or headache can be a sign of anxiety and not a reason to stay home.
- If your child seems anxious about going to school, talk to teachers, school counselors, or other parents for advice on how to make her feel comfortable and excited about learning.
- Develop back-up plans for getting to school if something comes up. Call on a family member, a neighbor, or another parent.
- Avoid medical appointments and extended trips when school is in session.

When Do Absences Become a Problem?





SATISFACTORY 9 or fewer absences

Note: These numbers assume a 180-day school year.

For more on school readiness, visit attendanceworks.org and reachoutandread.org



Absences add up: chronic absenteeism often occurs without consecutive absences

September				October				November					December					January						
Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F
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							*				*				*	*								
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	February					March				April					May					June				
Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F	Μ	T	W	TH	F
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*	*													*		*					*	*		
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Chronic Absenteeism = 18 days of absence = 2 days a month



Questions?





City Neighbors, Baltimore



Bobbi MacDonald Executive Director City Neighbors Foundation



Kate Seidl Reading Specialist & Librarian City Neighbors Charter School



If you could have the Best School You Can Imagine, What Would it Be?

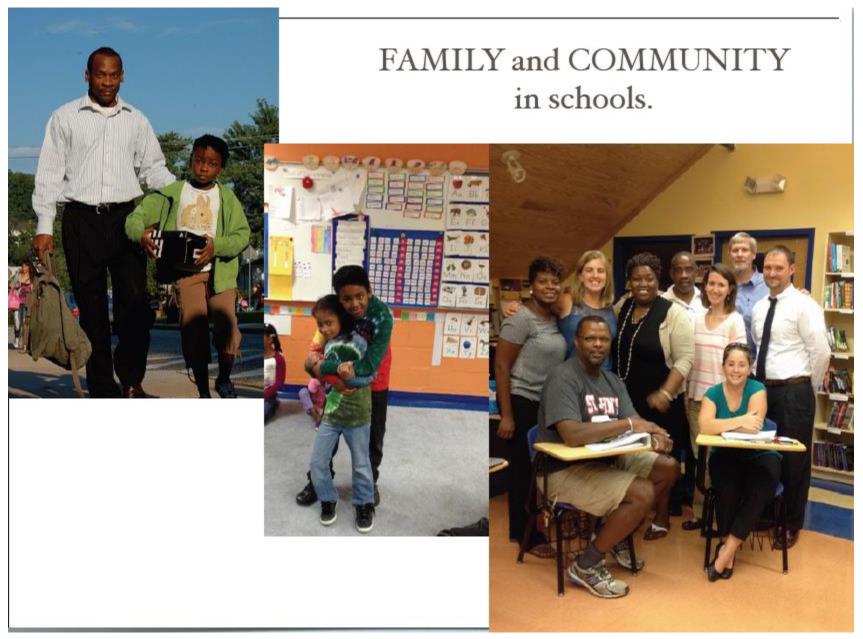


How do we get great results with children?

- Create schools where it matters who you are, how you think, and what you care about.
- KNOWN. LOVED. INSPIRED.
- School Environment
- Teaching and Learning



- ✓ Our **attendance rate** of 97% surpasses the City.
- ✓ Our attendance rate for students with disabilities is equal to the general education population.
- ✓ Our chronic absence rate is less than 1%, with no distinction between general education and special education students.



TRADITIONS AND RITUALS





Teaching and Learning Project Based



Teaching and Learning Arts Integrated





Reggio Emilia Inspired: School Environment



Documentation: showing what we value



Play Based

In this series these boys were receiving intervention services in oral language and literacy. They were recreating and retelling the children's book Not A Box, imagining all the things a box could be. The boys have developmental issues in these areas.







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Bobbi Macdonald Executive Director <u>bmacdonald@cityneighbors.org</u>

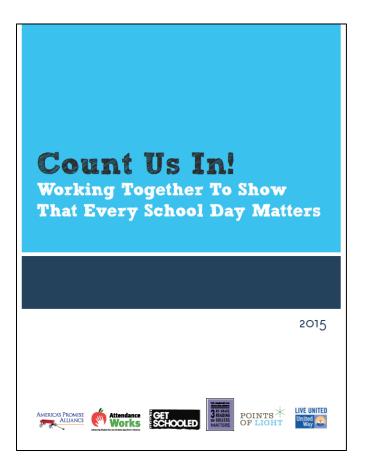
Questions?





Count Us In Toolkit (your essential resource!)

