

#### CONNECTICUT STATE DEPARTMENT OF EDUCATION

## Connecticut: Every Student in School & Engaged!

Charlene Russell-Tucker
Chief Operating Officer
Connecticut State Department of Education

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### **Panelists**

Desi Nesmith, Chief Turnaround Officer
Connecticut State Department of Education

Sandra Soucie, Director of Innovation & Impact
The Governor's Prevention Partnership

Kari Sullivan, Associate Education Consultant Connecticut State Department of Education

Joseph Vaverchak, Supervisor of Attendance Consolidated School District of New Britain



### Presentation Outline

- Understanding and Spreading Awareness of the Research and Impact of Chronic Absenteeism
- Learning from the Data
- Joining Forces with State-level Champions/Leaders to Build a State-level Infrastructure
- Leveraging Existing District-level Networks
- Promoting "Bright Spots" to Generate Change
- Impact of Connecticut's Statewide Infrastructure and Systems Approach
- Peer-to-Peer Sharing of Successes and Challenges



## Understanding and Spreading Awareness

Sharing research and the impact chronic absenteeism has on educational outcomes

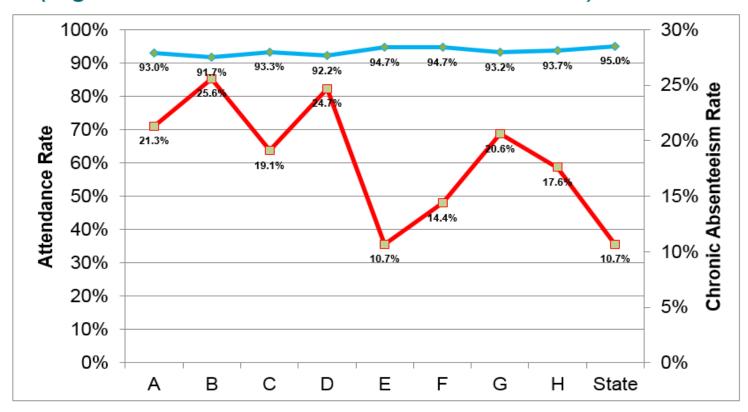


## Early Work: Educate & Inform

Events	Strategic Partners
"Here to Learn: Chronic Absence and the Achievement Gap," public forum featuring Hedy Chang, Attendance Works (November 12, 2013)	<ul><li>legislators</li><li>government entities</li><li>state and local partners</li></ul>
"Using a School-Linked Services Approach to Solve Chronic Absenteeism," Connecticut State Department of Education (May 15, 2013)	<ul><li>local school districts</li><li>municipalities</li><li>faith-based organizations</li><li>community providers</li></ul>
The Campaign for Grade-Level Reading (13 Connecticut districts)	<ul> <li>local school districts</li> <li>civic leaders</li> <li>policymakers</li> <li>advocates</li> <li>community organizations</li> </ul>
Committee on Children's Results-Based Accountability (RBA) Report Card Project Leadership Committee	<ul> <li>co-chaired by Lieutenant Governor</li> <li>legislators</li> <li>government entities</li> <li>advocates</li> <li>state and local partners</li> </ul>
Interagency Council for Ending the Achievement Gap and the Achievement Gap Task Force	<ul><li>chaired by Lieutenant Governor</li><li>executive branch leadership</li></ul>

### **Example of Creating Visual Awareness**

Attendance Rate and Chronic Absenteeism, 2013-14 (Eight Alliance Districts with Network Schools)



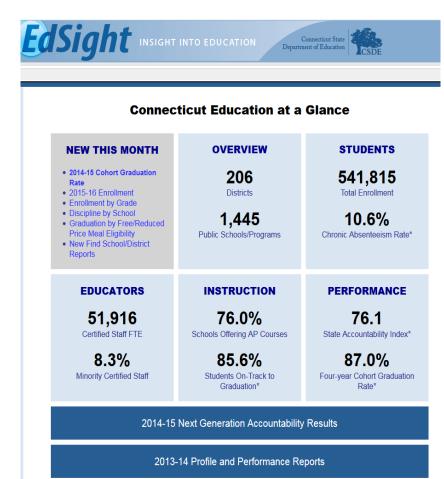


## Learning from the Data



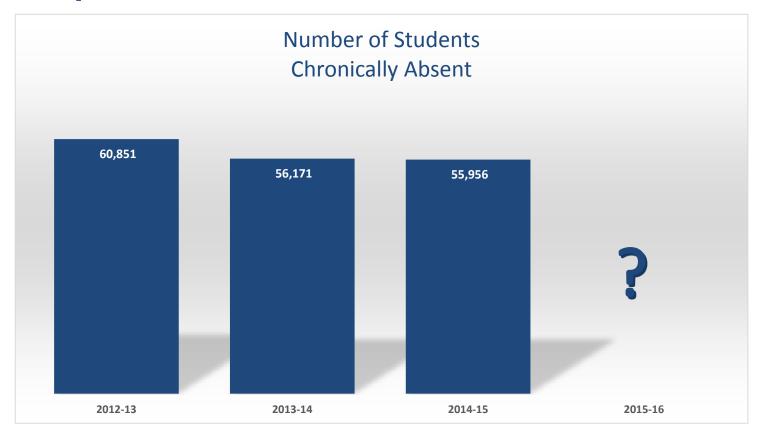
### Data and Accountability

- State longitudinal student data system includes chronic absence data
- Data used to identify high levels of chronic absence
- Visual graphics used to achieve understanding
- Results-Based Accountability (RBA) Report Card included chronic absence as a headline indicator
- <u>EdSight</u> and Next Generation Accountability System includes chronic absence indicator





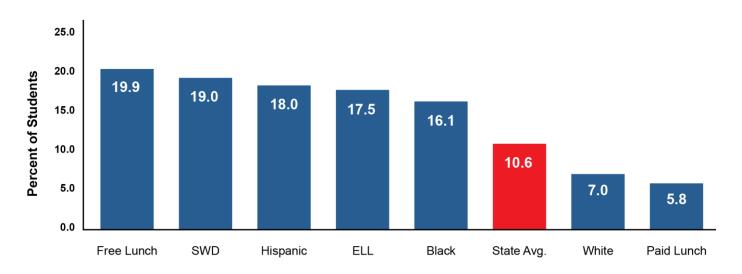
## Why is chronic absence an important issue in Connecticut?





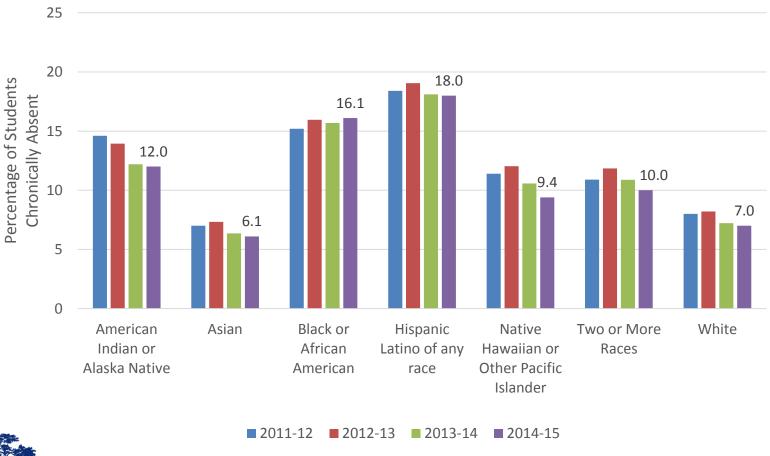
## Who is chronically absent in Connecticut?

Snapshot Percent Chronically Absent, 2014–15





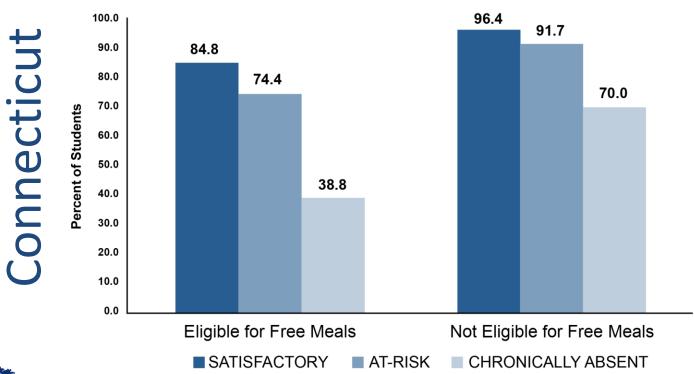
## Chronic Absence Rates by Race/Ethnicity