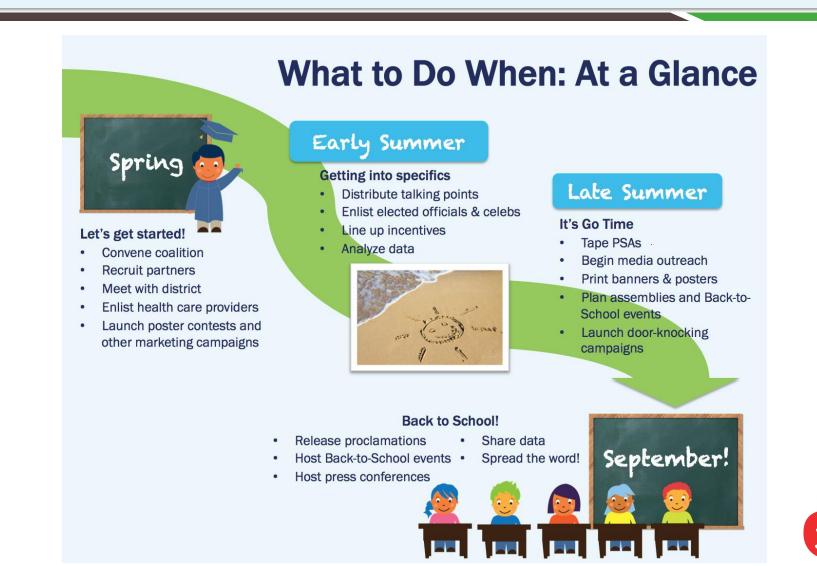
- Download our free materials and toolkit and share with local districts
- Encourage schools and community partners to join our listserv: 2,300+ members







What to Do When



Share What You Are Planning

Post your
 community's plans
 for Attendance
 Awareness Month
 2015 on our map

• The map is live as of April 15



http://awareness.attendance works.org/map/



New Resources



Help Your Child Succeed in Preschool Build the Habit of Good Attendance Early School Success goes hand in hand with good attendance!

DID YOU KNOW?

Showing up on time every day is important to your child's success and learning from preschool forward.

Missing 10 percent of preachool (one or two days every few weeks) can

· Make it harder to develop early reading skills.

Make it harder to get ready for kindergarten and first grade.

Develop a poor attendance pattern that's hard to break.

High quality preschool programs have many benefits for your child. The continen your child develops in preschool will continue throughout school. You can make the most of preschool by encouraging your child to attend every day!

WHAT YOU CAN DO

Work with your child and his/her teacher to help your child develop strong attendance. Your enthusiasm is a big boost to success.

Talk about it - sing about it - make it an adventure!

- . Set a regular bed time and moming routine
- . Ley out clothes and peck backpacks the night before · Share ideas with other parents for getting out the door on time

Before the school year starts:

. Find out what day preschool starts and start the exciting count down? . Make ours your child has the required shots. · Attend orientation with your child to meet the teachers and classmates.

 Develop back-up plane for getting to preachool if something comes up · Ask family members, neighbors or other parents to lend a hand if you need

- help dropping off or picking up your child Schedule medical appointments and extended trips when preachool is not
- . If your child seems anxious about going to preachool, talk to the program director, teacher, your doctor or other parents for advice. If the problem persists, make sure the program is a good fit for your child.







Why Attendance Matters in Early Education Programs

Study after study confirms the value of high-quality early childhood education for developing the cognitive, social and emotional skills that children need to succeed in kindergarten. But unless children attend these programs on a regular basis, they are not likely to benefit fully. And unless we pay attention to attendance even among young children, we are missing the opportunity to use early educational experiences to build an essential skill: showing up on time, every day to school. A growing body of research and practitioner experience shows that paying attention to attendance for our youngest children is essential.

Why does attendance matter for young students?

✓ Absentceism starts carly

 One in 10 kindergarren and first grade students nationwide misses 10 % of the school year in excused and tonexcused abrences.¹ The limited data on preschool attendance show even higher faster of chronic absenteeism. In Washington, D.C. 27% of 3- and 4-year-olds were chronically aboent.¹ In Chicago, 45% of 3-year-olds and more than a third of 4-year-olds missed that

✓ Early attendance can predict attendance in the later years.

 Chronic absence in preschool and kindergarren can predict who will miss too much school later. In Chicago, children chronically absent in preschool were five times more likely to miss too much kindergatten.¹ An Oregon study found that children who were chronically absent in kindergatten and first grade had the lowest levels of attendance five years later.¹ A national study of kindergatten students found that those who attended regularly were more likely to develop the social-

 \checkmark Early attendance can help children learn to read and succeed in school. · Literacy instruction is frontloaded in the early grades, so if children miss too much school, they lag behind elastmates in reading. Tulas preschoolers who attended regularly showed more growth in literacy skills than those who were frequently absent." Likewise the Chicago research showed that students who atfived at pre-K with the weakest reading skills and attended regularly saw the biggest gains." A quarter of the Baltimore students who were chronically absent in preK and kindergatten were retained in a later grade, compared to 9% of those who attended regularly.⁹