## What is the link between chronic absence and graduation rate?

Attendance in 9th Grade and Graduation in 4 Years by Meal Eligibility, 2012–13 Cohort





#### Strategic Partnerships

Common Goals and Shared Responsibilities

### Shared Accountability & Continuous Improvement

Regular review of data and outcomes

Ongoing strategic planning

## Every student in school & engaged!

#### Inside the School House

District Attendance Teams

School Attendance Teams
Enrichment Activities
Mentoring Programs
Awards and Incentives

### Positive Community Outreach

Communitywide messaging and awareness campaign reinforcing a communitywide culture of good attendance

#### Outside of the School House

Local Government Agencies

**Health Care Centers** 

Social Service Agencies Museums, Arts & Culture Faith Communities



## **Joining Forces**

State-level champions and leaders role in building state-level infrastructure



### Leadership Matters

 CT Kid's Report Card Leadership Committee, RBA Children's Report Card, 2011, results statement:

All Connecticut children grow up in a stable living environment, safe, healthy, and prepared to lead successful lives.

Chronic Absence Strategic Action Group, January 2014

Serves as a centralizing force for existing initiatives and promising new practices to address chronic absenteeism, promote communication and collaboration among critical state agency and community-based partners.



## CT Kids Report Card Leadership Committee

Stable, Safe, Healthy and Successful Children

- Engages key partner agencies and organizations
- Provides input to the Legislature's Committee on Children
- Promotes strategies that ensure Connecticut's young people grow up in stable environments, safe, healthy, and ready to lead successful lives



## Chronic Absenteeism Strategic Action Group

Centralizing force for existing initiatives and promising new practices to address chronic absenteeism.

#### Four Goals:

- 1. Data Issues/Data Development
- 2. Best Practices Building Capacity
- 3. Engage Strategic Partners
- 4. Report Card *Turning the Curve*



### Data Issues/ Data Development

To ensure that data are available and accurately inform policy and practice.

- Public reporting of attendance data disaggregated by grade, race, free/reduced lunch, English learners and Special Education
- Developed and disseminated Alliance District Data Analysis Profile Reports
- Partnered with the Connecticut Data Collaborative to initiate attendance data mapping pilot project
- Continued exploration of consistent attendance definitions for data gathering and reporting

## Best Practices – Building Capacity

To ensure that policies and practices with proven results are implemented to improve outcomes.

- Focused the Spring 2015 Alliance District Convening on attendance and featured Attendance Works
- Conducted initial structured conversations with targeted communities and local United Ways
- Interviewed Alliance Districts on their own "stories behind the curve" for inventory of best practices



### **Engage Strategic Partners**

Strategic Action Group members are identified and represent all strategic partners with a role to play in improving results/"turning the curve."

- Expansion of membership to include Office of Early Childhood as a key Planning Team member
- Partnered with The Governor's Prevention Partnership to promote mentoring as an intervention to improve attendance
- Continued membership review to engage all key strategic partners



## Report Card Development Turning the Curve

Report Card is utilized as a communication tool to promote policy decisions.

- Secured State Board of Education resolution requiring chronic absence action plans for Alliance Districts
- Included chronic absenteeism as an indicator in the new Connecticut State Department of Education enhanced Accountability System
- Promoted chronic absence through presentations, reports and media coverage



Introduced the Chronic Absence e-Bulletin

### A "Snapshot" of Progress

Connecticut Kids Report Card

Stable, Safe, Healthy and Successful Children

#### Chronic Absenteeism Strategic Action Group Snapshot of Accomplishments 2014-15

Purpose: To improve attendance in Connecticut schools by: (1) serving as the centralizing force for existing initiatives and promising new approaches to achieve measurable better result; and (2) promoting statewide coordination and communication among critical partners involved in "turning the curve."

Keeping all Students in School &

Engaged

#### **Data Issues**

- Public reporting of attendance data disaggregated by grade, race, free/reduced lunch, ELL and Special Education
- Developed and disseminated Alliance District Data Analysis Profile Reports
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#### **Best Practices - Building Capacity**

- Focused the Spring 2015 Alliance District Convening on attendance and featured Attendance Works
- Conducted initial structured conversations with targeted communities and local United Ways
- Interviewed Alliance Districts on their own "stories behind the curve" for inventory of best practices
  - Presentations at conferences/meetings, e.g., Faith, Families & Schools Conference, Interagency Council for Ending the Achievement Gap; Discovery Communities Peer Exchange & Learning Meeting

#### **Engage Strategic Partners**

- Expansion of membership to include Office of Early Childhood as a key Planning Team member
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#### Report Card – Turning the Curve

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## Linking to Federal Effort to Combat Chronic Absenteeism

Every Student, Every Day: Community Toolkit to Address and Eliminate Chronic Absenteeism

#### United States Departments of:

- Justice
- Health and Human Services
- Housing and Urban Development
- Education

### **Action Steps:**

- Generate and act on absenteeism data
- Create and deploy positive messages and measures
- 3. Focus communities on addressing chronic absenteeism
- Ensure responsibility across sectors



## Leveraging Existing District-level Networks



### Leveraging Existing Networks

- Policies and practices that are research and evidence-based are embedded into all meetings and professional development opportunities
- Examples of networks in place that are positioned to include chronic absenteeism into their education reform efforts:
  - Alliance School Districts (30 districts)
  - Commissioner's Network Schools
  - Interagency Council for Ending the Achievement Gap
  - The Campaign for Grade Level Reading (13 districts)
  - The Governor's Prevention Partnership's School-Based Mentoring Roundtable
  - Local Interagency Service Teams (LISTs), organized by juvenile court regions
  - Community conversations with local United Ways
  - Community providers invited as partners at Alliance District Convenings



## Promoting "Bright Spots" to Generate Change



## Demonstrating Success

- "Bright spots" demonstrate that reducing chronic absence can be done
  - Middletown Public Schools
  - Consolidated School District of New Britain
  - Vernon Public Schools
- Promotion of successes can start a ripple effect
- *Momentum builds* and more districts unpack their data, find the trends and implement a strategic plan



# Impact of Connecticut's Infrastructure and Systems Approach



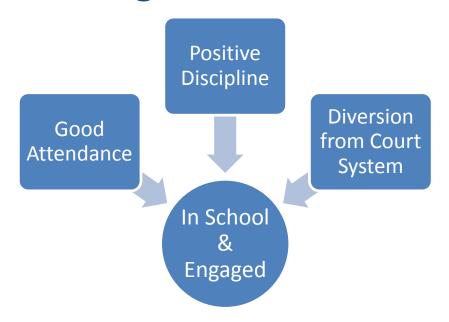
## Looking Back...

#### Alignment of efforts has had a transformative impact including:

- Reduction in chronic absence at both the state and local levels
- Implementation of Public Act, 15-225, An Act Concerning Chronic Absenteeism that included:
  - development of a Prevention and Intervention Guide
  - district and school-level attendance teams where chronic absenteeism rates are high
  - adoption of official definitions for chronic absence
- State Board of Education resolution (February 2015) requiring plans to address chronic absence in applications for state funding
- Capacity building professional development events and peer-to-peer learning opportunities
- Next Generation Accountability System/<u>Guidance</u> and EdSight



### Convergence of Efforts



#### **Next Steps**

Release prevention and intervention chronic absence guide

Launch statewide September Attendance Awareness campaign

Build internal and external capacity to support districts

Expand Connecticut's partnership with Attendance Works



## Example of Strategic Messaging

...we can dramatically improve the academic and life outcomes of millions of young people who have been disengaged from a daily, supportive school experience.

The health and well-being of our nation demands that we do no less.

Source: October 7, 2015, Letter on Federal Effort to Combat Chronic Absenteeism at Schools



## Message Customized for Connecticut

...we can dramatically improve the academic and life outcomes of 56,171 young people who have been disengaged from a daily, supportive school experience.

The health and well-being of Connecticut demands that we do no less.



## Peer-to-Peer Sharing



### **Panel Contacts**

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