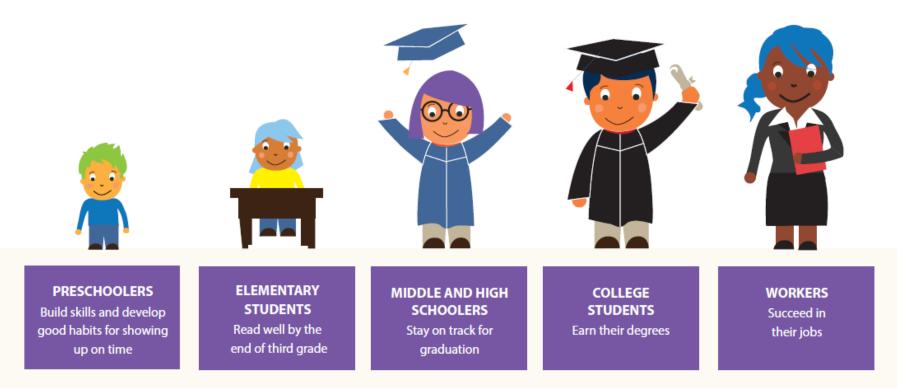
 \checkmark Children from low-income families are more likely to be chronically absent and more likely to be Given the challenges that poverty can create for getting to school, low-income children are four times more likely to be

chronically absent.¹⁰ Unfortunately, because they are more likely to depend upon school to learn to read, the adverte impact on literacy development is 75% greater for these children than for their middle class peers." For low-income children, early chronic absence correlates with the worst achievement levels in fifth grade.



ATTEND TODAY, ACHIEVE TOMORROW

GOOD SCHOOL ATTENDANCE MEANS...

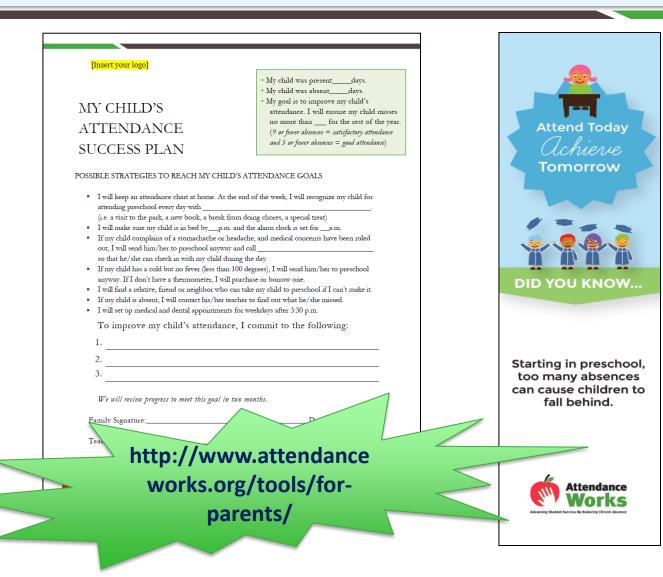


Too many absences—excused or unexcused—can keep students from succeeding in school and in life. How many are too many? 10% of the school year—that's 18 missed days or 2 days a month—can knock students off track.



www.attendanceworks.org

"Bookmark" Our Resources for Working with Families





Save the Date! 2015 Webinar Series

All webinars will be held from 2-3:30 Eastern Time

- April 15, 2015, Ready, Set, Go! Launching Attendance Awareness Month 2015
- May 13, 2015, Start Strong: Address the Attendance Gap in the Early Grades
- August 12, 2015, Finish Strong: Close the Attendance Gap in High School
- September 9, 2015, Map the Attendance Gap: Use Data to Target Action

http://www.attendanceworks.org/peer-learning-resources/

Spread the Word!

- Host a webinar party to watch the webinars and use the Discussion Guides to digest how you can apply what you learned for your community.
- Write, talk, blog, tweet about Attendance Awareness Month 2015

#schooleveryday



Summer Learning Day is Friday, June 19th!



Help us reach 700,000 kids! Pledge to #KeepKidsLearning this summer at SummerLearningDayMap.org starting May 1.



Mentoring Effect & Attendance Week is September 14-20, 2015

Did you know that students who meet regularly with their mentors are:

- **52% less likely** than their peers to skip a day of school?
- **37% less likely** than their peers to skip a class?
- **36% more likely** to aspire to enroll in and graduate from college?

MENTOR will release a promotional toolkit with sample social media messages and statistics to help amplify the message that quality mentoring can be instrumental to attendance and academic success. **Stay tuned!**





Campaign for Grade-Level Reading Successful Parenting Webinars

FROM SLIPPING & SLIDING TO PRESENT & SOARING: Engaging Parents to Reduce Chronic Absence & Summer Learning Loss June 12, 2015, I ET

Featured Guests: Hedy Chang, Attendance Works and Sarah Pitcock, National Summer Learning Association

Register: https://attendee.gotowebinar.com/register/3147355699049563649

Special thanks to all the partners and our funders!



Thank You for Attending!



- For more information about Attendance Awareness Month 2015, go to: <u>http://awareness.attendanceworks.org/</u>
- A recording of today's webinar will be posted within 72 hours: <u>http://www.attendanceworks.org/peer-learning-resources/</u>
- Please take a moment to provide feedback about today's webinar:
- <u>https://www.surveymonkey.com/s/Start-</u> <u>Strong-AAM-2015</u>

